

Civil Service Statistics 1970

HMSO 14s 0d [70p] net

Civil Service Statistics 1970

London: Her Majesty's Stationery Office 1971

SBN 11 630202 X

Contents

Introductory note

Introduction

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| Introductory note | Page | This volume—the first of its kind—presents a broad statistical picture of the Civil Service on 1 January 1970. |
| Introduction | 3 | Comparable figures have been compiled and circulated internally in the Civil Service for many years and have been made available, on request, to personnel managers, manpower planners and academics. In recent years, however, interest in such information has grown and the Civil Service Department has therefore decided to publish its statistics annually. |
| Size of the Civil Service | 5 | The volume is in two parts: an explanatory chapter and a series of detailed statistical tables which start on page 14. The introductory chapter focuses attention on some of the facts that emerge from the detailed tables and includes some historical and explanatory material to set the main statistical points in perspective. With the developments that are now taking place in the Civil Service—the first important changes in the long-established structure of the Civil Service were introduced on 1 January 1971—this volume will provide a useful reference point as those developments are recorded in subsequent statistical reports. |
| Growth of the Civil Service | 5 | |
| Departments | 5 | |
| Type of employment and location | 6 | |
| Structure | 8 | |
| Temporary civil servants | 8 | |
| Women in the Civil Service | 9 | |
| Staff turnover in the non-industrial Civil Service | 11 | |
| Definitions and notes | 13 | |
| List of statistical tables | 14 | |
| Statistical tables | | |

Size of the Civil Service

1 On 1 January 1970 the Civil Service consisted of about 700,000 people—about 490,000 non-industrial civil servants and the rest industrial workers in Royal Ordnance Factories, Royal Naval Dockyards, and the workshops and factories of other departments.

2 They formed two per cent of the United Kingdom population aged between 15 and 64, 2.7 per cent of the working population and about 11 per cent of the 6½ million people employed in the public sector,* which also includes nationalised industries (over 2 million), local authorities (some 2,360,000 including teachers, policemen and firemen) and the National Health Service (700,000).

3 All civil servants work for one employer—the Crown—and, despite certain differences in management practice between the non-industrial and industrial Civil Service and the organisation of the Service into Departments, the Civil Service is in a number of respects managed as though by a single management. Other large employers, included in *The Times* list of 500 leading companies for 1969–70, were: British Leyland Motor Corporation (188,000 employees) and Imperial Chemical Industries Ltd (187,000) in the private sector; and the Post Office (413,000), the National Coal Board (382,000) and British Rail (317,000) in the public sector. The Armed Forces numbered 377,000.

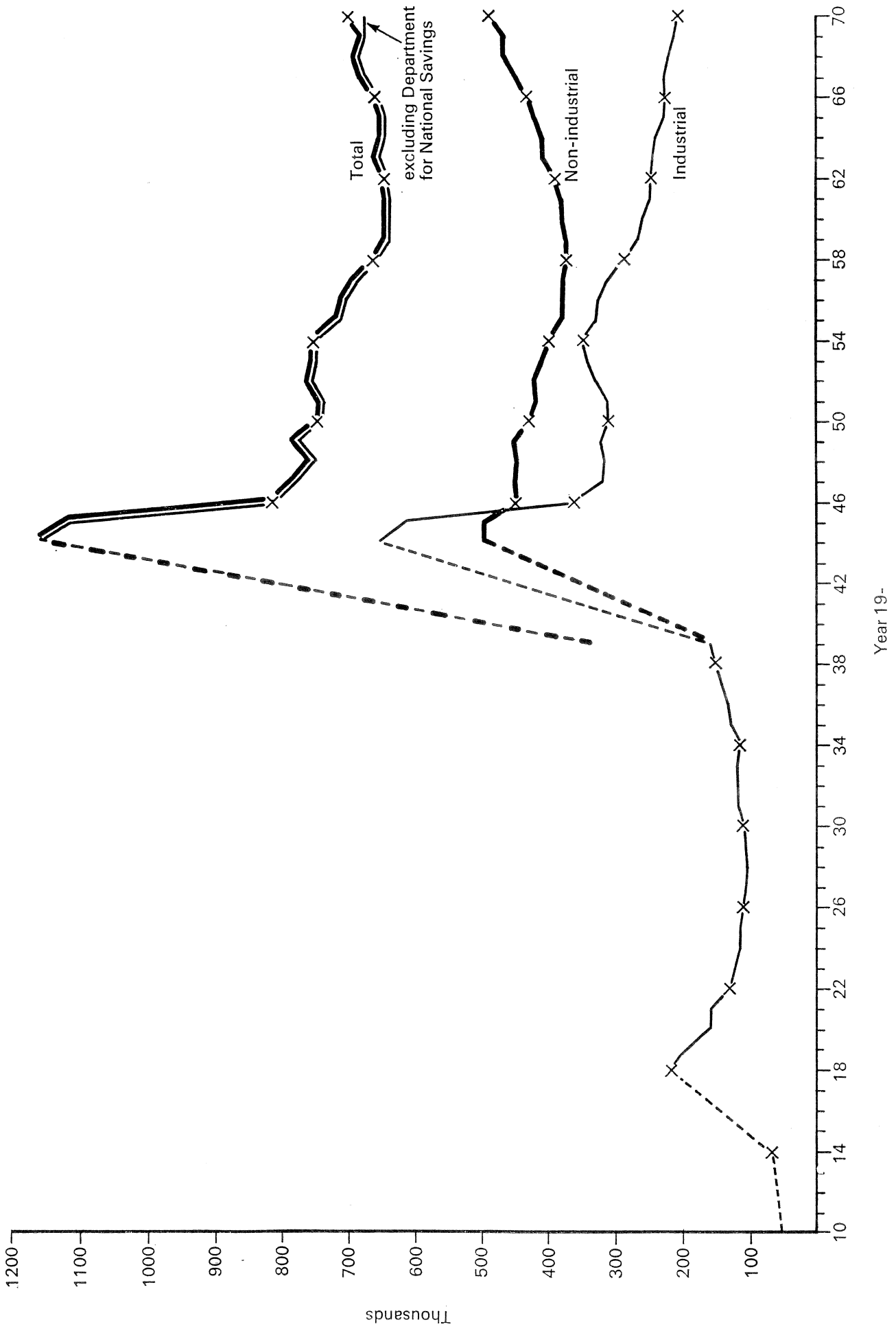
Growth of the Civil Service

4 Between the beginning of the 20th century and 1970 the population of Great Britain increased by about 46

* For detailed public sector figures see *Economic Trends* No. 200, June 1970, p. xxxviii.

Non-Industrial Staff from 1910: Industrial Staff from 1939

Diagram A



per cent and the annual gross domestic product (at constant prices) increased nearly threefold. During the same period, central government, through Parliament, became more involved in the economic and social life of the country, and the non-industrial Civil Service which administered Government policy grew from some 50,000 in the early 1900's to about 490,000 on 1 January 1970.

5 Just before the First World War there were some 70,000 non-industrial civil servants, but in 1918 after four years of war the figure had increased more than threefold to 221,000. The strength then declined gradually during the 1920's to 106,000 in 1928 when it started to rise again. After a period of stability around 118,000 in the early-1930's, it rose steadily to a level of 163,000 just before the outbreak of the Second World War.

6 From a level of some 500,000 at the end of the war the strength fell to 375,000* at the end of the 1950's, but an upward trend began again in 1960 and the number reached 470,000 in 1969. The further increase by 1970 was mainly accounted for by the inclusion of some 15,000 staff of the Department for National Savings, previously part of the Post Office.

7 Industrial staff outnumbered the non-industrial Civil Service just before the Second World War, when they totalled 184,000. With the increase to meet war-time needs, the industrial staff remained the larger group until immediately after the war. At 366,000 they were then less than half the total strength of the Civil Service. Since then, the numbers of industrial civil servants has fluctuated, partly due to some staff being re-classified as non-industrial, although the total has always remained smaller than that of the non-industrial sector. In 1954 it reached a post-war peak of 347,000, and subsequently there has been a continuous decline to 208,000 by 1970.

* Differences in the scope of the Civil Service have their effect on numbers as, for example, the transfer of staff from Approved Societies and Local Authorities into the Ministry of National Insurance in 1949-50 numbered 10,000, while in 1954 some 7,000 non-industrial civil servants were transferred to the newly-formed UK Atomic Energy Authority.

8 If the figures for industrial staff are considered together with those for the non-industrial Civil Service, the following pattern emerges for the whole Civil Service.

Table A

| <i>Civil Service Staff</i> | | Total |
|----------------------------|-----------|-------------|
| Year | (1 April) | (Thousands) |
| 1939 | | 347 |
| 1945 | | 1,114 |
| 1949 | | 784 |
| 1955 | | 719 |
| 1959 | | 647 |
| 1965 | | 655 |
| 1966 | | 662 |
| 1967 | | 680 |
| 1968 | | 693 |
| 1969 | | 684 |
| 1970 | | 701† |

9 Diagram A shows the long-term movements of the Civil Service strength at four-yearly intervals, and yearly for recent years (data are not available in respect of industrial civil servants before 1939).

Departments

10 On 1 January 1970 there were 87 departments, ministries and other bodies which for statistical purposes were called 'departments'. These ranged in size from the Ministry of Defence with 261,000 staff to the Royal Fine Arts Commission with only five staff.

11 Diagram B illustrates the relative sizes of the largest departments, as at 1 January 1970.

12 In all just over one per cent of non-industrial civil servants worked in the 48 departments or bodies each employing less than 500 staff. This contrasted with the six largest departments which together employed three-quarters of the total number of civil servants.

† 1970 figures include about 15,000 staff of the Department for National Savings and the Ministry of Posts and Telecommunications. These were previously counted as Post Office staff. Post Office staff are not included in these Civil Service numbers.

Type of employment and location

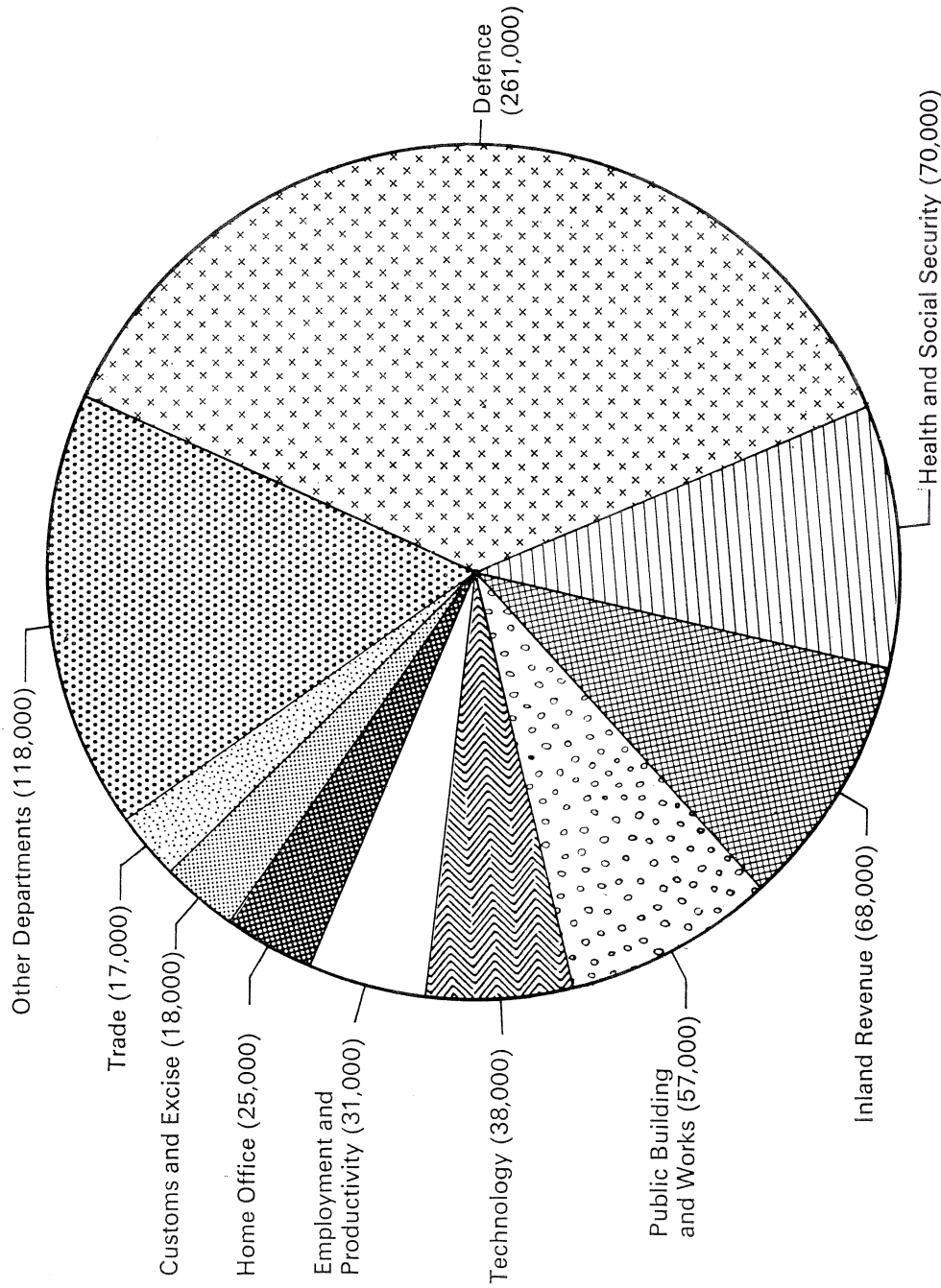
13 Government establishments can be divided into three types: 'headquarters', which comprise the Ministerial offices and supporting policy-making and other branches which perform functions of a countrywide character; 'regional' and 'local' (which consist mainly of offices responsible for detailed work in a locality but also include research establishments and a few miscellaneous groups). On this basis on 1 January 1970 there were 146,000 staff in the 'headquarters' category, 21,000 in the 'regional' and 306,000 in the 'local' categories (most of the remaining 17,000 were employed overseas, at sea or in transit). In other words, three out of five civil servants worked in the group which consists predominantly of local offices and establishments.

14 Table 3 shows that some 150,000 civil servants worked in inner and outer London. Of these, 14,000 were headquarters staff in the Whitehall area. A further 71,000 headquarters staff and 19,000 regional or local staff were in Inner London (ie within four miles of Charing Cross), and 13,000 headquarters staff and 33,000 regional or local staff in Outer London.

15 Diagram C illustrates the geographical distribution of civil servants. About 10 per cent of non-industrial civil servants were in headquarters outside London and about 3½ per cent in regional offices. Other establishments outside London accounted for about 54 per cent of all staff. Thus over half the non-industrial Civil Service was engaged on local activity (except for the employees of research establishments, etc) outside London. The local offices of a few large departments and the out-posting of certain central functions contributed greatly to the geographical spread of civil servants. About 17,000 jobs were moved away from the London area between 1963 and 1969 and the removal of a further 15,000 was planned. In addition, decisions were taken in the light of dispersal policy to site outside London new offices accounting for some 30,000 jobs.

16 The Department of Health and Social Security had 10,000 staff in the north-west, 14,500 in the north (its main National Insurance Central Office is at Newcastle) and three or four thousand staff in each of the other English regions outside London; thus about 81 per cent

**Civil Service Manpower at 1 January 1970
(Non-Industrial and Industrial) by main Departments
Diagram B**



of this department's staff were located outside London. About three-quarters of the staffs of both the Board of Inland Revenue and the Department of Employment and Productivity were employed outside London. Customs and Excise, well represented in the provinces, had a particular concentration of staff in the south-east (outside London) with a data processing system at Southend. The Stationery Office had 21 per cent of its staff including a substantial headquarters element in East Anglia. In the Ministry of Defence 78 per cent of the non-industrial civil servants were employed outside London.

Structure

17 For recruitment, management and pay purposes, non-industrial civil servants have for many years been divided into separate categories or 'classes'. The members of each class perform similar functions, share similar qualifications and have their own pay and grading scales. Some of the classes have a vertical relationship with each other based on educational qualifications for entry and the work they carry out (eg the administrative, executive and clerical classes). Many others have been created to meet the demand within the Civil Service for particular specialist skills (eg the statistician and economist classes). On 1 January 1970 there were 47 classes whose members were distributed across the Civil Service as a whole—the so-called general service classes—and more than 1,000 whose members performed specialist tasks in one department only.

18 This structure is now in the process of being changed. The following paragraphs therefore reflect both the situation on 1 January 1970 and the plans that have been made for merging certain of the main classes comprising about half of the non-industrial Civil Service.

19 The first merger, which came into effect on 1 January 1971, brought together into one Administration Group the members of the administrative (2,800), executive (51,500), and clerical (155,000) classes. Discussions are also taking place about the possibility of bringing some of the related departmental classes within the scope of this merger. Altogether some 38,700 civil servants are members of departmental executive classes. Among them are the Waterguard Service (3,300) and the

Distribution of Non-Industrial Civil Servants at
1 January 1970
Diagram C



* Elsewhere covers the Channel Islands, Isle of Man, home-based civil servants serving abroad, and itinerant staff.

** This excludes the Northern Ireland Civil Service.

Outdoor Service (5,500) of Customs and Excise, the Tax Inspectorate (4,800) and the Higher Grade Tax Officers (6,900) of the Board of Inland Revenue, and the departmental executive staff of the Department of Employment and Productivity (6,600). About 43,300 staff belong to the specialist departmental clerical classes. The largest among them are the Tax Officers of the Board of Inland Revenue (15,200) and the departmental clerical staff of the Department of Employment and Productivity (12,300).

20 Discussions are taking place relating to an interim merger of the scientific classes, including the scientific officer (4,400), experimental officer (7,700) and scientific assistant (6,200) classes.

21 An interim merger is also under discussion in a third group: the Works Group of professional classes which comprises 4,600 architects, engineers and surveyors, the architectural and engineering draughtsmen (6,800) and certain technical engineering and other supporting grades covering a total of about 23,000 civil servants.

22 Civil servants with professional, scientific and technical qualifications account for nearly 30 per cent of all non-industrial staff. Like those already mentioned, they tend to divide into three main categories which reflect their educational level or qualifications when they enter the Civil Service. Including the scientific officers and Works Group, about 25,800 civil servants were organised in professional, scientific or technical classes for which qualifications of university degree or equivalent professional level are normally required. Among them are accountants (344), economists (231), lawyers (931), medical officers (662), psychologists (157), research officers (377) and statisticians (278).

23 The second category covers 59,400 scientific and technical staff employed in posts for which the minimum qualification requirements are generally less exacting. In addition to those involved in interim mergers, this category includes, for example, air traffic control officers (1,200), cartographic and recording draughtsmen (4,500) and telecommunications technical officers (1,480).

24 The third category comprises civil servants working in a technical capacity at a more basic level. They

include office machine operators (8,100), laboratory attendants (303), photographers (799), the launch service of Customs and Excise (116), and driving and traffic examiners (1,700). This category, known collectively as the ancillary technical classes, total about 53,000. This figure, however, includes certain groups who could be classified only very broadly under a technical heading, eg prison officers (9,600).

25 Until the interim mergers take effect, the various categories of civil servants can be summarised in terms of 'staff groups' which are groupings of classes used for statistical and administrative purposes. The numbers in each staff group are shown in Table 7.

Temporary civil servants

26 On 1 January 1970 355,000 civil servants (72 per cent) were 'established' as at present understood. This meant that they had satisfied the Civil Service Commission as to their qualifications for appointment, that they were pensionable and had the expectation of a full career within the Civil Service if they performed their duties satisfactorily. In addition there was a substantial minority of 135,000 'temporary' or unestablished civil servants. Both permanent and temporary staff are included in analyses of total Civil Service strength, part-time temporary staff being counted as half-units except when shown separately.

Table B

| Year | Permanent Staff | Temporary Staff | Total | Percentage of Temporary Staff |
|-----------------|-----------------|-----------------|---------|-------------------------------|
| 1 April 1939 | 118,436 | 44,634 | 163,070 | 27 |
| 1 April 1946 | 107,685 | 344,001 | 451,686 | 76 |
| 1 April 1950 | 243,497 | 189,426 | 432,923 | 44 |
| 1 April 1955 | 287,031 | 98,533 | 385,564 | 26 |
| 1 April 1960 | 290,209 | 89,628 | 379,837 | 24 |
| 1 April 1964 | 308,126 | 105,714 | 413,840 | 26 |
| 1 April 1967 | 326,265 | 124,569 | 450,834 | 28 |
| 1 January 1970* | 355,155 | 134,902 | 490,057 | 28 |

* Figures taken from the Central Staff Record: the figures for earlier years are taken from departmental returns.

27 The proportion of temporary staff to the total for a number of selected years since 1939 is shown in Table B.

28 The distribution of temporary staff among the staff groups as constituted at 1 January 1970 is shown in Table C. The final column of this table indicates that temporary staff were concentrated in particular groups of staff, especially clerical assistants.

29 All departments had some temporary staff and the proportion was by no means related to the size of a department. As already shown, temporary staff were more common in certain classes and their departmental distribution reflected concentrations of staff engaged on particular types of work, eg large blocks of clerical operations. The departments employing most temporary staff on 1 January 1970 are shown in Table D.

30 At the beginning of 1970 there were only 13,000 part-time staff, nine out of ten being women. About half worked as cleaners, a further 28 per cent as typists and another 9 per cent as clerical assistants.

Table C

| Staff Group | Total Staff |
|----------------------------------------|-------------|
| Administrative (Home Service) | 2,790 |
| Administrative (Diplomatic Service) | 1,159 |
| General Executive | 51,511 |
| Departmental Executive | 38,707 |
| General Clerical | 83,429 |
| Departmental Clerical | 43,271 |
| Clerical Assistant | 71,317 |
| Typing | 29,804 |
| Inspectorate | 2,991 |
| Messengerial | 26,043 |
| Professional, Scientific & Technical I | 25,765 |
| Scientific & Technical II | 59,381 |
| Ancillary Technical | 52,973 |
| Other Staff Groups | 916 |
| All Staff Groups | 490,057 |

Table D

| Department | Total Staff | Temporary Staff | Percentage of Temporary Staff |
|---------------------------|-------------|-----------------|-------------------------------|
| Defence | 112,365 | 39,661 | 35 |
| Employment & Productivity | 30,152 | 7,954 | 26 |
| Health & Social Security | 70,258 | 14,016 | 20 |
| Inland Revenue | 68,025 | 21,376 | 31 |
| National Savings | 15,137 | 5,615 | 37 |
| Public Building & Works | 23,200 | 7,992 | 34 |
| Technology | 25,641 | 8,552 | 33 |

Women in the Civil Service

31 Table E illustrates some of the main characteristics of the employment of women in the Civil Service. It shows for example that one civil servant in three was a woman and that six out of seven women civil servants were in the non-industrial Civil Service. In the non-industrial Civil Service 40 per cent of the staff were women compared with 15 per cent industrial staff.

| Temporary Staff | Temporary Staff as percentage of all Staff in Staff Group | Percentage Distribution of all Temporary Staff |
|-----------------|-----------------------------------------------------------|------------------------------------------------|
| 101 | 3.6 | 0.1 |
| 50 | 4.3 | — |
| 237 | 0.5 | 0.2 |
| 2,665 | 6.9 | 2.0 |
| 14,034 | 16.8 | 10.4 |
| 5,213 | 12.0 | 3.8 |
| 43,345 | 60.8 | 32.1 |
| 18,628 | 62.5 | 13.8 |
| 107 | 3.6 | 0.1 |
| 11,491 | 44.1 | 8.5 |
| 6,305 | 24.5 | 4.7 |
| 16,289 | 27.4 | 12.1 |
| 15,924 | 30.1 | 11.8 |
| 513 | 56.0 | 0.4 |
| 134,901 | 27.5 | 100.0 |

Table E

Women in the Civil Service on 1 January 1970

| <i>Group</i> | <i>Men</i> | <i>Women</i> | <i>Total</i> | <i>Percentage of Women in each Group</i> |
|----------------------------------------|------------|--------------|--------------|------------------------------------------|
| Civil Service: | | | | |
| Industrial | 178,745 | 31,970 | 210,715 | 15 |
| Non-Industrial | 295,402 | 194,655 | 490,057 | 40 |
| Total | 474,147 | 226,625 | 700,772 | 32 |
| Non-Industrial Civil Service: | | | | |
| Permanent | 244,335 | 110,820 | 355,155 | 31 |
| Temporary—Full-time | 50,487 | 77,961 | 128,448 | 61 |
| Part-time* | 1,160 | 11,747 | 12,907 | 91 |
| Staff Groups: | | | | |
| Administrative (Home Service) | 2,533 | 257 | 2,790 | 9 |
| Administrative (Diplomatic Service) | 1,110 | 49 | 1,159 | 4 |
| General Executive | 40,644 | 10,867 | 51,511 | 21 |
| Departmental Executive | 33,767 | 4,940 | 38,707 | 13 |
| General Clerical | 39,889 | 43,541 | 83,429 | 52 |
| Departmental Clerical | 21,307 | 21,965 | 43,271 | 51 |
| Clerical Assistant | 18,984 | 52,333 | 71,317 | 73 |
| Typing | 372 | 29,432 | 29,804 | 99 |
| Inspectorate | 2,651 | 341 | 2,991 | 11 |
| Messengerial | 18,874 | 7,169 | 26,043 | 28 |
| Professional, Scientific & Technical I | 23,233 | 2,531 | 25,765 | 10 |
| Scientific & Technical II | 54,911 | 4,471 | 59,381 | 8 |
| Ancillary Technical | 36,893 | 16,079 | 52,973 | 30 |
| Other Staff Groups | 236 | 680 | 916 | 74 |
| All Staff Groups | 295,402 | 194,655 | 490,057 | 40 |

Part-time staff are counted as half units except at * where actual numbers are given. Casual staff are excluded.

Staff turnover in the non-industrial Civil Service

32 Returns from Departments show that the net change in the size of the Civil Service during 1969 was about 7,000. In the Central Staff Record (the personnel records of the entire non-industrial Civil Service) from which the very detailed figures must be obtained, it is not possible to produce figures of intake and outflow which tally with the 7,000. This is because during 1969 the records were being amended and up-dated in respect not only of changes currently taking place, but also of changes which had taken place in 1968 or earlier while the

records were being transferred to computer from a punched-card system. The changes recorded during 1969 totalled some 68,000 joining and some 56,000 leaving. Thus the detailed figures of gains and losses should be regarded as useful indications of the general pattern rather than precise figures. Table 9 indicates as 'changes not allocated' the uncertainty attaching to the flow figures for a particular group. This discrepancy is ignored in the remainder of this section.

33 Gains from, and losses to, the Post Office are included in the above figures, the Post Office having been treated for statistical purposes as being outside the Civil Service throughout the whole of 1969. Similarly, for statistical consistency, the Department for National Savings and the Ministry of Posts and Telecommunications have been included with the Civil Service throughout the period. The net gain mentioned above is not comparable with that implied by the historical figures in Table 1, which do not relate to calendar years, and which, while excluding the Post Office, count all the staff of the above two departments as gains within the period 1 April 1969 to 1 April 1970.

New Entrants

34 The number of new entrants to the various classes as notified to the Central Staff Record during 1969 are shown in Table 9 and the major groups are classified by age in Table 12. Of the 68,000 notified as joining the Civil Service during 1969, no less than 48,000 entered as temporaries, and of these 18,000 were clerical assistants.

Losses

35 Although in the aggregate figures above, and in the movement Table 9, losses to the Post Office are included, the more detailed loss analysis in Tables 10 and 11 excludes them (the figures are relatively small), as does this commentary. The reason for this is that the more detailed interest is thought likely to centre on losses from the Civil Service to 'the outside world', of which the Post Office is only a recent part.

36 On this basis the Civil Service lost, through retirement and other causes, some 56,000 staff during 1969 which represented 11.6 per cent of the staff in post.

37 An analysis of those leaving classified by age and staff group is shown in Table 10, the main features of which are summarised in Table F.

38 The age pattern of losses is shown in Table G. A fifth of all losses were due to retirement and a further 36 per cent were younger staff under the age of 25. Losses were relatively low between the ages of 30 and 59. The relatively high losses among young people were

associated with the length of service pattern as indicated in Table 11. That table shows, for example, that nearly a quarter of those leaving in 1969 had entered in either 1968 or 1969 and that a further eighth had entered during 1967.

Table F

| <i>Staff Group</i> | <i>Numbers leaving during 1969</i> | <i>Percentage of Staff in post at 1 July 1969</i> |
|----------------------------------------|------------------------------------|---------------------------------------------------|
| Administrative (Home Service) | 143 | 5.2 |
| Administrative (Diplomatic Service) | 65 | 5.6 |
| General Executive | 2,278 | 4.4 |
| Departmental Executive | 1,671 | 4.4 |
| General Clerical | 10,362 | 12.2 |
| Departmental Clerical | 5,295 | 12.4 |
| Clerical Assistant | 12,804 | 18.4 |
| Typing | 5,713 | 20.5 |
| Inspectorate | 167 | 5.7 |
| Messengerial | 4,341 | 16.8 |
| Professional, Scientific & Technical I | 2,146 | 8.6 |
| Scientific & Technical II | 5,386 | 9.2 |
| Ancillary Technical | 5,535 | 10.7 |
| Other Staff Groups | 92 | 10.1 |
| All Staff Groups | 55,998 | 11.6 |

Table G

| <i>Age</i> | <i>Numbers leaving during 1969</i> | <i>Percentage of Staff in post of those ages at 1 July 1969</i> |
|------------|------------------------------------|-----------------------------------------------------------------|
| 15-19 | 5,607 | 24.8 |
| 20-24 | 14,390 | 21.7 |
| 25-29 | 7,765 | 17.4 |
| 30-34 | 2,876 | 8.8 |
| 35-39 | 2,599 | 7.7 |
| 40-44 | 2,545 | 5.5 |
| 45-49 | 3,018 | 4.3 |
| 50-54 | 2,501 | 4.1 |
| 55-59 | 2,976 | 5.1 |
| 60-64 | 5,991 | 17.0 |
| 65+ | 5,730 | 49.1 |
| All ages | 55,998 | 11.6 |

Definitions and notes

Civil Service Statistics 1970

- 1 *Civil Servants* were defined in the Fulton Report, as by the Tomlin and Priestley Commissions*, as 'Servants of the Crown, other than holders of political or judicial offices, who are employed in a civil capacity and whose remuneration is paid wholly and directly out of moneys voted by Parliament'. Locally engaged staff overseas and the employees of grant-aided bodies are thus excluded. The term 'Civil Service' includes the Home Civil Service and the Diplomatic Civil Service.
 - 2 Casual or seasonal staff (ie people specifically recruited for a short period usually less than 6 months) are excluded from all current figures except where otherwise indicated. Part-time staff are in general counted as half-units in totals, unless otherwise stated. Special notes apply to the historical figures on Table 1.
 - 3 With effect from 1 October 1969 the Post Office became a public corporation. Its staff are thus excluded from current figures and also, for comparability, from historical figures. The staff of the Department for National Savings and the Ministry of Posts & Telecommunications, previously Post Office staff, are included in current figures.
 - 4 *Non-Industrial/Industrial*. *Industrial* staff are, broadly, manual workers below the grade of foreman employed in factories, dockyards, workshops, depots, ports, stores, etc. *Non-Industrial* staff are all other employees. The former are represented by trade unions, the latter by staff associations.
-
- * Tomlin Commission: Royal Commission on the Civil Service 1929-1931 (Cmd 3909). Priestley Commission: Royal Commission on the Civil Service 1953-1955 (Cmd 9613).
- 5 *Permanent staff* include staff serving in a pensionable capacity under the Superannuation Acts, and those classified as permanent unestablished (for health reasons) or disestablished (on age grounds).
 - 6 *Temporary staff* are those without permanent status. They may be full-time or part-time. In those tables where casual staff (see para 2 above) are included, they are contained in the figures for temporary staff.
 - 7 *Staff groups* are very broad groupings of non-industrial staff by type of employment. There are thirteen main groups with an additional two ('Other Staff Groups') which cover certain of the civil servants who, prior to 1 October 1969, were counted as Post Office staff.
 - 8 *Classes* are finer groupings (in general, although not always, within a single Staff Group) of non-industrial staff based on the type of work, the qualifications for entry and, very broadly, the pay structure of their members. Where 'Remainder of Staff Groups' is shown this covers small classes not separately identified in the tables, and staff not allocated to classes in the Central Staff Record. In all there are some 1,500 classes in the non-industrial Civil Service.
 - 9 *Regions* are in general Economic Planning Regions. One exception is that the London Area is divided into Inner and Outer London on the basis adopted for the addition of London weighting allowances to civil servants' pay. (Inner London covers an area within a 4-mile radius of Charing Cross; Outer London is the area outside Inner London but within a 16-mile radius of Charing Cross.) A second exception is that Northern Ireland is shown in addition to the Economic Planning
- Regions of Great Britain. 'Elsewhere' covers the Channel Islands, Isle of Man, home-based staff serving abroad, itinerant civil servants and staff unallocated regionally in the Central Staff Record.
- 10 *Sources*. Two independent sources have been used in the compilation of statistical tables and the appropriate source is indicated at the foot of each table.
- The sources are:
- (a) Departmental Returns—these relate to strength at specific dates and are limited in their detail.
 - (b) Central Staff Record—this is a computer-based record, figures from which relate to notifications in specified periods or by specified dates. All the more detailed statistics are taken from this source. The Record is based upon information supplied by departments. For every new entrant a form is completed by the department concerned, showing basic information (eg name, sex, date of birth, date of entry, grade on entry, location, etc). The form is sent to the offices of the Central Staff Record, where a punched card is prepared for input, through the computer, to the magnetic tape record. Changes in employment status, promotions, moves, etc, are notified to the Record throughout the individual's career.
- 11 *Errors and discrepancies*. The tables contain certain unavoidable discrepancies which result from differences between the two sources, which in turn derive from differences of timing in the reporting of occurrences. Examples are that, in departments with a large turnover of temporary staff, notifications of changes to the Central Staff Record are in some cases noticeably out of line with

departmental returns, and end-year transfers of staff may not be reflected in the Central Staff Record before the following period. (The transfer of some 2,000 staff from the Board of Trade to the Ministry of Technology at the end of 1969 is reflected in tables based on departmental returns, but not in the more detailed tables from the Central Staff Record).

12 There are also an inevitable small proportion of miscodings and other errors which occur in the maintenance of a constantly changing and complex record carrying details of some 490,000 staff.

13 Errors and discrepancies are particularly significant in the more detailed analyses such as those concerning movements. (They tend to balance out in broader analyses.) Thus the more detailed figures given here should be taken as providing useful indications of the general pattern, rather than completely accurate accounts. Discrepancies will also be noted between the total number of non-industrial staff in departments as shown in Table 5 on the one hand, and Tables 4 and 6 on the other. The former are the more reliable.

14 *Rounding.* All rounded figures are rounded independently. Therefore rounded totals may not equal the sums of rounded components.

15 *Comparisons with Part II of the Civil Service Commissioners' Annual Report for 1969.* The figures of intake in 1969 of permanent civil servants, either from outside or from within the Civil Service, shown in Tables 12(1) and 12(2), are not directly comparable with the 'certified for appointment' figures shown in the Statistical Tables in Part II of the Civil Service Commissioners' Annual Report for 1969. The main reasons are:

(a) *Differences of timing*

The figures in this volume relate to all notifications received from departments by the Central Staff Record during 1969, irrespective of an officer's actual date of entry. The Civil Service Commission figures relate to:

- i candidates who were successful in competitions for which the results were approved in 1969 and who, by 28 February 1970, had been

certified as qualified in all respects for appointment (whether or not they actually took up duty). The figures include candidates who were already permanent civil servants and who, under current arrangements, can be appointed to a new post without formal recertification.

- ii candidates put forward by departments for establishments whose cases were completed by the Civil Service Commission during 1969.

(b) *Differences of coverage*

The figures of intake from outside the Civil Service include staff returning from approved employment, who are not covered by the Civil Service Commission figures. Figures of gain from within the Civil Service include gains by promotion, and from other movements between staff groups and classes, which do not involve recruitment or establishment procedure and are not therefore included in the Civil Service Commission figures. The intake of temporary staff, shown in Tables 12(3) and 12(4), is not covered by the Civil Service Commission figures, as such staff are recruited by the various employing departments and not by the Commission.

List of Statistical Tables

| 1 Historical data | Table Number | 2 Non-industrial staff in post at 1 January 1970 | 3 Movements of non-industrial staff during 1969 | 9 |
|----------------------------------------------------------------|--------------|-------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| Non-industrial staff from 1902 and industrial staff from 1939: | 1 | Location, type of office, employment status and sex | Gains and losses: Numbers | Selected classes within staff group |
| Non-industrial staff 1939, 1946-70 by employment status | 2 | Location and Department employing 1,000 or more non-industrial staff | Losses to outside: Numbers | Staff group, and age: permanent male 10(1) female 10(2) temporary male 10(3) female 10(4) all staff 10(5) |
| | | Department, employment status and sex (including industrial staff) | | |
| | | Department employing 1,000 or more non-industrial staff and staff group | Percentages of mid-year strength | permanent male 10(6) female 10(7) temporary male 10(8) female 10(9) all staff 10(10) |
| | | Staff group, employment status and sex | | |
| | | Selected classes within staff group, employment status and sex | Losses to outside: Numbers | Staff group, and year of entry to Civil Service: permanent male 11(1) female 11(2) temporary male 11(3) female 11(4) all staff 11(5) |
| | | | Percentages of mid-year strength | permanent male 11(6) female 11(7) temporary male 11(8) female 11(9) all staff 11(10) |
| | | | New entrants: Numbers | Staff group and age: permanent male 12(1) female 12(2) temporary male 12(3) female 12(4) all staff 12(5) |

Table 1

Non-Industrial Staff from 1902:
Industrial Staff from 1939
Permanent and Temporary

| Year (1 April) | Non- Industrial | Year | Non- Industrial | Thousands |
|-------------------|--------------------|-----------|--------------------|------------------|
| (1 April) | (1 April) | (1 April) | Industrial | Industrial Total |
| 1902 | 50 | 1939 | 163 | 347 |
| 1910 | 55 | 1944 | 505 | 1,164 |
| 1914 | 70 | 1945 | 499 | 1,114 |
| 1918 | 221 | 1946 | 452 | 819 |
| 1919 | 194 | 1947 | 457 | 784 |
| 1920 | 161 | 1948 | 445 | 761 |
| 1921 | 158 | 1949 | 458 | 784 |
| 1922 | 133 | 1950 | 433 | 746 |
| 1923 | 124 | 1951 | 425 | 740 |
| 1924 | 115 | 1952 | 429 | 762 |
| 1925 | 114 | 1953 | 414 | 756 |
| 1926 | 110 | 1954 | 405 | 751 |
| 1927 | 108 | 1955 | 386 | 719 |
| 1928 | 106 | 1956 | 384 | 711 |
| 1929 | 109 | 1957 | 381 | 696 |
| 1930 | 111 | 1958 | 375 | 664 |
| 1931 | 118 | 1959 | 375 | 647 |
| 1932 | 119 | 1960 | 380 | 643 |
| 1933 | 118 | 1961 | 387 | 643 |
| 1934 | 117 | 1962 | 394 | 647 |
| 1935 | 128 | 1963 | 410 | 662 |
| 1936 | 133 | 1964 | 414 | 658 |
| 1937 | 142 | 1965 | 420 | 655 |
| 1938 | 152 | 1966 | 430 | 662 |
| | | 1967 | 451 | 680 |
| | | 1968 | 471 | 693 |
| | | 1969 | 470 | 684 |
| | | 1970 | 493 | 701 |

Source: Departmental Returns

Table 2

Non-Industrial Staff
1939, 1946-70
by employment status

| Year | Permanent | Temporary | Total |
|------------------|-----------|-----------|---------|
| 1939 (1 April) | 118,436 | 44,634 | 163,070 |
| 1946 (1 April) | 107,685 | 344,001 | 451,686 |
| 1947 (1 April) | 131,988 | 325,221 | 457,209 |
| 1948 (1 April) | 170,378 | 274,565 | 444,943 |
| 1949 (1 April) | 213,763 | 243,982 | 457,745 |
| 1950 (1 April) | 243,497 | 189,426 | 432,923 |
| 1951 (1 April) | 256,356 | 168,180 | 424,536 |
| 1952 (1 April) | 278,799 | 150,446 | 429,245 |
| 1953 (1 April) | 288,071 | 126,295 | 414,366 |
| 1954 (1 April) | 285,018 | 119,627 | 404,645 |
| 1955 (1 April) | 287,031 | 98,533 | 385,564 |
| 1956 (1 April) | 286,418 | 97,535 | 383,953 |
| 1957 (1 April) | 286,986 | 94,497 | 381,483 |
| 1958 (1 April) | 288,188 | 86,785 | 374,973 |
| 1959 (1 April) | 287,951 | 87,495 | 375,446 |
| 1960 (1 April) | 290,209 | 89,628 | 379,837 |
| 1961 (1 April) | 294,517 | 92,058 | 386,575 |
| 1962 (1 April) | 297,120 | 97,167 | 394,287 |
| 1963 (1 April) | 303,211 | 106,503 | 409,714 |
| 1964 (1 April) | 308,126 | 105,714 | 413,840 |
| 1965 (1 April) | 311,544 | 107,974 | 419,518 |
| 1966 (1 April) | 314,221 | 116,053 | 430,274 |
| 1967 (1 April) | 326,265 | 124,569 | 450,834 |
| 1968 (1 April) | 340,677 | 129,867 | 470,544 |
| 1969 (1 January) | 342,774 | 127,805 | 470,579 |
| (1 April) | 343,554 | 126,481 | 470,035 |
| (1 July) | 344,772 | 125,386 | 470,158 |
| (1 October) | 353,519 | 135,683 | 489,202 |
| 1970 (1 January) | 354,412 | 136,929 | 491,341 |
| (1 April) | 357,890 | 135,110 | 493,000 |

Source: Departmental Returns

See notes 1-5 on Table 1

TABLE 3

All Non-Industrial Staff at 1 January 1970

by location, type of office, employment status and sex

| Region | Permanent | | | | Temporary | | | | All Staff* | | | | | | |
|---------------------|----------------------------------------|--------|----------------------------------------|------------|----------------------------------------|--------|----------------------------------------|------------|----------------------------------------|--------|----------------------------------------|------------|------------------------------------|--------|---------|
| | Total as a percentage of all permanent | | Total as a percentage of all temporary | | Total as a percentage of all permanent | | Total as a percentage of all temporary | | Total as a percentage of all permanent | | Total as a percentage of all temporary | | Total as a percentage of all staff | | |
| | Male | Female | Total | Percentage | Male | Female | Total | Percentage | Male | Female | Total | Percentage | Male | Female | Total |
| Northern | | | | | | | | | | | | | | | |
| Headquarters | 4,768 | 4,971 | 9,739 | 2.7 | 790 | 1 | 188 | 3.711 | 5,559 | 7,891 | 13,449 | 2.8 | 5,559 | 7,891 | 13,449 |
| Regional Offices | 691 | 319 | 1,010 | 0.3 | 75 | 1 | 35 | 222 | 767 | 465 | 1,232 | 0.2 | 767 | 465 | 1,232 |
| Other Offices | 7,568 | 4,120 | 11,688 | 3.3 | 1,376 | 30 | 334 | 3,727 | 8,959 | 6,456 | 15,415 | 2.8 | 8,959 | 6,456 | 15,415 |
| Total | 13,027 | 9,410 | 22,437 | 6.3 | 2,241 | 32 | 557 | 7,659 | 15,284 | 14,813 | 30,097 | 5.7 | 15,284 | 14,813 | 30,097 |
| Yorks & Humberside | | | | | | | | | | | | | | | |
| Headquarters | 943 | 711 | 1,654 | 0.5 | 252 | 2 | 95 | 727 | 1,196 | 1,185 | 2,381 | 0.5 | 1,196 | 1,185 | 2,381 |
| Regional Offices | 976 | 435 | 1,411 | 0.4 | 146 | 1 | 22 | 381 | 1,123 | 670 | 1,793 | 0.3 | 1,123 | 670 | 1,793 |
| Other Offices | 9,482 | 4,977 | 14,459 | 4.1 | 1,362 | 65 | 493 | 4,263 | 10,877 | 7,845 | 18,722 | 3.2 | 10,877 | 7,845 | 18,722 |
| Total | 11,401 | 6,123 | 17,524 | 4.9 | 1,760 | 68 | 610 | 5,372 | 13,195 | 9,701 | 22,896 | 4.0 | 13,195 | 9,701 | 22,896 |
| East Midlands | | | | | | | | | | | | | | | |
| Headquarters | 81 | 9 | 90 | — | 1 | — | 2 | 11 | 82 | 19 | 101 | — | 82 | 19 | 101 |
| Regional Offices | 477 | 213 | 690 | 0.2 | 45 | — | 21 | 189 | 522 | 357 | 879 | 0.1 | 522 | 357 | 879 |
| Other Offices | 7,610 | 3,752 | 11,362 | 3.2 | 1,512 | 86 | 417 | 4,341 | 9,165 | 6,539 | 15,703 | 3.2 | 9,165 | 6,539 | 15,703 |
| Total | 8,168 | 3,974 | 12,142 | 3.4 | 1,558 | 86 | 440 | 4,541 | 9,769 | 6,914 | 16,683 | 3.4 | 9,769 | 6,914 | 16,683 |
| East Anglia | | | | | | | | | | | | | | | |
| Headquarters | 297 | 127 | 424 | 0.1 | 59 | 2 | 3 | 267 | 357 | 333 | 691 | 0.2 | 357 | 333 | 691 |
| Regional Offices | 580 | 183 | 763 | 0.2 | 126 | 1 | 27 | 379 | 707 | 435 | 1,142 | 0.3 | 707 | 435 | 1,142 |
| Other Offices | 4,518 | 1,553 | 6,071 | 1.7 | 926 | 42 | 239 | 2,559 | 5,465 | 3,165 | 8,631 | 1.8 | 5,465 | 3,165 | 8,631 |
| Total | 5,395 | 1,863 | 7,258 | 2.0 | 1,111 | 45 | 269 | 3,205 | 6,529 | 3,935 | 10,463 | 2.4 | 6,529 | 3,935 | 10,463 |
| South Eastern : | | | | | | | | | | | | | | | |
| Inner London | | | | | | | | | | | | | | | |
| Headquarters | 42,327 | 20,021 | 62,348 | 17.6 | 8,687 | 130 | 2,081 | 22,601 | 51,078 | 33,871 | 84,949 | 16.8 | 51,078 | 33,871 | 84,949 |
| Regional Offices | 941 | 385 | 1,326 | 0.4 | 107 | 4 | 27 | 363 | 1,050 | 639 | 1,689 | 0.3 | 1,050 | 639 | 1,689 |
| Other Offices | 9,634 | 2,952 | 12,586 | 3.5 | 2,055 | 24 | 541 | 5,017 | 11,701 | 5,901 | 17,603 | 3.7 | 11,701 | 5,901 | 17,603 |
| Total | 52,902 | 23,358 | 76,260 | 21.5 | 10,849 | 156 | 2,649 | 27,979 | 63,829 | 40,411 | 104,239 | 20.7 | 63,829 | 40,411 | 104,239 |
| Outer London | | | | | | | | | | | | | | | |
| Headquarters | 5,842 | 2,491 | 8,333 | 2.4 | 1,414 | 25 | 772 | 4,557 | 7,269 | 5,621 | 12,889 | 2.6 | 7,269 | 5,621 | 12,889 |
| Regional Offices | 538 | 265 | 803 | 0.2 | 105 | — | 122 | 529 | 643 | 689 | 1,332 | 0.3 | 643 | 689 | 1,332 |
| Other Offices | 14,141 | 5,958 | 20,099 | 5.7 | 4,196 | 54 | 1,091 | 11,471 | 18,364 | 13,207 | 31,571 | 6.4 | 18,364 | 13,207 | 31,571 |
| Total | 20,521 | 8,714 | 29,235 | 8.2 | 5,715 | 79 | 1,985 | 16,557 | 26,275 | 19,517 | 45,792 | 9.3 | 26,275 | 19,517 | 45,792 |
| Remainder of Region | | | | | | | | | | | | | | | |
| Headquarters | 3,731 | 2,099 | 5,830 | 1.6 | 860 | 6 | 118 | 3,179 | 4,594 | 4,415 | 9,009 | 1.8 | 4,594 | 4,415 | 9,009 |
| Regional Offices | 1,250 | 383 | 1,633 | 0.5 | 233 | — | 56 | 661 | 1,483 | 811 | 2,294 | 0.5 | 1,483 | 811 | 2,294 |
| Other Offices | 34,756 | 10,790 | 45,546 | 12.8 | 8,739 | 206 | 1,229 | 19,803 | 43,598 | 21,751 | 65,349 | 13.3 | 43,598 | 21,751 | 65,349 |
| Total | 39,737 | 13,272 | 53,009 | 14.9 | 9,832 | 212 | 1,403 | 23,643 | 49,675 | 26,977 | 76,651 | 15.6 | 49,675 | 26,977 | 76,651 |
| South Western | | | | | | | | | | | | | | | |
| Headquarters | 3,479 | 1,385 | 4,864 | 1.4 | 499 | 29 | 91 | 1,573 | 3,993 | 2,445 | 6,437 | 1.3 | 3,993 | 2,445 | 6,437 |
| Regional Offices | 967 | 469 | 1,436 | 0.4 | 174 | 38 | 82 | 543 | 1,160 | 819 | 1,979 | 0.4 | 1,160 | 819 | 1,979 |
| Other Offices | 18,089 | 4,835 | 22,924 | 6.5 | 3,246 | 83 | 495 | 7,524 | 21,375 | 9,071 | 30,448 | 6.2 | 21,375 | 9,071 | 30,448 |
| Total | 22,535 | 6,689 | 29,224 | 8.2 | 3,919 | 150 | 668 | 9,640 | 26,529 | 12,335 | 38,864 | 7.9 | 26,529 | 12,335 | 38,864 |

* Counting part-time staff as half units.

TABLE 3
continued

All Non-Industrial Staff at 1 January 1970

by location, type of office, employment status and sex

| Region | Permanent | | | | Temporary | | | | All Staff* | | | Total as a percentage of all staff | | |
|-----------------------|-----------|---------|---------|----------------------------------------|------------|-----------|------------|-----------|------------|----------------------------------------|---------|------------------------------------|---------|-------|
| | Male | Female | Total | Total as a percentage of all permanent | Male | | Female | | Total* | Total as a percentage of all temporary | Male | | Female | Total |
| | | | | | Whole-time | Part-time | Whole-time | Part-time | | | | | | |
| Wales & Monmouthshire | | | | | | | | | | | | | | |
| Headquarters | 640 | 389 | 1,029 | 0.3 | 66 | — | 165 | 25 | 243 | 0.2 | 706 | 567 | 1,273 | 0.3 |
| Regional Offices | 854 | 484 | 1,338 | 0.4 | 132 | 4 | 313 | 42 | 468 | 0.4 | 988 | 818 | 1,806 | 0.4 |
| Other Offices | 7,397 | 4,347 | 11,744 | 3.3 | 1,386 | 41 | 2,363 | 395 | 3,967 | 2.9 | 8,803 | 6,907 | 15,711 | 3.2 |
| Total | 8,891 | 5,220 | 14,111 | 4.0 | 1,584 | 45 | 2,841 | 462 | 4,679 | 3.5 | 10,497 | 8,292 | 18,789 | 3.8 |
| West Midlands | | | | | | | | | | | | | | |
| Headquarters | 249 | 84 | 333 | 0.1 | 21 | — | 59 | 13 | 87 | 0.1 | 270 | 149 | 419 | 0.1 |
| Regional Offices | 969 | 507 | 1,476 | 0.4 | 173 | — | 333 | 61 | 537 | 0.4 | 1,142 | 871 | 2,013 | 0.4 |
| Other Offices | 8,834 | 5,516 | 14,350 | 4.0 | 1,934 | 62 | 3,849 | 539 | 6,083 | 4.5 | 10,799 | 9,635 | 20,433 | 4.2 |
| Total | 10,052 | 6,107 | 16,159 | 4.6 | 2,128 | 62 | 4,241 | 613 | 6,707 | 5.0 | 12,211 | 10,655 | 22,865 | 4.7 |
| North Western | | | | | | | | | | | | | | |
| Headquarters | 1,916 | 2,105 | 4,021 | 1.1 | 219 | 4 | 982 | 85 | 1,245 | 0.9 | 2,137 | 3,129 | 5,267 | 1.1 |
| Regional Offices | 1,379 | 762 | 2,141 | 0.6 | 201 | — | 437 | 74 | 675 | 0.5 | 1,580 | 1,236 | 2,816 | 0.6 |
| Other Offices | 16,143 | 10,540 | 26,683 | 7.5 | 2,903 | 105 | 4,935 | 839 | 8,310 | 6.2 | 19,099 | 15,895 | 34,993 | 7.1 |
| Total | 19,438 | 13,407 | 32,845 | 9.3 | 3,323 | 109 | 6,354 | 998 | 10,231 | 7.6 | 22,815 | 20,260 | 43,075 | 8.8 |
| Scotland | | | | | | | | | | | | | | |
| Headquarters | 4,188 | 2,853 | 7,041 | 2.0 | 654 | 14 | 1,534 | 269 | 2,329 | 1.7 | 4,849 | 4,521 | 9,371 | 1.9 |
| Regional Offices | 1,062 | 589 | 1,651 | 0.5 | 103 | 2 | 246 | 51 | 375 | 0.3 | 1,166 | 861 | 2,027 | 0.4 |
| Other Offices | 15,313 | 6,610 | 21,923 | 6.2 | 2,271 | 80 | 3,124 | 597 | 5,733 | 4.3 | 17,624 | 10,033 | 27,657 | 5.6 |
| Total | 20,563 | 10,052 | 30,615 | 8.6 | 3,028 | 96 | 4,904 | 917 | 8,439 | 6.3 | 23,639 | 15,415 | 39,053 | 8.0 |
| Northern Ireland | | | | | | | | | | | | | | |
| Headquarters | 109 | 28 | 137 | — | 4 | 3 | 5 | 16 | 19 | — | 115 | 41 | 155 | — |
| Regional Offices | 49 | 21 | 70 | — | — | — | 4 | 1 | 5 | — | 49 | 26 | 75 | — |
| Other Offices | 1,890 | 671 | 2,561 | 0.7 | 351 | 5 | 321 | 78 | 713 | 0.5 | 2,243 | 1,031 | 3,275 | 0.7 |
| Total | 2,048 | 720 | 2,768 | 0.8 | 355 | 8 | 330 | 95 | 737 | 0.6 | 2,407 | 1,097 | 3,505 | 0.7 |
| Total | | | | | | | | | | | | | | |
| Headquarters | 68,570 | 37,273 | 105,843 | 29.8 | 13,526 | 214 | 25,036 | 3,758 | 40,548 | 30.1 | 82,203 | 64,188 | 146,391 | 29.9 |
| Regional Offices | 10,733 | 5,015 | 15,748 | 4.4 | 1,620 | 51 | 3,370 | 621 | 5,326 | 4.0 | 12,379 | 8,695 | 21,074 | 4.3 |
| Other Offices | 155,375 | 66,621 | 221,996 | 62.5 | 32,258 | 881 | 47,171 | 7,287 | 83,513 | 61.9 | 188,073 | 117,435 | 305,509 | 62.3 |
| Total | 234,678 | 108,909 | 343,587 | 96.7 | 47,404 | 1,146 | 75,577 | 11,666 | 129,387 | 95.9 | 282,655 | 190,319 | 472,974 | 96.5 |
| Elsewhere | 9,657 | 1,911 | 11,568 | 3.3 | 3,085 | 10 | 2,384 | 81 | 5,515 | 4.1 | 12,747 | 4,335 | 17,083 | 3.5 |
| All Locations | 244,335 | 110,820 | 355,155 | 100.0 | 50,487 | 1,160 | 77,961 | 11,747 | 134,902 | 100.0 | 295,402 | 194,655 | 490,057 | 100.0 |

* Counting part-time staff as half units.

Source : Central Staff Record

Note:

In this table uncoded items have been included under the heading 'Elsewhere' and consequently the regional totals are slightly less than those quoted on Table 4.

TABLE 4

All Non-Industrial Staff at 1 January 1970

Permanent and Temporary*
by location and Department employing 1,000 or more non-industrial staff

| Department | Economic Planning Region | | | | | | | | | | All Locations | | | | | |
|--------------------------------------------|--------------------------|------------------------------------------|-----------------|-----------------|-----------------------------|-----------------------|------------------------------------|-----------------------|-----------------------|------------------------|------------------|--------------------------|----------------|---------|--------|---------|
| | North- ern | Yorks & East Humber- Mid- lands | East Anglia | South-Eastern | | | Wales & Mon- mouth- shire | | | North- West- ern | | North- ern Ireland | Else- where | | | |
| | | | Inner London | Outer London | Remain- der of Region | South West- ern | Mon- mouth- shire | West Mid- lands | North West- ern | Scotland | North Ireland | Total | | | | |
| Agriculture, Fisheries & Food | 942 | 704 | 978 | 1,403 | 2,352 | 785 | 3,244 | 1,558 | 1,362 | 821 | 624 | 139 | 21 | 14,933 | 39 | 14,972 |
| British Museum | — | — | — | — | 1,368 | 74 | 2 | — | — | — | — | — | — | 1,444 | 14 | 1,458 |
| Civil Service Department & sub-departments | 6 | 5 | — | 3 | 1,821 | 11 | 92 | 13 | 2 | 3 | 8 | 15 | — | 1,979 | 7 | 1,986 |
| County Courts | 359 | 645 | 392 | 159 | 413 | 538 | 784 | 378 | 491 | 572 | 847 | — | — | 5,578 | 41 | 5,620 |
| Customs & Excise | 479 | 771 | 280 | 299 | 5,252 | 1,385 | 3,725 | 606 | 438 | 334 | 2,134 | 1,980 | 521 | 18,204 | 23 | 18,227 |
| Defence | 3,275 | 3,594 | 4,161 | 2,173 | 14,062 | 9,772 | 24,090 | 20,432 | 2,656 | 4,845 | 4,933 | 7,020 | 1,438 | 102,451 | 9,995 | 112,447 |
| Diplomatic Service | — | — | — | 100 | 3,647 | 244 | 708 | 1,624 | 93 | — | 178 | 100 | 4 | 6,698 | 3,685 | 10,383 |
| Education & Science | 422 | 289 | 49 | 55 | 2,631 | 519 | 147 | 50 | 90 | 62 | 92 | 1 | — | 4,407 | 8 | 4,415 |
| Employment & Productivity | 2,391 | 2,268 | 1,301 | 674 | 5,190 | 2,081 | 3,787 | 1,699 | 1,779 | 2,774 | 3,872 | 3,605 | — | 31,421 | 27 | 31,448 |
| Export Credits Guarantee | 4 | 26 | 9 | — | 1,323 | — | 8 | 6 | 5 | 10 | 22 | 16 | 3 | 1,432 | 1 | 1,433 |
| General Register Office | — | — | — | — | 573 | — | 644 | — | — | — | 482 | — | — | 1,699 | 16 | 1,714 |
| Health & Social Security | 14,515 | 4,712 | 3,454 | 1,145 | 7,561 | 6,128 | 6,245 | 2,824 | 3,467 | 4,140 | 10,195 | 5,560 | 45 | 69,991 | 279 | 70,270 |
| Home Office | 908 | 1,466 | 1,380 | 502 | 4,065 | 2,637 | 3,988 | 1,712 | 462 | 1,129 | 1,833 | 51 | 2 | 20,135 | 63 | 20,197 |
| Housing & Local Government | 111 | 124 | 86 | 41 | 3,157 | 140 | 364 | 114 | 48 | 120 | 144 | 3 | — | 4,452 | 14 | 4,465 |
| Information, Central Office of | 14 | 12 | 14 | 11 | 1,286 | 106 | 36 | 13 | 1 | 16 | 15 | — | — | 1,524 | 3 | 1,527 |
| Inland Revenue | 3,044 | 4,664 | 2,775 | 1,584 | 7,720 | 8,047 | 9,284 | 3,626 | 4,380 | 4,531 | 9,484 | 4,798 | 926 | 64,863 | 69 | 64,931 |
| Land Commission | 213 | 76 | 81 | 86 | 9 | 127 | 82 | 84 | 62 | 106 | 94 | 78 | — | 1,098 | 2 | 1,100 |
| Land Registry | 156 | 1 | 453 | 13 | 159 | 1,274 | 946 | 460 | 96 | — | 466 | — | — | 4,024 | 2 | 4,026 |
| National Savings | 1,950 | 1,367 | 47 | 22 | 4,767 | 1,327 | 70 | 37 | 47 | 50 | 3,473 | 2,117 | — | 15,274 | 3 | 15,277 |
| Ordnance Survey | 66 | 90 | 127 | 60 | 31 | 490 | 2,760 | 114 | 58 | 126 | 106 | 169 | — | 4,197 | — | 4,197 |
| Overseas Development | — | 2 | — | 1 | 1,741 | 552 | 7 | 12 | — | — | 2 | — | 1 | 2,318 | 23 | 2,341 |
| Public Building & Works | 485 | 902 | 412 | 894 | 6,823 | 1,959 | 4,273 | 1,719 | 705 | 908 | 1,066 | 1,577 | 120 | 21,841 | 1,062 | 22,902 |
| Stationery Office | 71 | 33 | 23 | 741 | 1,284 | 190 | 404 | 91 | 38 | 31 | 356 | 195 | 36 | 3,493 | 6 | 3,499 |
| Supreme Court | 14 | 35 | 22 | 14 | 1,685 | 9 | 37 | 30 | 26 | 23 | 69 | — | — | 1,964 | 17 | 1,981 |
| Technology | 72 | 379 | 179 | 142 | 7,395 | 3,723 | 6,606 | 935 | 369 | 1,420 | 895 | 1,137 | 28 | 23,280 | 139 | 23,419 |
| Trade | 439 | 243 | 72 | 125 | 8,294 | 2,904 | 2,060 | 328 | 836 | 326 | 1,109 | 1,278 | 210 | 18,224 | 130 | 18,354 |
| Transport | 306 | 409 | 363 | 223 | 2,757 | 569 | 1,484 | 414 | 472 | 474 | 600 | 369 | 1 | 8,441 | 12 | 8,453 |
| Treasury & sub-departments | — | — | — | — | 1,024 | 11 | 28 | 1 | — | — | — | — | — | 1,064 | 4 | 1,068 |
| Agriculture & Fisheries (Scotland) | 13 | 1 | 1 | — | 5 | — | 2 | — | — | — | 3 | 2,665 | — | 2,690 | 30 | 2,720 |
| Scottish Home & Health | 7 | 3 | — | 1 | 38 | — | 1 | — | — | — | — | 2,729 | — | 2,779 | 4 | 2,783 |
| Other Departments | 59 | 135 | 55 | 24 | 6,011 | 253 | 894 | 63 | 896 | 117 | 47 | 3,503 | 154 | 12,211 | 233 | 12,444 |
| All Departments | 30,321 | 22,956 | 16,714 | 10,495 | 104,444 | 45,855 | 76,802 | 38,943 | 18,879 | 22,938 | 43,147 | 39,105 | 3,510 | 474,109 | 15,948 | 490,057 |

* Counting part-time staff as half units.

Source: Central Staff Record

TABLE 5

All Staff at 1 January 1970

by Department, employment status and sex

| Department | Non-Industrial | | | | | | Industrial | | | | | | |
|----------------------------------------------------|----------------|-----------|--------|------------|-----------|--------|------------------------------------|---------------------------------|--------|-----------|---------|--------|---------|
| | Permanent | | | Temporary | | | Permanent | | | Temporary | | | |
| | Male | | Female | Male | | Female | Male | | Female | Male | | Female | |
| | Whole-time | Part-time | Total | Whole-time | Part-time | Total* | Casual Staff included in the total | Total* (excluding casual staff) | Male | Female | Total | | |
| Agriculture, Fisheries & Food | 7,977 | 3,298 | 11,275 | 940 | 69 | 2,453 | 571 | 3,713 | 124 | 14,864 | 972 | 113 | 1,085 |
| Ancient Monuments (Wales & Mon.), Royal Commission | 12 | 2 | 14 | — | — | 1 | 2 | 2 | — | 16 | — | — | — |
| British Museum | 721 | 278 | 999 | 288 | — | 165 | 7 | 456 | 5 | 1,450 | 78 | — | 78 |
| British Museum (Natural History) | 290 | 58 | 348 | 137 | 1 | 91 | 23 | 240 | — | 588 | — | — | — |
| Cabinet Office | 314 | 155 | 469 | 120 | 3 | 114 | 24 | 248 | 1 | 716 | — | — | — |
| Charity Commission | 144 | 73 | 217 | 22 | — | 53 | — | 75 | — | 292 | — | — | — |
| Civil Service Department & sub-departments | 1,049 | 538 | 1,587 | 121 | 3 | 305 | 67 | 461 | — | 2,048 | 15 | 40 | 55 |
| Civil Service Pay Research Unit | 27 | 4 | 31 | — | — | 3 | — | 3 | — | 34 | — | — | — |
| County Courts | 3,176 | 1,409 | 4,585 | 272 | 42 | 624 | 62 | 948 | — | 5,533 | — | — | — |
| Crown Estate Office | 73 | 28 | 101 | 8 | — | 15 | 3 | 25 | — | 126 | — | — | — |
| Customs & Excise | 14,373 | 1,604 | 15,977 | 689 | 54 | 1,091 | 555 | 2,084 | 184 | 17,877 | — | — | — |
| Decimal Currency Board | 21 | 9 | 30 | 11 | — | 8 | — | 19 | 6 | 43 | — | — | — |
| Defence | 56,413 | 16,291 | 72,704 | 19,342 | 77 | 19,798 | 1,149 | 39,753 | 92 | 112,365 | 122,145 | 26,740 | 148,885 |
| Diplomatic Service | 6,900 | 1,647 | 8,547 | 799 | 29 | 949 | 148 | 1,837 | — | 10,384 | 202 | 29 | 231 |
| Education & Science | 2,029 | 1,025 | 3,054 | 394 | 6 | 696 | 208 | 1,197 | 18 | 4,233 | 111 | 19 | 130 |
| Employment & Productivity | 12,758 | 9,440 | 22,198 | 2,695 | 190 | 4,705 | 1,282 | 8,136 | 182 | 30,152 | 737 | 343 | 1,080 |
| Exchequer and Audit | 475 | 70 | 545 | 14 | — | 18 | 2 | 33 | — | 578 | — | — | — |
| Export Credits Guarantee | 735 | 294 | 1,029 | 117 | — | 262 | 62 | 410 | — | 1,439 | — | — | — |
| Fine Art Commission, Royal | 2 | 1 | 3 | — | — | 1 | 2 | 2 | — | 5 | — | — | — |
| Friendly Societies Registry | 66 | 21 | 87 | 5 | 1 | 6 | — | 12 | — | 99 | — | — | — |
| General Register Office | 489 | 579 | 1,068 | 142 | — | 484 | 42 | 647 | 28 | 1,687 | 14 | 1 | 15 |
| Government Actuary | 31 | 6 | 37 | 3 | 1 | 4 | — | 8 | — | 45 | — | — | — |
| Government Social Survey | 33 | 33 | 66 | 40 | — | 108 | — | 148 | — | 214 | — | — | — |
| Health & Social Security | 29,451 | 26,791 | 56,242 | 3,206 | 165 | 12,055 | 1,722 | 16,205 | 2,189 | 70,258 | 127 | 51 | 178 |
| Historical Manuscripts Commission | 6 | 6 | 12 | 3 | — | 1 | — | 4 | — | 16 | — | — | — |
| Historical Monuments (England), Royal Commission | 45 | 9 | 54 | 8 | — | 16 | 1 | 25 | 1 | 78 | — | — | — |
| Home Office | 14,981 | 1,908 | 16,889 | 1,676 | 282 | 1,738 | 496 | 3,803 | 1 | 20,691 | 2,905 | 1,070 | 3,975 |
| Housing & Local Government | 2,737 | 959 | 3,696 | 300 | 5 | 700 | 50 | 1,027 | — | 4,723 | 3 | — | 3 |
| Imperial War Museum | 54 | 5 | 59 | 63 | — | 9 | 17 | 80 | — | 139 | 6 | 3 | 9 |
| Information, Central Office of | 600 | 220 | 820 | 330 | 2 | 280 | 20 | 621 | 3 | 1,438 | 51 | 19 | 70 |
| Inland Revenue | 27,716 | 18,933 | 46,649 | 4,818 | 87 | 16,394 | 2,229 | 22,370 | 994 | 68,025 | 22 | 3 | 25 |
| Land Commission | 621 | 272 | 893 | 27 | 1 | 96 | 21 | 134 | — | 1,027 | — | — | — |
| Land Registry | 1,728 | 948 | 2,676 | 312 | 6 | 778 | 59 | 1,122 | — | 3,798 | 6 | — | 6 |

* Counting part-time staff as half units.

Source: Departmental Returns

TABLE 5
continued

All Staff at 1 January 1970
by Department, employment status and sex

| Department | Non-Industrial | | | | | | Industrial | | | | | |
|---------------------------------------------|----------------|------------------------------------|------------|-----------|------------|-----------|------------|-----------|------------|-----------|------------|-----------|
| | Permanent | | | Temporary | | | Permanent | | | Temporary | | |
| | Male | | Female | Male | | Female | Male | | Female | Male | | Female |
| | Whole-time | Part-time | Whole-time | Part-time | Whole-time | Part-time | Whole-time | Part-time | Whole-time | Part-time | Whole-time | Part-time |
| Total | Total* | Casual Staff included in the total | Total* | Total | Total | Total* | Total | Total | Total* | Total | Total | |
| Law Officer's Department | 7 | 5 | 12 | — | — | — | — | — | — | — | — | — |
| London Museum | 26 | 9 | 35 | 25 | 4 | 7 | 33 | — | — | — | — | — |
| Mint, Royal | 261 | 23 | 284 | 156 | 47 | 4 | 205 | 1,313 | 49 | — | — | 1,362 |
| National Debt Office | 41 | 9 | 50 | 2 | 3 | — | 5 | — | — | — | — | — |
| National Gallery | 49 | 5 | 54 | 126 | 8 | 4 | 136 | — | — | — | — | — |
| National Maritime Museum | 86 | 12 | 98 | 41 | 14 | — | 55 | — | — | — | — | — |
| National Portrait Gallery | 21 | 2 | 23 | 21 | 9 | 1 | 30 | — | — | — | — | — |
| National Savings | 4,378 | 5,144 | 9,522 | 1,282 | 3,920 | 770 | 5,615 | 80 | 52 | — | — | 132 |
| Ordnance Survey | 3,386 | 351 | 3,737 | 368 | 82 | 55 | 477 | 456 | 9 | — | — | 465 |
| Overseas Development | 1,118 | 494 | 1,612 | 371 | 385 | 119 | 819 | 35 | 6 | — | — | 41 |
| Parliamentary Commissioner | 36 | 12 | 48 | 1 | 5 | — | 6 | — | — | — | — | — |
| Paymaster General's Office | 303 | 232 | 535 | 21 | 138 | 14 | 166 | 3 | — | — | — | 3 |
| Posts & Telecommunications | 218 | 109 | 327 | 7 | 43 | 1 | 51 | 2 | — | — | — | 4 |
| Privy Council | 22 | 4 | 26 | 3 | 2 | 7 | 8 | — | — | — | — | — |
| Public Building & Works | 12,377 | 2,831 | 15,208 | 4,814 | 2,667 | 810 | 8,006 | 32,976 | 716 | — | — | 33,692 |
| Public Prosecutions, Director of | 71 | 23 | 94 | 8 | 18 | — | 26 | — | — | — | — | — |
| Public Record Office | 125 | 36 | 161 | 74 | 47 | 26 | 134 | — | — | — | — | — |
| Public Trustee | 274 | 134 | 408 | 64 | 72 | 19 | 146 | — | — | — | — | — |
| Public Works Loan Board | 25 | 16 | 41 | 2 | 4 | — | 6 | — | — | — | — | — |
| Registrar of Restrictive Trading Agreements | 33 | 27 | 60 | 2 | 10 | 1 | 12 | — | — | — | — | — |
| Stationery Office | 1,469 | 1,125 | 2,594 | 190 | 566 | 62 | 787 | 3,349 | 828 | — | — | 4,177 |
| Supreme Court of Judicature | 1,092 | 368 | 1,460 | 209 | 210 | 56 | 451 | — | — | — | — | — |
| Supreme Court (Northern Ireland) | 63 | 20 | 83 | 6 | 7 | 17 | 23 | — | — | — | — | — |
| Tate Gallery | 59 | 3 | 62 | 84 | 13 | 7 | 101 | — | — | — | — | — |
| Technology | 13,313 | 3,776 | 17,089 | 4,827 | 3,520 | 496 | 8,607 | 10,801 | 1,592 | — | — | 12,393 |
| Temporary Royal Commissions | 18 | 4 | 22 | 4 | 1 | — | 5 | — | — | — | — | — |
| Trade | 8,838 | 2,828 | 11,666 | 1,881 | 2,616 | 559 | 4,784 | 721 | 43 | — | — | 764 |
| Transport | 5,036 | 1,250 | 6,286 | 693 | 1,246 | 212 | 2,050 | 845 | 7 | — | — | 852 |
| Treasury | 499 | 224 | 723 | 89 | 157 | 37 | 266 | — | — | — | — | — |
| Treasury (sub-departments) | 37 | 5 | 42 | 4 | 6 | — | 10 | — | — | — | — | — |
| Treasury Solicitor | 208 | 88 | 296 | 25 | 34 | 8 | 63 | — | — | — | — | — |
| Wallace Collection | 31 | — | 31 | 32 | 3 | — | 35 | — | — | — | — | — |
| Welsh Office | 390 | 270 | 660 | 33 | 78 | 9 | 115 | — | — | — | — | — |
| All Departments (except Scottish) | 239,957 | 106,353 | 346,310 | 52,367 | 79,956 | 12,125 | 139,081 | 177,976 | 31,735 | — | — | 209,711 |

* Counting part-time staff as half units.

Source: Departmental Returns

TABLE 5
continued

All Staff at 1 January 1970

by Department, employment status and sex

| Department | Non-Industrial | | | | | | Industrial | | | | | |
|------------------------------------------------------|----------------|-----------|------------|-----------|------------|-----------|------------------------------------|---------------------------------|--------|---------|---------|---------|
| | Permanent | | | Temporary | | | Industrial | | | | | |
| | Male | | Female | Male | | Female | Total* | | Total* | | | |
| | Whole-time | Part-time | Whole-time | Part-time | Whole-time | Part-time | Casual Staff included in the total | Total* (excluding casual staff) | Male | Female | Total | |
| Scottish Departments | | | | | | | | | | | | |
| Accountant of Court | 14 | 1 | 15 | — | — | 3 | — | — | — | — | — | — |
| Agriculture & Fisheries | 1,421 | 774 | 2,195 | 173 | 4 | 382 | 143 | 629 | 43 | 2,781 | 496 | 496 |
| Ancient Monuments (Scotland), Royal Commission | 13 | 4 | 17 | 5 | — | 1 | 1 | 6 | — | 23 | — | — |
| Court of Justiciary | 6 | — | 6 | — | — | 1 | — | 1 | — | 7 | — | — |
| Court of Session | 43 | 9 | 52 | 9 | 2 | 12 | 32 | 38 | — | 90 | — | — |
| Crown Office | 5 | 7 | 12 | 2 | 5 | 2 | — | 6 | — | 18 | — | — |
| Exchequer, Queen's and Lord Treasurer's Remembrancer | 45 | 6 | 51 | 4 | — | 6 | 10 | 15 | — | 66 | — | — |
| General Register Office (Scotland) | 90 | 79 | 169 | 13 | — | 50 | — | 63 | — | 232 | — | — |
| Lord Advocate's Department | 5 | 4 | 9 | 1 | 1 | 2 | — | 3 | — | 12 | — | — |
| National Galleries (Scotland) | 62 | 6 | 68 | 9 | — | 4 | 10 | 18 | — | 86 | — | — |
| National Library (Scotland) | 59 | 35 | 94 | 14 | 2 | 9 | 12 | 30 | — | 124 | — | — |
| National Museum of Antiquities of Scotland | 22 | 6 | 28 | 5 | — | 3 | 4 | 10 | 1 | 37 | — | — |
| Procurator Fiscal Service | 82 | 88 | 170 | 19 | 10 | 62 | 4 | 88 | 1 | 257 | — | — |
| Registers of Scotland | 144 | 80 | 224 | 9 | — | 33 | — | 42 | — | 266 | — | — |
| Scottish Development | 502 | 306 | 808 | 59 | 10 | 118 | 29 | 197 | — | 1,005 | 25 | 25 |
| Scottish Education | 435 | 329 | 764 | 17 | 1 | 97 | 20 | 124 | 11 | 877 | — | — |
| Scottish Home & Health | 2,486 | 571 | 3,057 | 156 | 64 | 180 | 215 | 476 | 3 | 3,530 | 228 | 460 |
| Scottish Land Court | 9 | 4 | 13 | — | — | 3 | 3 | 4 | — | 17 | — | — |
| Scottish Law Commission | 6 | 6 | 12 | — | 3 | 1 | — | 2 | — | 14 | — | — |
| Scottish Record Office | 42 | 13 | 55 | 7 | — | 7 | 34 | 31 | — | 86 | 20 | 23 |
| Sheriff Clerk's Service | 163 | 120 | 283 | 17 | 7 | 48 | 3 | 70 | — | 353 | — | — |
| All Scottish Departments | 5,654 | 2,448 | 8,102 | 519 | 109 | 1,024 | 520 | 1,856 | 59 | 9,899 | 769 | 1,004 |
| All Departments | 245,611 | 108,801 | 354,412 | 52,886 | 1,499 | 80,980 | 12,645 | 140,937 | 4,008 | 491,341 | 178,745 | 210,715 |

* Counting part-time staff as half units.

Source: Departmental Returns

TABLE 6

All Non-Industrial Staff at 1 January 1970

Permanent and Temporary*
by Departments employing 1,000 or more non-industrial staff and Staff Group

| Department | Staff Group | | | | | | | | | | | | | All Staff Groups | |
|------------------------------------|--------------------------------|---------------------------------------|--------------------|--------------------------|------------------|------------------------|---------------------|--------|---------------|---------------|-------------------------------------------|-----------------------------|----------------------|------------------|---------|
| | Admin-istrative (Home Service) | Admin-istrative (Diplo-matic Service) | General Execu-tive | Depart-mental Execu-tive | General Clerical | Depart-mental Clerical | Clerical Assis-tant | Typing | Inspec-torate | Messen-gerial | Profes-sional, Scien-tific & Techni-cal I | Scien-tific & Techni-cal II | Ancillary Techni-cal | | Others |
| Agriculture, Fisheries & Food | 130 | 2 | 1,710 | 50 | 2,287 | 3 | 1,977 | 1,225 | 490 | 808 | 2,541 | 2,895 | 851 | 3 | 14,972 |
| British Museum | — | — | 83 | — | 239 | — | 28 | 55 | — | 602 | 140 | 118 | 191 | 2 | 1,458 |
| Civil Service Department | 86 | 2 | 558 | 55 | 440 | 8 | 250 | 197 | — | 211 | 120 | 10 | 45 | 4 | 1,986 |
| County Courts | — | 2 | 32 | 25 | 24 | 2,909 | 177 | 531 | — | 48 | 87 | — | 1,782 | 1 | 5,620 |
| Customs & Excise | 66 | 11 | 1,010 | 9,763 | 1,309 | 1,839 | 1,216 | 233 | 2 | 2,131 | 47 | 23 | 576 | 1 | 18,227 |
| Defence | 281 | 1 | 8,706 | 2,675 | 19,502 | 349 | 15,911 | 7,539 | 21 | 6,283 | 7,127 | 26,256 | 17,763 | 33 | 112,447 |
| Diplomatic Service | 36 | 1,115 | 403 | 1,964 | 856 | 1,526 | 282 | 826 | 3 | 1,086 | 180 | 669 | 1,432 | 7 | 10,383 |
| Education & Science | 119 | — | 825 | 29 | 783 | 1 | 371 | 334 | 520 | 561 | 226 | 380 | 266 | — | 4,415 |
| Employment & Productivity | 133 | 3 | 67 | 6,852 | 95 | 12,249 | 6,420 | 1,399 | 581 | 1,414 | 220 | 110 | 1,893 | 12 | 31,448 |
| Export Credits Guarantee | 23 | — | 592 | 4 | 394 | 1 | 164 | 109 | — | 110 | — | — | 35 | 1 | 1,433 |
| General Register Office | 6 | — | 274 | — | 577 | — | 490 | 66 | — | 133 | 16 | — | 152 | — | 1,714 |
| Health & Social Security | 231 | — | 16,677 | 23 | 29,253 | 7 | 15,220 | 2,514 | 47 | 2,604 | 684 | 788 | 2,207 | 15 | 70,270 |
| Home Office | 143 | — | 1,545 | 1,401 | 1,999 | 9 | 708 | 837 | 166 | 1,340 | 615 | 705 | 10,727 | 2 | 20,197 |
| Housing & Local Government | 128 | — | 1,057 | 507 | 1,011 | 3 | 183 | 327 | 233 | 235 | 511 | 201 | 68 | 1 | 4,465 |
| Information, Central Office of | 1 | — | 118 | 679 | 328 | 1 | 126 | 99 | — | 105 | — | 12 | 58 | — | 1,527 |
| Inland Revenue | 59 | 10 | 2,104 | 12,671 | 1,634 | 23,452 | 15,589 | 5,137 | 1 | 848 | 2,815 | 32 | 575 | 4 | 64,931 |
| Land Commission | 3 | — | 501 | 4 | 235 | — | 106 | 121 | 1 | 49 | 24 | 47 | 8 | 1 | 1,100 |
| Land Registry | 1 | 1 | 883 | 1 | 1,383 | 1 | 670 | 389 | — | 533 | 65 | 1 | 98 | — | 4,026 |
| National Savings | 4 | — | 1,196 | 202 | 7,163 | 7 | 3,262 | 405 | 1 | 408 | 3 | 6 | 1,822 | 798 | 15,277 |
| Ordnance Survey | 1 | — | 71 | — | 142 | — | 109 | 32 | — | 24 | 8 | 3,538 | 271 | 1 | 4,197 |
| Overseas Development | 123 | 7 | 423 | 46 | 574 | 16 | 81 | 160 | — | 207 | 222 | 418 | 63 | 1 | 2,341 |
| Public Building & Works | 80 | — | 1,970 | 37 | 3,457 | 1 | 1,915 | 1,133 | 104 | 1,587 | 2,619 | 9,034 | 957 | 8 | 22,902 |
| Stationery Office | 1 | — | 431 | 9 | 630 | 7 | 231 | 292 | — | 147 | 2 | 590 | 1,159 | — | 3,499 |
| Supreme Court | 2 | — | 179 | 6 | 344 | 745 | 58 | 120 | — | 295 | 186 | 2 | 43 | 1 | 1,981 |
| Technology | 266 | 3 | 2,413 | 215 | 2,537 | 2 | 1,589 | 1,306 | 386 | 793 | 3,697 | 8,457 | 1,739 | 16 | 23,419 |
| Trade | 247 | — | 3,197 | 513 | 2,943 | — | 1,821 | 1,175 | 49 | 992 | 1,327 | 2,441 | 3,647 | 2 | 18,354 |
| Transport | 132 | — | 1,175 | 46 | 1,300 | — | 1,156 | 417 | 10 | 357 | 724 | 1,183 | 1,953 | — | 8,453 |
| Treasury & sub-departments | 143 | 2 | 204 | 11 | 192 | 1 | 71 | 143 | — | 211 | 70 | 3 | 17 | — | 1,068 |
| Agriculture & Fisheries (Scotland) | 35 | — | 459 | 10 | 458 | — | 234 | 248 | 174 | 37 | 232 | 572 | 260 | 1 | 2,720 |
| Scottish Home & Health | 57 | — | 341 | 59 | 229 | — | 174 | 217 | 44 | 284 | 110 | 50 | 1,217 | 1 | 2,783 |
| Other Departments | 253 | — | 2,307 | 849 | 1,112 | 134 | 728 | 2,218 | 158 | 1,600 | 1,147 | 840 | 1,098 | — | 12,444 |
| All Departments | 2,790 | 1,159 | 51,511 | 38,707 | 83,429 | 43,271 | 71,317 | 29,804 | 2,991 | 26,043 | 25,765 | 59,381 | 52,973 | 916 | 490,057 |

* Counting part-time staff as half units.

Source: Central Staff Record

TABLE 7
All Non-Industrial Staff at 1 January 1970
by staff group, employment status and sex

| Staff Group | Permanent | | | | Temporary | | | | All Staff* | | | | | |
|----------------------------------------|-----------|---------|---------|----------------------------------------|------------|-----------|------------|-----------|------------|----------------------------------------|---------|---------|---------|------------------------------------|
| | Male | Female | Total | Total as a percentage of all permanent | Male | | Female | | Total* | Total as a percentage of all temporary | Male | Female | Total | Total as a percentage of all staff |
| | | | | | Whole-time | Part-time | Whole-time | Part-time | | | | | | |
| Administrative (Home Service) | 2,453 | 236 | 2,689 | 0.9 | 78 | 4 | 18 | 6 | 101 | 0.1 | 2,533 | 257 | 2,790 | 0.6 |
| Administrative (Diplomatic Service) | 1,062 | 47 | 1,109 | 0.3 | 46 | 4 | 2 | — | 50 | — | 1,110 | 49 | 1,159 | 0.2 |
| General Executive | 40,538 | 10,735 | 51,273 | 14.4 | 102 | 8 | 130 | 3 | 237 | 0.2 | 40,644 | 10,867 | 51,511 | 10.5 |
| Departmental Executive | 31,459 | 4,582 | 36,041 | 10.1 | 2,292 | 31 | 356 | 4 | 2,665 | 2.0 | 33,767 | 4,940 | 38,707 | 7.9 |
| General Clerical | 34,937 | 34,458 | 69,395 | 19.5 | 4,920 | 63 | 8,824 | 517 | 14,034 | 10.4 | 39,889 | 43,541 | 83,429 | 17.0 |
| Departmental Clerical | 19,594 | 18,464 | 38,058 | 10.7 | 1,709 | 7 | 3,454 | 94 | 5,213 | 3.8 | 21,307 | 21,965 | 43,271 | 8.8 |
| Clerical Assistant | 9,932 | 18,041 | 27,973 | 8.0 | 9,029 | 46 | 33,708 | 1,169 | 43,345 | 32.1 | 18,984 | 52,333 | 71,317 | 14.6 |
| Typing | 229 | 10,947 | 11,176 | 3.1 | 138 | 10 | 16,671 | 3,628 | 18,628 | 13.8 | 372 | 29,432 | 29,804 | 6.1 |
| Inspectorate | 2,552 | 333 | 2,885 | 0.8 | 96 | 6 | 6 | 3 | 107 | 0.1 | 2,651 | 341 | 2,991 | 0.6 |
| Messengerial | 12,371 | 2,181 | 14,552 | 4.1 | 6,223 | 560 | 2,113 | 5,750 | 11,491 | 8.5 | 18,874 | 7,169 | 26,043 | 5.3 |
| Professional, Scientific & Technical I | 18,356 | 1,104 | 19,460 | 5.5 | 4,693 | 368 | 1,409 | 37 | 6,305 | 4.7 | 23,233 | 2,531 | 25,765 | 5.3 |
| Scientific & Technical II | 40,897 | 2,196 | 43,093 | 12.1 | 13,997 | 34 | 2,222 | 105 | 16,289 | 12.1 | 54,911 | 4,471 | 59,381 | 12.1 |
| Ancillary Technical | 29,778 | 7,270 | 37,048 | 10.4 | 7,105 | 19 | 8,628 | 363 | 15,924 | 11.8 | 36,893 | 16,079 | 52,973 | 10.8 |
| Other Staff Groups | 177 | 226 | 403 | 0.1 | 59 | — | 420 | 68 | 513 | 0.4 | 236 | 680 | 916 | 0.2 |
| All Staff Groups | 244,335 | 110,820 | 355,155 | 100.0 | 50,487 | 1,160 | 77,961 | 11,747 | 134,901 | 100.0 | 295,402 | 194,655 | 490,057 | 100.0 |

*Counting part-time staff as half units.

Source: Central Staff Record

TABLE 8

All Non-Industrial Staff at 1 January 1970
by selected classes within staff group, employment status and sex

| Staff Group and Class | Permanent | | | Temporary | | | All Staff* | | | |
|-----------------------------------------------------------------------------------------------------|-----------|--------|--------|------------|-----------|--------|------------|--------|--------|--------|
| | Male | Female | Total | Male | | Female | Total* | Male | Female | Total |
| | | | | Whole-time | Part-time | | | | | |
| Administrative (Home Service): | | | | | | | | | | |
| Total Staff Group | 2,453 | 236 | 2,689 | 78 | 4 | 18 | 6 | 2,533 | 257 | 2,790 |
| Administrative (Diplomatic Service): | | | | | | | | | | |
| Total Staff Group | 1,062 | 47 | 1,109 | 46 | 4 | 2 | — | 1,110 | 49 | 1,159 |
| General Executive: | | | | | | | | | | |
| Total Staff Group | 40,538 | 10,735 | 51,273 | 102 | 8 | 130 | 3 | 40,644 | 10,887 | 51,511 |
| Departmental Executive: | | | | | | | | | | |
| Auditor/Estate Duty Examiner (Exchequer & Audit); (Housing & Local Government); (Inland Revenue) | 1,343 | 154 | 1,497 | 2 | 2 | 3 | — | 1,346 | 157 | 1,503 |
| Bankruptcy & Companies Service (Trade—Official Receiver's) | 419 | 14 | 433 | 1 | — | — | — | 420 | 14 | 434 |
| Chief Inspector's Branch (Tax Inspectorate) (Inland Revenue) | 4,384 | 399 | 4,783 | 1 | 11 | 4 | — | 4,391 | 403 | 4,793 |
| Clerk (part) (County Courts) | 11 | — | 11 | — | — | — | — | 11 | — | 11 |
| Collection Service (part) (Inland Revenue) | 418 | 49 | 467 | — | — | — | — | 418 | 49 | 467 |
| Commissioner (National Savings) | 170 | 2 | 172 | 19 | — | 2 | — | 189 | 4 | 193 |
| Departmental Police (part) | 63 | 1 | 64 | 1 | — | — | — | 64 | 1 | 65 |
| Diplomatic Service (part) | 1,473 | 335 | 1,803 | 6 | — | 2 | — | 1,479 | 337 | 1,816 |
| Employment and Productivity Departmental (part) | 4,938 | 1,671 | 6,609 | 1 | 1 | 2 | — | 4,939 | 1,673 | 6,613 |
| Governor (Home Office—Prison Service) | 426 | 32 | 458 | 1 | — | — | — | 427 | 32 | 459 |
| Immigration Service (Home Office) | 874 | 2 | 876 | 18 | — | — | — | 892 | 2 | 894 |
| Information Officer | 691 | 142 | 833 | 346 | 4 | 142 | 4 | 1,039 | 286 | 1,325 |
| Linked Departmental Executive | 1,045 | 84 | 1,129 | 24 | — | 4 | — | 1,069 | 88 | 1,157 |
| Outdoor Service (Customs & Excise) | 5,488 | 1 | 5,489 | 1 | — | — | — | 5,489 | 1 | 5,490 |
| Retired Officer (Defence) | 44 | — | 44 | 1,549 | 1 | 8 | — | 1,557 | 8 | 1,601 |
| Tax Officer Higher Grade (Inland Revenue) | 5,237 | 1,527 | 6,764 | 4 | — | 118 | — | 5,241 | 1,645 | 6,886 |
| Waterguard Service (Customs & Excise) | 3,273 | 25 | 3,298 | — | — | 1 | — | 3,273 | 26 | 3,299 |
| Remainder of Staff Group | 1,162 | 144 | 1,306 | 318 | 12 | 70 | — | 1,486 | 214 | 1,700 |
| Total Staff Group | 31,459 | 4,582 | 36,041 | 2,292 | 31 | 356 | 4 | 33,767 | 4,940 | 38,707 |
| General Clerical: | | | | | | | | | | |
| Total Staff Group | 34,937 | 34,458 | 69,395 | 4,920 | 63 | 8,824 | 517 | 39,889 | 43,541 | 83,429 |
| Departmental Clerical | | | | | | | | | | |
| Clerk (part) (County Courts) | 1,419 | 1,201 | 2,620 | 67 | — | 204 | 1 | 1,486 | 1,405 | 2,891 |
| Clerk (Supreme Court) | 532 | 139 | 671 | 57 | — | 48 | — | 589 | 187 | 776 |
| Collection Service (part) (Inland Revenue) | 2,225 | 2,494 | 4,719 | 63 | — | 394 | 8 | 2,288 | 2,892 | 5,180 |
| Customs & Excise Departmental | 1,358 | 484 | 1,842 | — | — | 10 | 10 | 1,358 | 494 | 1,852 |
| Diplomatic Service (part) | 842 | 383 | 1,225 | 35 | — | 28 | 4 | 877 | 413 | 1,290 |
| Employment & Productivity Departmental (part) | 4,850 | 5,513 | 10,363 | 801 | 5 | 1,079 | 26 | 5,653 | 6,605 | 12,259 |
| Tax Officer (Inland Revenue) | 6,203 | 7,333 | 13,536 | 338 | — | 1,280 | 52 | 6,541 | 8,639 | 15,180 |
| Valuation Office (part) (Inland Revenue) | 1,747 | 771 | 2,518 | 198 | 2 | 376 | 1 | 1,946 | 1,147 | 3,093 |
| Remainder of Staff Group | 418 | 146 | 564 | 150 | — | 35 | 2 | 568 | 182 | 750 |
| Total Staff Group | 19,594 | 18,464 | 38,058 | 1,709 | 7 | 3,454 | 94 | 21,307 | 21,965 | 43,271 |

* Counting part-time staff as half units.

TABLE 8
continued
All Non-Industrial Staff at 1 January 1970
by selected classes within staff group, employment status and sex

| Staff Group and Class | Permanent | | | Temporary | | | | All Staff* | | |
|--------------------------------------------------------------------------|-----------|--------|--------|------------|-----------|------------|-----------|------------|--------|--------|
| | Male | Female | Total | Male | | Female | | Male | Female | Total |
| | | | | Whole-time | Part-time | Whole-time | Part-time | | | |
| Clerical Assistant: | 9,932 | 18,041 | 27,973 | 9,029 | 46 | 33,708 | 1,169 | 18,984 | 52,333 | 71,317 |
| Total Staff Group | | | | | | | | 43,345 | | |
| Typing: | 87 | 2,665 | 2,752 | 6 | — | 792 | 28 | 93 | 3,471 | 3,564 |
| Personal Secretary | 114 | 7,865 | 7,979 | 116 | 10 | 15,522 | 3,596 | 235 | 25,185 | 25,420 |
| Typist | 28 | 417 | 445 | 16 | — | 357 | 4 | 44 | 776 | 820 |
| Remainder of Staff Group | 229 | 10,947 | 11,176 | 138 | 10 | 16,671 | 3,628 | 372 | 29,432 | 29,804 |
| Total Staff Group | | | | | | | | | | |
| Inspectorate: | 386 | 6 | 392 | 4 | — | 1 | — | 5 | 7 | 397 |
| Animal Health Inspectorate (Agriculture, Fisheries & Food) | 464 | 60 | 524 | — | — | — | — | 464 | 60 | 524 |
| Factory Inspectorate (Employment & Productivity) | 135 | 6 | 141 | 15 | 2 | — | — | 151 | 6 | 157 |
| Gas Meter Examiner (Technology) | 482 | 145 | 627 | — | — | — | — | 482 | 145 | 627 |
| H.M. Inspectorate of Schools (Education & Science); (Scottish Education) | 134 | 4 | 138 | 3 | — | — | — | 137 | 4 | 141 |
| Housing & Planning Inspectorate (Housing & Local Govt.) | 138 | 1 | 139 | 7 | — | — | — | 145 | 1 | 146 |
| Inspectorate (Agriculture & Fisheries, Scotland) | 134 | — | 134 | — | — | — | — | 134 | — | 134 |
| Mines Inspectorate (Technology) | 679 | 111 | 790 | 67 | 4 | 5 | 3 | 748 | 117 | 865 |
| Remainder of Staff Group | 2,552 | 333 | 2,885 | 96 | 6 | 6 | 3 | 2,651 | 341 | 2,991 |
| Total Staff Group | | | | | | | | | | |
| Messengerial: | 101 | 7 | 108 | 47 | — | 32 | — | 148 | 39 | 187 |
| Attendant (Supreme Court of Judicature) | 275 | 207 | 482 | 362 | 450 | 742 | 5,614 | 862 | 3,756 | 4,618 |
| Cleaner | 163 | — | 163 | — | — | — | — | 163 | — | 163 |
| Coast Preventive Man (Customs & Excise) | 163 | 7 | 170 | 96 | 59 | 14 | 46 | 289 | 44 | 333 |
| Custodian of Ancient Monuments (Museums) | 28 | — | 28 | 10 | — | — | — | 38 | — | 38 |
| Motor Vehicle Driver | 318 | 17 | 335 | 126 | 6 | 11 | 7 | 447 | 31 | 479 |
| Night Patrol (Home Office) | 5,101 | 1,822 | 6,923 | 2,614 | 17 | 1,150 | 16 | 7,723 | 2,980 | 10,703 |
| Office Keeper/Paper Keeper/Messengerial | 137 | 12 | 149 | 52 | 3 | 9 | — | 191 | 21 | 212 |
| Park Keeper (part) (Public Building & Works) | 2,805 | 2 | 2,807 | 1,334 | 3 | 3 | — | 4,141 | 5 | 4,145 |
| Police (part) | 11 | 24 | 35 | 14 | — | 9 | 7 | 25 | 37 | 61 |
| Publications Sales Staff (Museums) | 128 | 9 | 137 | 16 | — | 10 | — | 144 | 19 | 163 |
| Repository Assistant (Public Record Office) | 102 | — | 102 | 110 | — | — | — | 212 | — | 212 |
| Security Guard | 94 | — | 94 | 24 | — | — | — | 118 | — | 118 |
| Security Officer | 227 | 2 | 229 | 40 | 4 | — | — | 269 | 2 | 271 |
| Storeman | 424 | — | 424 | 520 | — | — | — | 944 | — | 944 |
| Warder (Museums) | 1,123 | — | 1,123 | 85 | 3 | — | — | 1,209 | — | 1,209 |
| Watcher (Customs & Excise) | 1,171 | 72 | 1,243 | 773 | 15 | 133 | 60 | 1,951 | 235 | 2,187 |
| Remainder of Staff Group | 12,371 | 2,181 | 14,552 | 6,223 | 560 | 2,113 | 5,750 | 18,874 | 7,169 | 26,043 |
| Total Staff Group | | | | | | | | 11,491 | | |

Source: Central Staff Record

* Counting part-time staff as half units.

TABLE 8

continued
All Non-Industrial Staff at 1 January 1970
by selected classes within staff group, employment status and sex

| Staff Group and Class | Permanent | | | Temporary | | | | All Staff* | | | |
|--------------------------------------------------------|-----------|--------|-------|------------|-----------|------------|-----------|------------|-------|--------|-------|
| | Male | Female | Total | Male | | Female | | Total* | Male | Female | Total |
| | | | | Whole-time | Part-time | Whole-time | Part-time | | | | |
| A. General Classes: | | | | | | | | | | | |
| Accountant (Professional) | 254 | 3 | 257 | 86 | — | 1 | 1 | 87 | 340 | 4 | 344 |
| Actuary | 28 | 1 | 29 | 1 | 1 | — | — | 1 | 29 | 1 | 31 |
| Economist | 57 | 4 | 61 | 132 | 22 | 24 | 7 | 171 | 200 | 31 | 231 |
| Legal Staff | 748 | 77 | 825 | 80 | 23 | 13 | 2 | 105 | 839 | 91 | 931 |
| Medical Officer | 523 | 49 | 572 | 40 | 86 | 6 | 2 | 90 | 606 | 56 | 662 |
| Psychologist | 93 | 36 | 129 | 13 | — | 14 | 2 | 28 | 106 | 51 | 157 |
| Research Officer | 169 | 68 | 237 | 57 | 1 | 42 | 1 | 100 | 227 | 111 | 337 |
| Scientific Officer: | | | | | | | | | | | |
| Biologist | 122 | 3 | 125 | 19 | — | 3 | 1 | 23 | 141 | 7 | 147 |
| Chemist | 370 | 4 | 374 | 34 | — | 3 | — | 37 | 404 | 7 | 411 |
| Engineer | 420 | 5 | 425 | 85 | — | 2 | — | 87 | 505 | 7 | 512 |
| General | 1,987 | 62 | 2,049 | 565 | 4 | 53 | 1 | 621 | 2,554 | 115 | 2,669 |
| Physicist | 325 | 4 | 329 | 67 | 2 | 9 | — | 77 | 393 | 13 | 406 |
| Others | 139 | 7 | 146 | 63 | 1 | 4 | — | 67 | 203 | 11 | 213 |
| Total | 3,363 | 85 | 3,448 | 833 | 7 | 74 | 2 | 912 | 4,199 | 160 | 4,359 |
| Statistician | 176 | 35 | 211 | 51 | 1 | 15 | 3 | 68 | 227 | 51 | 278 |
| Works Group of Professional Classes: | | | | | | | | | | | |
| Architect | 550 | 23 | 573 | 147 | 3 | 13 | — | 161 | 699 | 36 | 735 |
| Civil Engineer | 905 | 2 | 907 | 228 | 2 | 1 | — | 230 | 1,134 | 3 | 1,137 |
| Electrical Engineer | 492 | — | 492 | 66 | 1 | — | — | 67 | 559 | — | 559 |
| Mechanical Engineer | 264 | — | 264 | 39 | — | 2 | — | 41 | 303 | 2 | 305 |
| Land Officer & Surveyor | 725 | 2 | 727 | 62 | 20 | 3 | — | 75 | 797 | 5 | 802 |
| Quantity Surveyor | 521 | — | 521 | 57 | — | — | — | 57 | 578 | — | 578 |
| Surveyor | 227 | 1 | 228 | 28 | — | 1 | — | 29 | 255 | 2 | 257 |
| Others | 83 | 1 | 84 | 146 | 1 | 2 | — | 149 | 229 | 3 | 233 |
| Total (excluding Departmental variants) | 3,767 | 29 | 3,796 | 773 | 27 | 22 | — | 809 | 4,553 | 51 | 4,605 |
| B. Departmental Classes: | | | | | | | | | | | |
| Agricultural Economist (Agriculture, Fisheries & Food) | 181 | 20 | 201 | 10 | 1 | — | — | 11 | 191 | 21 | 212 |
| Electrical Engineer (Defence—Navy) | 157 | — | 157 | 24 | — | — | — | 24 | 181 | — | 181 |
| Engineer (Technology) : (Defence) | 1,608 | 2 | 1,610 | 343 | 3 | 1 | — | 345 | 1,953 | 3 | 1,955 |
| Lecturer (Defence—Army) | 150 | — | 150 | 77 | — | — | — | 77 | 227 | — | 227 |
| Mercantile Marine Service (Trade) | 268 | — | 268 | 17 | — | — | — | 17 | 285 | — | 285 |
| Museum Keeper | 285 | 61 | 346 | 2 | 1 | — | — | 3 | 287 | 61 | 349 |
| National Agricultural Advisory Service | — | — | — | — | — | — | — | — | — | — | — |
| Marketing Officer (Agriculture, Fisheries & Food) | 1,627 | 201 | 1,828 | 7 | 2 | 3 | — | 11 | 1,635 | 204 | 1,839 |
| Naval Construction (Defence—Navy) | 219 | 2 | 221 | 14 | — | — | — | 14 | 233 | 2 | 235 |
| Patent Office Examiner (Trade) | 543 | 38 | 581 | 25 | — | 5 | — | 30 | 568 | 43 | 611 |
| Registrar (County Courts) | 86 | — | 86 | — | — | — | — | — | 86 | — | 86 |
| Signals Staff (Technology) : (Defence—Army) | 173 | 1 | 174 | 5 | — | — | — | 5 | 178 | 1 | 179 |

* Counting part-time staff as half units.

Source: Central Staff Record

TABLE 3
continued

All Non-Industrial Staff at 1 January 1970

by selected classes within staff group, employment status and sex

| Staff Group and Class | Permanent | | | Temporary | | | | All Staff* | | | |
|------------------------------------------------------------|-----------|--------|--------|------------|-----------|------------|-----------|------------|--------|--------|--------|
| | Male | Female | Total | Male | | Female | | Total* | Male | Female | Total |
| | | | | Whole-time | Part-time | Whole-time | Part-time | | | | |
| Professional, Scientific & Technical I (Cont.): | | | | | | | | | | | |
| B. Departmental Classes (Cont.): | | | | | | | | | | | |
| Teacher (Defence—Navy) | 87 | — | 87 | 6 | — | — | — | 6 | 93 | — | 93 |
| Valuation Office (part) (Inland Revenue) | 1,916 | 4 | 1,920 | 24 | 12 | — | — | 30 | 1,946 | 4 | 1,950 |
| Veterinary Officer (Agriculture, Fisheries & Food) | 140 | 9 | 149 | 9 | — | 4 | — | 13 | 149 | 13 | 163 |
| Remainder of Staff Group | 1,738 | 379 | 2,117 | 2,064 | 181 | 1,185 | — | 3,348 | 3,893 | 1,573 | 5,465 |
| Total Staff Group | 18,356 | 1,104 | 19,460 | 4,693 | 368 | 1,409 | — | 6,305 | 23,233 | 2,531 | 25,765 |
| Scientific & Technical II: | | | | | | | | | | | |
| A. General Classes: | | | | | | | | | | | |
| Draughtsman, Cartographic & Recording | 3,547 | 311 | 3,858 | 447 | — | 191 | — | 639 | 3,994 | 503 | 4,497 |
| Draughtsman, Engineering/Architectural | 5,141 | 37 | 5,178 | 1,612 | 1 | 30 | — | 1,643 | 6,753 | 67 | 6,821 |
| Experimental Officer: | | | | | | | | | | | |
| Biologist | 182 | 32 | 214 | 21 | 1 | 13 | — | 35 | 203 | 45 | 249 |
| Chemist | 551 | 53 | 604 | 48 | — | 12 | — | 60 | 599 | 65 | 664 |
| Engineer | 718 | 4 | 722 | 104 | 1 | 13 | — | 121 | 822 | 20 | 842 |
| General | 3,880 | 313 | 4,193 | 673 | — | 145 | — | 823 | 4,553 | 463 | 5,016 |
| Physicist | 323 | 24 | 347 | 53 | — | 11 | — | 64 | 376 | 35 | 411 |
| Others | 347 | 34 | 381 | 91 | 2 | 19 | — | 113 | 439 | 55 | 494 |
| Total | 6,001 | 460 | 6,461 | 990 | 4 | 213 | — | 1,215 | 6,993 | 683 | 7,676 |
| Illustrator | 343 | 39 | 382 | 139 | 1 | 25 | — | 165 | 483 | 64 | 547 |
| Librarian | 102 | 98 | 200 | 21 | 1 | 38 | — | 62 | 123 | 139 | 262 |
| Nursing Staff (part) | — | 100 | 100 | 2 | — | 125 | — | 141 | 2 | 239 | 241 |
| Scientific Assistant | 2,132 | 431 | 2,563 | 2,322 | 2 | 1,252 | — | 3,587 | 4,455 | 1,695 | 6,150 |
| Student Draughtsman | — | — | — | 310 | — | 12 | — | 322 | 310 | 12 | 322 |
| Technical Works Engineering & Allied | 16,223 | 27 | 16,250 | 7,005 | 5 | 27 | — | 7,035 | 23,231 | 54 | 23,285 |
| B. Departmental Classes: | | | | | | | | | | | |
| Air Traffic Control (Trade) | 1,116 | 16 | 1,132 | 39 | — | 1 | — | 40 | 1,155 | 16 | 1,171 |
| Drainage & Water Supply Officer | 609 | 2 | 611 | 10 | — | — | — | 10 | 619 | 2 | 621 |
| (Agriculture, Fisheries & Food) | 137 | — | 137 | 3 | 2 | — | — | 4 | 141 | — | 141 |
| Fatstock Officer (part) (Agriculture, Fisheries & Food) | 446 | 8 | 454 | 96 | 5 | 1 | — | 99 | 545 | 9 | 553 |
| Field Officer (Agriculture, Fisheries & Food) | 39 | 1 | 40 | 1 | — | — | — | 1 | 40 | 1 | 41 |
| Fire Service Officer (Trade) | — | — | — | — | — | — | — | — | — | — | — |
| Livestock & Pest Control Officer | 7 | — | 7 | 1 | — | — | — | 1 | 8 | — | 8 |
| (Agriculture & Fisheries, Scotland) | 125 | 70 | 195 | 18 | — | 14 | — | 33 | 143 | 85 | 227 |
| Museum Assistant (Museums & Galleries) | 120 | 15 | 135 | 19 | — | 1 | — | 20 | 139 | 16 | 155 |
| National Agriculture Advisory Service | 172 | 2 | 174 | 32 | — | — | — | 32 | 204 | 2 | 206 |
| (Agriculture, Fisheries & Food) | — | — | — | — | — | — | — | — | — | — | — |
| Operations Officer (Trade) | — | — | — | — | — | — | — | — | — | — | — |

* Counting part-time staff as half units.

Source: Central Staff Record

TABLE 3
continued

All Non-Industrial Staff at 1 January 1970

by selected classes within staff group, employment status and sex

| Staff Group and Class | Permanent | | | Temporary | | | | All Staff* | | |
|----------------------------------------------------------|-----------|--------|--------|------------|-----------|------------|-----------|------------|--------|--------|
| | Male | Female | Total | Male | | Female | | Male | Female | Total |
| | | | | Whole-time | Part-time | Whole-time | Part-time | | | |
| Scientific & Technical II (Cont.): | | | | | | | | | | |
| B. Departmental Classes (Cont.): | | | | | | | | | | |
| Plans Branch (part) (Land Registry) | — | 1 | 1 | — | — | — | — | — | — | 1 |
| Reproduction Group (part) (Ordnance Survey) | 188 | 1 | 189 | 48 | — | — | — | 236 | 1 | 237 |
| Research Assistant (Museums & Galleries) | 134 | 81 | 215 | 8 | — | 14 | — | 142 | 95 | 237 |
| Special Hospital Staff (part) (Health & Social Security) | 48 | 19 | 67 | — | — | 1 | — | 48 | 20 | 68 |
| Technical (Printing & Binding)—(Stationery Office) | 355 | 2 | 357 | 71 | — | 6 | — | 426 | 8 | 434 |
| Technical Assistant (Animal Health) | — | — | — | — | — | — | — | — | — | — |
| (Agriculture, Fisheries & Food) | 61 | 92 | 153 | 14 | — | 19 | — | 75 | 111 | 186 |
| Telecommunications Technical Officer (Trade) | 1,314 | 3 | 1,317 | 166 | — | — | — | 1,480 | 3 | 1,483 |
| Wireless Staff (Defence—Air) | 181 | — | 181 | 1 | — | — | — | 182 | — | 182 |
| Wireless Technician (part) (Home Office) | 41 | — | 41 | — | — | — | — | 41 | — | 41 |
| Works Overseer (Stationery Office) | 141 | — | 141 | — | — | — | — | 141 | — | 141 |
| Remainder of Staff Group | 2,174 | 380 | 2,554 | 622 | 13 | 252 | 24 | 2,803 | 644 | 3,447 |
| Total Staff Group | 40,897 | 2,196 | 43,093 | 13,997 | 34 | 2,222 | 105 | 54,911 | 4,471 | 59,381 |
| Ancillary Technical: | | | | | | | | | | |
| A. General Classes: | | | | | | | | | | |
| Duplicator Operator | 32 | 915 | 947 | 33 | — | 528 | 19 | 65 | 1,453 | 1,517 |
| Laboratory Attendant | 49 | 82 | 131 | 56 | 2 | 100 | 30 | 106 | 197 | 303 |
| Machine Operator | 265 | 3,287 | 3,552 | 213 | 3 | 4,267 | 170 | 479 | 7,639 | 8,119 |
| Nursing Staff (part) | 10 | 71 | 81 | 8 | — | 291 | 53 | 18 | 389 | 407 |
| Photographer | 529 | 30 | 559 | 205 | 1 | 33 | 2 | 735 | 64 | 799 |
| Photoprinter | 697 | 574 | 1,271 | 263 | 1 | 591 | 17 | 961 | 1,173 | 2,134 |
| Process & General Supervisory | 699 | 17 | 716 | 494 | — | 22 | — | 1,193 | 39 | 1,232 |
| Stores Supervisory | 2,412 | 4 | 2,416 | 705 | — | 5 | — | 3,117 | 9 | 3,126 |
| Telephonist | 603 | 452 | 1,055 | 239 | 1 | 903 | 27 | 843 | 1,369 | 2,211 |
| Teleprinter Operator | 337 | 222 | 559 | 281 | — | 392 | 3 | 618 | 615 | 1,233 |
| Tracer | 2 | 181 | 183 | 3 | — | 408 | 7 | 5 | 593 | 597 |
| Wireless Staff | 2,325 | 12 | 2,337 | 154 | — | 1 | — | 2,479 | 13 | 2,492 |
| B. Departmental Classes: | | | | | | | | | | |
| Air Traffic Control Assistant (Trade) | 375 | 90 | 465 | 397 | 1 | 131 | — | 773 | 221 | 993 |
| Bailiff (County Courts) | 1,537 | 4 | 1,541 | 185 | 6 | — | — | 1,725 | 4 | 1,729 |
| Coastguard (part) (Trade) | 449 | 1 | 450 | 2 | — | — | 1 | 451 | 1 | 453 |
| Communications Officer (Trade) | 186 | 5 | 191 | — | — | — | — | 186 | 5 | 191 |
| Conservation Officer (Museums) | 56 | 13 | 69 | 10 | — | 9 | 1 | 66 | 23 | 89 |
| Driving & Traffic Examiner (Transport) | 1,682 | 16 | 1,698 | 7 | — | 3 | — | 1,689 | 19 | 1,708 |
| Fatstock Officer (part) (Agriculture, Fisheries & Food) | 4 | — | 4 | 4 | — | — | — | 8 | — | 8 |
| Group Officer (Technology); (Defence); (Mint) | 650 | 46 | 696 | 242 | — | 41 | — | 892 | 87 | 979 |

* Counting part-time staff as half units.

Source: Central Staff Record

TABLE 8
continued

All Non-Industrial Staff at 1 January 1970
by selected classes within staff group, employment status and sex

| Staff Group and Class | Permanent | | | Temporary | | | | All Staff* | | | |
|-------------------------------------------------------------------------------|-----------|---------|---------|------------|-----------|------------|-----------|------------|---------|---------|---------|
| | Male | Female | Total | Male | | Female | | Total* | Male | Female | Total |
| | | | | Whole-time | Part-time | Whole-time | Part-time | | | | |
| Ancillary-Technical (Cont.): | | | | | | | | | | | |
| B. Departmental Classes (Cont.): | | | | | | | | | | | |
| Instructional Officer (Defence); (Home Office); (Employment and Productivity) | 2,412 | 14 | 2,426 | 1,173 | 1 | 8 | 3 | 1,183 | 3,585 | 23 | 3,609 |
| Laboratory Steward (Agriculture, Fisheries & Food) | 17 | 28 | 45 | 3 | — | 2 | — | 5 | 20 | 30 | 50 |
| Launch Service (Customs & Excise) | 106 | — | 106 | 10 | — | — | — | 10 | 116 | — | 116 |
| Marine Survey Service (Trade) | 72 | — | 72 | 8 | — | 1 | — | 9 | 80 | 1 | 81 |
| Park-keeper (part) (Public Building & Works) | 21 | 1 | 22 | 4 | — | 1 | — | 5 | 25 | 1 | 26 |
| Plans Branch (part) (Land Registry) | 7 | 6 | 13 | 9 | — | 11 | — | 20 | 16 | 17 | 33 |
| Port Auxiliary Service (Defence—Navy) | 460 | — | 460 | 43 | — | — | — | 43 | 503 | — | 503 |
| Prison Officer (Home Office); (Scottish Home & Health) | 8,955 | 263 | 9,218 | 288 | — | 133 | 18 | 431 | 9,243 | 405 | 9,648 |
| Reproduction Group (part) (Ordnance Survey) | 67 | 40 | 107 | 23 | — | 47 | — | 70 | 90 | 87 | 177 |
| Special Hospital Staff (part) (Health & Social Security) | 444 | 180 | 624 | — | 1 | — | 1 | 1 | 445 | 181 | 625 |
| Stamping Officer (Inland Revenue) | 107 | 47 | 154 | 12 | — | 16 | — | 28 | 119 | 63 | 182 |
| Storekeeper (Various Departments) | 76 | 14 | 90 | 14 | — | 3 | — | 17 | 90 | 17 | 107 |
| Wireless Technician (part) (Home Office) | 1,046 | 2 | 1,048 | 1,131 | — | 2 | — | 1,133 | 2,177 | 4 | 2,181 |
| Works Staff (Home Office) | 273 | — | 273 | — | — | — | — | — | 273 | — | 273 |
| Remainder of Staff Group | 2,816 | 653 | 3,469 | 886 | 2 | 679 | 10 | 1,571 | 3,703 | 1,337 | 5,040 |
| Total Staff Group | 29,778 | 7,270 | 37,048 | 7,105 | 19 | 8,628 | 363 | 15,924 | 36,893 | 16,080 | 52,973 |
| Other Staff Groups | 177 | 226 | 403 | 59 | — | 420 | 68 | 513 | 236 | 680 | 916 |
| All Non-Industrial Staff | 244,335 | 110,820 | 355,155 | 50,487 | 1,160 | 77,961 | 11,747 | 134,901 | 295,402 | 194,655 | 490,057 |

Source: Central Staff Record

* Counting part-time staff as half units.

TABLE 9

All Non-Industrial Staff

Permanent and Temporary*

Gains and Losses during 1969 by selected classes within staff group

| Staff Group and Class | Strength at 1 January 1969 | Intake from outside during 1969 | Losses to outside during 1969 | | Gains from within the Civil Service during 1969 | Losses to the rest of the Civil Service during 1969 | Changes not Allocated | Strength at 1 January 1970 |
|------------------------------------------------------------------------------------------------|----------------------------------|---------------------------------------|----------------------------------|--------|----------------------------------------------------------|--------------------------------------------------------------|-----------------------------|----------------------------------|
| | | | Retirements | Others | | | | |
| Administrative (Home Service): | | | | | | | | |
| Total Staff Group | 2,695 | 104 | 55 | 89 | 85 | 26 | +76 | 2,790 |
| Administrative (Diplomatic Service): | | | | | | | | |
| Total Staff Group | 1,166 | 49 | 41 | 24 | 41 | 24 | -8 | 1,159 |
| General Executive: | | | | | | | | |
| Total Staff Group | 49,767 | 1,073 | 699 | 1,579 | 3,381 | 444 | +12 | 51,511 |
| Departmental Executive: | | | | | | | | |
| Auditor/Estate Duty Examiner (Exchequer & Audit); (Housing & Local Govt.); (Inland Revenue) | 1,474 | 105 | 3 | 91 | 39 | 13 | -8 | 1,503 |
| Bankruptcy & Companies Service (Trade—Official Receiver's) | 412 | 30 | 1 | 22 | 18 | 3 | — | 434 |
| Chief Inspector's Branch (Tax Inspectorate) (Inland Revenue) | 4,583 | 34 | 22 | 49 | 255 | 4 | -4 | 4,793 |
| Clerk (part) (County Courts) | 11 | — | — | — | — | — | — | 11 |
| Collection Service (part) (Inland Revenue) | 439 | — | 7 | 4 | 41 | 3 | +1 | 467 |
| Commissioner (National Savings) | 199 | 8 | 7 | 3 | 1 | 1 | -4 | 193 |
| Departmental Police (part) | 72 | 2 | 9 | 4 | 7 | 2 | -1 | 65 |
| Diplomatic Service (part) | 1,799 | 47 | 28 | 39 | 95 | 49 | -9 | 1,816 |
| Employment & Productivity Departmental (part) | 6,114 | 85 | 87 | 158 | 684 | 37 | +12 | 6,613 |
| Governor (Home Office—Prison Service) | 419 | 37 | 5 | 7 | 18 | 3 | — | 459 |
| Immigration Service (Home Office) | 752 | 77 | 3 | 17 | 104 | 14 | -5 | 894 |
| Information Officer | 1,321 | 167 | 30 | 141 | 30 | 13 | -9 | 1,325 |
| Linked Departmental Executive | 1,179 | 7 | 15 | 14 | 30 | 25 | -5 | 1,157 |
| Outdoor Service (Customs & Excise) | 5,691 | 11 | 51 | 101 | 6 | 49 | -17 | 5,490 |
| Retired Officer (Defence) | 1,539 | 197 | 43 | 94 | 10 | 11 | +3 | 1,601 |
| Tax Officer Higher Grade (Inland Revenue) | 6,673 | 299 | 24 | 386 | 601 | 274 | -3 | 6,886 |
| Waterguard Service (Customs & Excise) | 3,360 | 17 | 34 | 55 | 17 | 5 | -1 | 3,299 |
| Remainder of Staff Group | 1,670 | 120 | 56 | 59 | 87 | 18 | -44 | 1,700 |
| Total Staff Group | 37,707 | 1,243 | 425 | 1,244 | 1,742 | 222 | -94 | 38,707 |
| General Clerical: | | | | | | | | |
| Total Staff Group | 82,610 | 8,904 | 2,121 | 8,299 | 6,289 | 3,495 | -459 | 83,429 |
| Departmental Clerical: | | | | | | | | |
| Clerk (part) (County Courts) | 2,926 | 245 | 18 | 285 | 82 | 24 | -33 | 2,891 |
| Clerk (Supreme Court) | 746 | 89 | 22 | 41 | 20 | 6 | -10 | 776 |
| Collection Service (part) (Inland Revenue) | 4,881 | 607 | 73 | 435 | 271 | 66 | -5 | 5,180 |
| Customs & Excise Departmental | 1,923 | 73 | 36 | 226 | 141 | 83 | +60 | 1,852 |
| Diplomatic Service (part) | 1,346 | 97 | 14 | 78 | 35 | 96 | — | 1,290 |
| Employment & Productivity Departmental (part) | 11,877 | 1,775 | 160 | 1,541 | 1,228 | 721 | -199 | 12,259 |
| Tax Officer (Inland Revenue) | 15,078 | 1,881 | 140 | 1,937 | 982 | 623 | -61 | 15,180 |
| Valuation Office (part) (Inland Revenue) | 2,914 | 207 | 34 | 207 | 316 | 97 | -6 | 3,093 |
| Remainder of Staff Group | 798 | 88 | 8 | 42 | 14 | 36 | -65 | 750 |
| Total Staff Group | 42,489 | 5,062 | 505 | 4,792 | 3,045 | 1,707 | -321 | 43,271 |

* Counting part-time staff as half units.

Source: Central Staff Record

TABLE 9

continued

All Non-Industrial Staff
*Permanent and Temporary**
Gains and Losses during 1969 by selected classes within staff group

| Staff Group and Class | Strength at 1 January 1969 | Intake from outside during 1969 | Losses to outside during 1969 | | Gains from within the Civil Service during 1969 | Losses to the rest of the Civil Service during 1969 | Changes not Allocated | Strength at 1 January 1970 |
|--------------------------------------------------------------------------|----------------------------|---------------------------------|-------------------------------|--------|-------------------------------------------------|-----------------------------------------------------|-----------------------|----------------------------|
| | | | Retirements | Others | | | | |
| Clerical Assistant: | | | | | | | | |
| Total Staff Group | 70,762 | 22,224 | 1,214 | 11,618 | 815 | 7,979 | -1673 | 71,317 |
| Typing: | | | | | | | | |
| Personal Secretary | 3,382 | 257 | 56 | 319 | 355 | 95 | +40 | 3,564 |
| Typist | 25,456 | 6,030 | 227 | 4,979 | 171 | 713 | -318 | 25,420 |
| Remainder of Staff Group | 770 | 156 | 4 | 132 | 23 | 9 | +16 | 820 |
| Total Staff Group | 29,608 | 6,443 | 287 | 5,430 | 195 | 463 | -262 | 29,804 |
| Inspectorate: | | | | | | | | |
| Animal Health Inspectorate (Agriculture, Fisheries & Food) | 395 | 27 | 15 | 11 | — | — | +1 | 397 |
| Factory Inspectorate (Employment & Productivity) | 512 | 41 | 4 | 20 | — | 5 | — | 524 |
| Gas Meter Examiner (Technology) | 171 | 10 | 12 | 8 | 1 | 2 | -3 | 157 |
| H.M. Inspectorate of Schools (Education & Science); (Scottish Education) | 632 | 34 | 29 | 6 | — | 1 | -4 | 627 |
| Housing & Planning Inspectorate (Housing & Local Govt.) | 142 | 6 | 6 | 2 | 1 | — | — | 141 |
| Inspectorate (Agriculture & Fisheries, Scotland) | 139 | 8 | 2 | — | 1 | — | — | 146 |
| Mines Inspectorate (Technology) | 142 | 1 | 6 | 2 | — | — | -1 | 134 |
| Remainder of Staff Group | 819 | 80 | 21 | 23 | 21 | 9 | -2 | 865 |
| Total Staff Group | 2,952 | 207 | 95 | 72 | 21 | 13 | -9 | 2,991 |
| Messengerial: | | | | | | | | |
| Attendant (Supreme Court of Judicature) | 178 | 30 | 8 | 11 | 4 | 4 | -2 | 187 |
| Cleaner | 4,867 | 1,229 | 110 | 1,257 | — | 41 | -70 | 4,618 |
| Coast Preventive Man (Customs & Excise) | 165 | 4 | 3 | 3 | 1 | 1 | — | 163 |
| Custodian of Ancient Monuments (Museums) | 317 | 45 | 7 | 23 | — | — | +1 | 333 |
| Motor Vehicle Driver | 34 | 8 | — | 2 | 4 | 3 | -3 | 38 |
| Night Patrol (Home Office) | 493 | 89 | 15 | 71 | 5 | 3 | -19 | 479 |
| Office Keeper/Paper Keeper/Messengerial | 10,418 | 1,834 | 491 | 833 | 71 | 209 | -87 | 10,703 |
| Park-Keeper (part) (Public Building & Works) | 189 | 58 | 4 | 29 | — | 1 | -1 | 212 |
| Police (part) | 4,346 | 576 | 154 | 580 | — | 20 | -23 | 4,145 |
| Publications Sales Staff (Museums) | 68 | 7 | — | 13 | 1 | 1 | -1 | 61 |
| Repository Assistant (Public Record Office) | 150 | 12 | — | 10 | 16 | 2 | -3 | 163 |
| Security Guard | 218 | 41 | 6 | 31 | 2 | 9 | -3 | 212 |
| Security Officer | 118 | 3 | 7 | 4 | 11 | 1 | -2 | 118 |
| Storeman | 271 | 37 | 8 | 27 | 7 | 4 | -5 | 271 |
| Warder (Museums) | 585 | 363 | 21 | 123 | 140 | 4 | +4 | 944 |
| Watcher (Customs & Excise) | 1,171 | 153 | 45 | 69 | 10 | 9 | -2 | 1,209 |
| Remainder of Staff Group | 2,466 | 349 | 106 | 272 | 36 | 172 | -113 | 2,187 |
| Total Staff Group | 26,054 | 4,838 | 985 | 3,358 | 39 | 216 | -329 | 26,043 |

* Counting part-time staff as half units.

Source: Central Staff Record

TABLE 9
continued

All Non-Industrial Staff
*Permanent and Temporary**
Gains and Losses during 1969 by selected classes within staff group

| Staff Group and Class | Strength at 1 January 1969 | Intake from outside during 1969 | Losses to outside during 1969 | | Gains within the Civil Service during 1969 | Losses to the rest of the Civil Service during 1969 | Changes not allocated | Strength at 1 January 1970 |
|------------------------------------------------------------------------------------------|----------------------------|---------------------------------|-------------------------------|--------|--------------------------------------------|-----------------------------------------------------|-----------------------|----------------------------|
| | | | Retirements | Others | | | | |
| A. General Classes: | | | | | | | | |
| Accountant (Professional) | 323 | 43 | 7 | 17 | 3 | 3 | +2 | 344 |
| Actuary | 30 | 3 | — | 1 | — | — | -1 | 31 |
| Economist | 191 | 85 | — | 43 | 9 | 3 | -8 | 231 |
| Legal Staff | 890 | 87 | 16 | 37 | 9 | 4 | +2 | 931 |
| Medical Officer | 651 | 70 | 18 | 33 | — | 2 | -6 | 662 |
| Psychologist | 138 | 41 | — | 23 | — | — | +1 | 157 |
| Research Officer | 310 | 85 | 1 | 47 | 13 | 14 | -9 | 337 |
| Scientific Officer: | | | | | | | | |
| Biologist | 120 | 21 | 2 | 3 | 23 | } not available | | 147 |
| Chemist | 429 | 16 | 13 | 9 | 37 | | | 411 |
| Engineer | 541 | 29 | 5 | 16 | 14 | | 512 | |
| General | 2,569 | 222 | 43 | 96 | 231 | | 2,669 | |
| Physicist | 433 | 25 | 4 | 16 | 18 | | 406 | |
| Others | 111 | 51 | 3 | 20 | 15 | | 213 | |
| Total | 4,203 | 364 | 70 | 160 | 65 | 22 | -21 | 4,359 |
| Statistician | 236 | 55 | 2 | 19 | 10 | 1 | -1 | 278 |
| Works Group of Professional Classes: | | | | | | | | |
| Architect | 669 | 113 | 20 | 33 | 64 | } not available | | 735 |
| Civil Engineer | 1,040 | 223 | 36 | 36 | 79 | | | 1,137 |
| Electrical Engineer | 571 | 19 | 14 | 18 | 59 | | 559 | |
| Mechanical Engineer | 278 | 34 | 6 | 8 | 33 | | 305 | |
| Land Officer & Surveyor | 772 | 47 | 17 | 23 | 78 | | 802 | |
| Quantity Surveyor | 566 | 33 | 11 | 13 | 43 | | 578 | |
| Surveyor | 236 | 17 | 7 | — | 19 | | 257 | |
| Others | 88 | 144 | 1 | 7 | 6 | | 232 | |
| Total (excluding Departmental variants) | 4,220 | 630 | 112 | 138 | 31 | 201 | +175 | 4,605 |
| B. Departmental Classes: | | | | | | | | |
| Agricultural Economist (Agriculture, Fisheries & Food) | 236 | 15 | 3 | 9 | 52 | 77 | -2 | 212 |
| Electrical Engineer (Defence—Navy) | 174 | 15 | 6 | 4 | 4 | 2 | — | 181 |
| Engineer (Technology); (Defence) | 1,923 | 92 | 59 | 51 | 78 | 9 | -19 | 1,955 |
| Lecturer (Defence—Army) | 210 | 28 | 3 | 14 | 8 | 2 | — | 227 |
| Mercantile Marine Service (Trade) | 295 | 7 | 8 | 7 | — | — | -2 | 285 |
| Museum Keeper | 339 | 27 | 12 | 15 | 10 | — | — | 349 |
| National Agricultural Advisory Service Marketing Officer (Agriculture, Fisheries & Food) | 1,847 | 92 | 43 | 58 | 15 | 7 | -7 | 1,839 |
| Naval Construction (Defence—Navy) | 231 | 12 | 8 | 3 | 6 | 3 | — | 235 |
| Patent Office Examiner (Trade) | 589 | 61 | 12 | 23 | 1 | 2 | -3 | 611 |
| Registrar (County Courts) | 84 | 3 | 1 | — | — | — | — | 86 |
| Signals Staff (Technology); (Defence—Army) | 175 | 6 | 4 | 3 | 5 | — | — | 179 |
| Teacher (Defence—Navy) | 112 | — | 4 | 9 | 1 | 7 | — | 93 |
| Valuation Office (part) (Inland Revenue) | 1,901 | 24 | 45 | 50 | 83 | 3 | +40 | 1,950 |

* Counting part-time staff as half units.

TABLE 9
continued

All Non-Industrial Staff
*Permanent and Temporary**
Gains and Losses during 1969 by selected classes within staff group

| Staff Group and Class | Strength at 1 January 1969 | Intake from outside during 1969 | Losses to outside during 1969 | | Gains from within the Civil Service during 1969 | Losses to the rest of the Civil Service during 1969 | Changes not Allocated | Strength at 1 January 1970 |
|-----------------------------------------------------------------------|----------------------------------|---------------------------------------|----------------------------------|--------|----------------------------------------------------------|--------------------------------------------------------------|-----------------------------|----------------------------------|
| | | | Retirements | Others | | | | |
| Professional, Scientific & Technical I (Cont.): | | | | | | | | |
| B. Departmental Classes (Cont.): | | | | | | | | |
| Veterinary Officer (Agriculture, Fisheries & Food) | 158 | 26 | 1 | 14 | — | — | 163 | —6 |
| Remainder of Staff Group | 5,642 | 1,273 | 39 | 894 | 70 | 80 | 5,465 | -507 |
| Total Staff Group | 25,108 | 3,144 | 474 | 1,672 | 346 | 89 | 25,765 | -598 |
| Scientific & Technical II: | | | | | | | | |
| A. General Classes: | | | | | | | | |
| Draughtsman, Cartographic & Recording | 4,356 | 643 | 33 | 457 | 47 | 24 | 4,497 | -35 |
| Draughtsman, Engineering/Architectural | 6,926 | 445 | 108 | 355 | 42 | 127 | 6,821 | -2 |
| Experimental Officer: | | | | | | | | |
| Biologist | 198 | 33 | — | 14 | 49 | } not available | 249 | |
| Chemist | 699 | 16 | 4 | 26 | 39 | | 664 | |
| Engineer | 928 | 14 | 9 | 27 | 17 | | 842 | |
| General | 5,261 | 187 | 71 | 221 | 276 | | 5,016 | |
| Physicist | 460 | 16 | 2 | 19 | 13 | | 411 | |
| Others | 180 | 84 | 4 | 39 | 39 | | 494 | |
| Total | 7,726 | 350 | 90 | 346 | 221 | 90 | 7,676 | -94 |
| Illustrator | 540 | 49 | 12 | 26 | 4 | 4 | 547 | -4 |
| Librarian | 220 | 71 | 1 | 26 | 3 | 2 | 262 | -3 |
| Nursing Staff (part) | 234 | 47 | 3 | 37 | 2 | 1 | 241 | -1 |
| Scientific Assistant | 5,973 | 1,562 | 43 | 1,089 | 48 | 179 | 6,150 | -121 |
| Student Draughtsman | 223 | 143 | — | 20 | 4 | 29 | 322 | +1 |
| Technical Works, Engineering & Allied | 22,449 | 2,461 | 834 | 709 | 137 | 181 | 23,285 | -38 |
| B. Departmental Classes: | | | | | | | | |
| Air Traffic Control (Trade) | 1,068 | 44 | 3 | 36 | 111 | 5 | 1,171 | -8 |
| Drainage & Water Supply Officer (Agriculture, Fisheries & Food) | 643 | 11 | 23 | 6 | 8 | 13 | 621 | -1 |
| Fatstock Officer (part) (Agriculture, Fisheries & Food) | 578 | 2 | 21 | 419 | 6 | — | 141 | -5 |
| Field Officer (Agriculture, Fisheries & Food) | 565 | 21 | 17 | 14 | 8 | 6 | 553 | -4 |
| Fire Service Officer (Trade) | 51 | 1 | 2 | 11 | 3 | — | 41 | -1 |
| Livestock & Pest Control Officer (Agriculture & Fisheries, Scotland) | 9 | 1 | — | — | — | 2 | 8 | — |
| Museum Assistant (Museums & Galleries) | 199 | 127 | 5 | 87 | 7 | 14 | 227 | — |
| National Agriculture Advisory Service (Agriculture, Fisheries & Food) | 161 | 19 | — | 10 | — | 10 | 155 | -5 |
| Operations Officer (Trade) | 215 | 12 | 7 | 16 | 1 | — | 206 | +1 |
| Plans Branch (part) (Land Registry) | 297 | — | 1 | 10 | 18 | 302 | 1 | -1 |
| Reproduction Group (part) (Ordnance Survey) | 233 | 27 | 4 | 16 | 10 | 13 | 237 | — |
| Research Assistant (Museums & Galleries) | 218 | 48 | 4 | 27 | 16 | 15 | 237 | +1 |

* Counting part-time staff as half units.

Source: Central Staff Record

TABLE 9
continued

All Non-Industrial Staff

Permanent and Temporary
Gains and Losses during 1969 by selected classes within staff group*

| Staff Group and Class | Strength at 1 January 1969 | Intake from outside during 1969 | Losses to outside during 1969 | | Gains from within the Civil Service during 1969 | Losses to the rest of the Civil Service during 1969 | Changes not Allocated | Strength at 1 January 1970 |
|--------------------------------------------------------------------------------|----------------------------------|---------------------------------------|----------------------------------|--------|----------------------------------------------------------|--------------------------------------------------------------|-----------------------------|----------------------------------|
| | | | Retirements | Others | | | | |
| Scientific & Technical II (Cont.): | | | | | | | | |
| B. Departmental Classes (Cont.): | | | | | | | | |
| Special Hospital Staff (part) (Health & Social Security) | 67 | — | — | — | 1 | — | 68 | |
| Technical (Printing & Binding—Stationery Office) | 423 | 48 | 9 | 20 | — | 4 | 434 | |
| Technical Assistant (Animal Health) (Agriculture, Fisheries & Food) | 172 | 34 | — | 21 | 3 | 1 | 186 | |
| Telecommunications Technical Officer (Trade) | 1,128 | 96 | 8 | 24 | 236 | 13 | 1,483 | |
| Wireless Staff (Defence—Air) | 186 | — | 5 | 1 | 5 | 3 | 182 | |
| Wireless Technician (part) (Home Office) | 42 | — | — | 2 | 2 | 1 | 41 | |
| Works Overseer (Stationery Office) | 141 | 10 | 7 | 4 | 1 | — | 141 | |
| Remainder of Staff Group | 3,472 | 427 | 53 | 303 | 166 | 178 | 3,447 | |
| Total Staff Group | 58,507 | 6,699 | 1,293 | 4,092 | 500 | 658 | 59,381 | |
| Ancillary Technical: | | | | | | | | |
| A. General Classes: | | | | | | | | |
| Duplicator Operator | 1,653 | 265 | 26 | 231 | 17 | 146 | 1,517 | |
| Laboratory Attendant | 289 | 64 | 6 | 39 | 3 | 8 | 303 | |
| Machine Operator | 7,875 | 2,261 | 21 | 1,736 | 141 | 318 | 8,119 | |
| Nursing Staff (part) | 367 | 151 | 1 | 113 | 3 | 2 | 407 | |
| Photographer | 778 | 90 | 7 | 68 | 9 | 6 | 799 | |
| Photoprinter | 1,889 | 381 | 27 | 227 | 137 | 17 | 2,134 | |
| Process & General Supervisory | 1,196 | 80 | 30 | 28 | 18 | 12 | 1,232 | |
| Stores Supervisory | 3,087 | 274 | 106 | 81 | 54 | 34 | 3,126 | |
| Telephonist | 2,150 | 383 | 44 | 259 | 21 | 27 | 2,211 | |
| Teleprinter Operator | 1,225 | 229 | 6 | 238 | 20 | 28 | 1,233 | |
| Tracer | 606 | 180 | 4 | 117 | 7 | 67 | 597 | |
| Wireless Staff (part) | 2,528 | 27 | 16 | 39 | 5 | 9 | 2,492 | |
| B. Departmental Classes: | | | | | | | | |
| Air Traffic Control Assistant (Trade) | 974 | 234 | 1 | 101 | 13 | 103 | 993 | |
| Bailiff (County Courts) | 1,746 | 153 | 71 | 74 | 1 | 5 | 1,729 | |
| Coastguard (part) (Trade) | 448 | 43 | 12 | 22 | — | 4 | 453 | |
| Communications Officer (Trade) | 208 | — | 8 | 5 | — | 5 | 191 | |
| Conservation Officer (Museum) | 80 | 16 | 2 | 9 | 7 | — | 89 | |
| Driving & Traffic Examiner (Transport) | 1,759 | 35 | 29 | 26 | 18 | 5 | 1,708 | |
| Fatstock Officer (part) (Agriculture, Fisheries & Food) | 46 | 2 | 1 | 35 | — | 4 | 8 | |
| Group Officer (Technology); (Defence); (Mint) | 998 | 66 | 31 | 20 | 2 | 23 | 979 | |
| Instructional Officer (Defence); (Home Office); (Employment & Productivity) | 3,516 | 387 | 66 | 155 | 17 | 40 | 3,609 | |
| Laboratory Steward (Agriculture, Fisheries & Food) | 58 | — | 1 | 6 | 1 | 2 | 50 | |
| Launch Service (Customs & Excise) | 120 | 12 | 3 | 11 | — | 2 | 116 | |
| Marine Survey Service (Trade) | 82 | 6 | 1 | 3 | — | 1 | 81 | |

* Counting part-time staff as half units.

TABLE 9
continued

All Non-Industrial Staff
*Permanent and Temporary**
Gains and Losses during 1969 by selected classes within staff group

| Staff Group and Class | Strength at 1 January 1969 | Intake from outside during 1969 | Losses to outside during 1969 | | Gains from within the Civil Service during 1969 | Losses to the rest of the Civil Service during 1969 | Changes not Allocated | Strength at 1 January 1970 |
|----------------------------------------------------------|----------------------------------|---------------------------------------|----------------------------------|--------|----------------------------------------------------------|--------------------------------------------------------------|-----------------------------|----------------------------------|
| | | | Retirements | Other | | | | |
| Ancillary Technical (Cont.): | | | | | | | | |
| B. Departmental Classes (Cont.): | | | | | | | | |
| Park-keeper (part) (Public Building & Works) | 25 | 1 | 1 | — | 3 | — | —2 | 26 |
| Plans Branch (part) (Land Registry) | 660 | 94 | — | 86 | 5 | 577 | -63 | 33 |
| Port Auxiliary Service (Defence—Navy) | 494 | 46 | 25 | 11 | 2 | 4 | +1 | 503 |
| Prison Officer (Home Office & Scottish Home & Health) | 9,584 | 1,091 | 120 | 307 | 89 | 681 | -8 | 9,648 |
| Reproduction Group (part) (Ordnance Survey) | 179 | 44 | 11 | 33 | 2 | 6 | +2 | 177 |
| Special Hospital Staff (part) (Health & Social Security) | 547 | 117 | — | 26 | — | 11 | -2 | 625 |
| Stamping Officer (Inland Revenue) | 187 | 19 | 9 | 13 | — | 2 | — | 182 |
| Storekeeper (Various Departments) | 126 | 12 | 7 | 24 | 3 | 4 | +1 | 107 |
| Wireless Technician (part) (Home Office) | 2,187 | 351 | 10 | 159 | 12 | 159 | -41 | 2,181 |
| Works Staff (Home Office) | 261 | — | 4 | 1 | 17 | — | — | 273 |
| Remainder of Staff Group | 4,547 | 524 | 115 | 433 | 743 | 222 | -26 | 50,240 |
| Total Staff Group | 52,475 | 7,638 | 822 | 4,736 | 310 | 1,473 | -419 | 52,973 |
| Other Staff Groups | 937 | 127 | 11 | 109 | 12 | 12 | -28 | 916 |
| All Non-Industrial Staff | 482,837 | 67,755 | 9,027 | 47,114 | — | — | -4,394 | 490,057 |

Source: Central Staff Rec

* Counting part-time staff as half units.

TABLE 10

Non-Industrial Staff

Losses from the Civil Service (excluding losses to the Post Office) during 1969 by staff group and age

1—Permanent (Male)

| Age | Staff Group | | | | | | | | | | | All Staff Groups | | | |
|-----------------|--------------------------------|--------------------------------------|-------------------|------------------------|------------------|-----------------------|--------------------|--------|---------------|---------------|-----------------------------------------|------------------|---------------------------|---------------------|--------------------|
| | Admin-istrative (Home Service) | Admin-istrative (Diplomatic Service) | General Executive | Departmental Executive | General Clerical | Departmental Clerical | Clerical Assistant | Typing | Inspec-torate | Messen-gerial | Pro-fessional, Scientific & Technical I | | Scientific & Technical II | Ancillary Technical | Other Staff Groups |
| 15-19 | — | — | 10 | 8 | 298 | 244 | 510 | 1 | — | — | 4 | 74 | 22 | 3 | 1,174 |
| 20-24 | 5 | — | 297 | 241 | 1,003 | 800 | 418 | 1 | 3 | 11 | 51 | 342 | 119 | — | 3,291 |
| 25-29 | 7 | 1 | 168 | 159 | 267 | 179 | 76 | 1 | 2 | 36 | 86 | 247 | 81 | — | 1,310 |
| 30-34 | 2 | 3 | 35 | 41 | 151 | 71 | 26 | 1 | 4 | 36 | 68 | 163 | 84 | — | 685 |
| 35-39 | 3 | 2 | 25 | 34 | 96 | 55 | 18 | 1 | 8 | 45 | 51 | 139 | 70 | — | 547 |
| 40-44 | 4 | 3 | 29 | 22 | 77 | 35 | 37 | 1 | 10 | 58 | 59 | 123 | 80 | — | 538 |
| 45-49 | 8 | 1 | 62 | 39 | 86 | 49 | 31 | — | 4 | 72 | 44 | 130 | 96 | — | 622 |
| 50-54 | 13 | 8 | 77 | 63 | 102 | 51 | 35 | — | 11 | 119 | 42 | 131 | 109 | — | 761 |
| 55-59 | 13 | 16 | 125 | 81 | 178 | 41 | 67 | 3 | 8 | 165 | 79 | 211 | 191 | — | 1,178 |
| 60-64 | 45 | 17 | 354 | 203 | 541 | 133 | 168 | 3 | 51 | 398 | 283 | 618 | 333 | 4 | 3,149 |
| 65 and over | 8 | 2 | 172 | 97 | 977 | 187 | 436 | 2 | 34 | 546 | 189 | 723 | 320 | — | 3,693 |
| All Ages | 108 | 53 | 1,354 | 988 | 3,776 | 1,845 | 1,822 | 12 | 135 | 1,486 | 956 | 2,901 | 1,505 | 7 | 16,948 |

2—Permanent (Female)

| Age | Staff Group | | | | | | | | | | | All Staff Groups | | | |
|-----------------|--------------------------------|--------------------------------------|-------------------|------------------------|------------------|-----------------------|--------------------|--------|---------------|---------------|-----------------------------------------|------------------|---------------------------|---------------------|--------------------|
| | Admin-istrative (Home Service) | Admin-istrative (Diplomatic Service) | General Executive | Departmental Executive | General Clerical | Departmental Clerical | Clerical Assistant | Typing | Inspec-torate | Messen-gerial | Pro-fessional, Scientific & Technical I | | Scientific & Technical II | Ancillary Technical | Other Staff Groups |
| 15-19 | — | — | 19 | 12 | 476 | 447 | 610 | 28 | — | — | 1 | 13 | 80 | — | 1,686 |
| 20-24 | 3 | 3 | 297 | 124 | 1,705 | 1,266 | 936 | 310 | — | 2 | 26 | 99 | 304 | 1 | 5,076 |
| 25-29 | 8 | — | 185 | 89 | 763 | 505 | 288 | 167 | 1 | 6 | 50 | 80 | 146 | — | 2,288 |
| 30-34 | 1 | — | 20 | 12 | 117 | 68 | 82 | 55 | 1 | 6 | 16 | 27 | 54 | — | 459 |
| 35-39 | — | 1 | 12 | 8 | 98 | 46 | 76 | 56 | — | 9 | 11 | 15 | 33 | — | 365 |
| 40-44 | 2 | — | 6 | 10 | 77 | 40 | 62 | 42 | — | 5 | 5 | 12 | 32 | — | 294 |
| 45-49 | — | — | 28 | 11 | 124 | 26 | 82 | 34 | — | 17 | 6 | 12 | 38 | 1 | 380 |
| 50-54 | 2 | — | 33 | 15 | 99 | 47 | 49 | 39 | 3 | 13 | 7 | 11 | 39 | 1 | 358 |
| 55-59 | — | — | 72 | 31 | 153 | 33 | 84 | 50 | — | 17 | 1 | 12 | 43 | 3 | 499 |
| 60-64 | 2 | — | 195 | 77 | 574 | 175 | 323 | 165 | 14 | 48 | 12 | 18 | 88 | 9 | 1,700 |
| 65 and over | — | 1 | 12 | 14 | 198 | 54 | 238 | 69 | 1 | 22 | 5 | 7 | 29 | 1 | 651 |
| All Ages | 18 | 5 | 879 | 403 | 4,384 | 2,707 | 2,830 | 1,015 | 20 | 145 | 140 | 306 | 886 | 18 | 13,756 |

Source: Central Staff Record

TABLE 10
continued
Non-Industrial Staff
Losses from the Civil Service (excluding losses to the Post Office) during 1969 by staff group and age
3—Temporary (Male)*

| Age | Staff Group | | | | | | | | | | | All Staff Groups | | | |
|-----------------|--------------------------------|--------------------------------------|--------------------------------|------------------------|------------------|-----------------------|--------------------|--------|--------------|-----------|----------------------------------------|------------------|---------------------------|---------------------|--------------------|
| | Admin-istrative (Home Service) | Admin-istrative (Diplomatic Service) | Departmental Executive General | Departmental Executive | General Clerical | Departmental Clerical | Clerical Assistant | Typing | Inspectorate | Messenger | Professional, Scientific & Technical I | | Scientific & Technical II | Ancillary Technical | Other Staff Groups |
| 15-19 | — | — | — | — | 115 | 35 | 405 | 1 | 4 | 11 | 3 | 232 | 86 | — | 89 |
| 20-24 | — | — | 6 | — | 187 | 93 | 428 | 2 | 1 | 103 | 77 | 593 | 199 | — | 1,698 |
| 25-29 | 2 | — | 21 | — | 109 | 42 | 194 | 3 | — | 89 | 107 | 259 | 136 | — | 964 |
| 30-34 | — | — | 11 | — | 91 | 28 | 94 | 8 | — | 83 | 70 | 105 | 110 | — | 603 |
| 35-39 | 3 | — | 11 | — | 77 | 16 | 83 | 3 | — | 82 | 72 | 76 | 61 | 1 | 488 |
| 40-44 | 1 | 1 | 10 | — | 35 | 17 | 115 | 3 | 1 | 101 | 56 | 50 | 59 | — | 451 |
| 45-49 | — | — | 14 | — | 49 | 20 | 135 | 5 | — | 127 | 43 | 53 | 63 | — | 500 |
| 50-54 | 4 | 1 | 16 | — | 57 | 16 | 109 | 1 | 2 | 123 | 20 | 39 | 63 | 1 | 463 |
| 55-59 | 1 | 1 | 35 | — | 56 | 19 | 167 | — | 1 | 143 | 17 | 26 | 65 | — | 530 |
| 60-64 | 2 | 2 | 50 | — | 59 | 12 | 147 | — | 1 | 173 | 30 | 55 | 49 | 1 | 581 |
| 65 and over | 3 | 1 | 53 | — | 69 | 25 | 205 | 2 | 1 | 415 | 41 | 99 | 49 | — | 961 |
| All Ages | 16 | 6 | 227 | — | 903 | 323 | 2,082 | 29 | 12 | 1,451 | 535 | 1,586 | 940 | 3 | 8,133 |

4—Temporary (Female)*

| Age | Staff Group | | | | | | | | | | | All Staff Groups | | | |
|-----------------|--------------------------------|--------------------------------------|--------------------------------|------------------------|------------------|-----------------------|--------------------|--------|--------------|-----------|----------------------------------------|------------------|---------------------------|---------------------|--------------------|
| | Admin-istrative (Home Service) | Admin-istrative (Diplomatic Service) | Departmental Executive General | Departmental Executive | General Clerical | Departmental Clerical | Clerical Assistant | Typing | Inspectorate | Messenger | Professional, Scientific & Technical I | | Scientific & Technical II | Ancillary Technical | Other Staff Groups |
| 15-19 | — | — | — | — | 119 | 35 | 622 | 561 | — | 5 | — | 97 | 403 | 10 | 1,881 |
| 20-24 | — | 1 | 8 | — | 283 | 133 | 1,397 | 1,457 | — | 29 | 20 | 245 | 735 | 13 | 4,331 |
| 25-29 | — | — | 20 | — | 276 | 126 | 951 | 949 | — | 31 | 293 | 121 | 420 | 6 | 3,211 |
| 30-34 | — | — | 5 | — | 95 | 29 | 335 | 328 | — | 43 | 101 | 35 | 150 | 8 | 1,111 |
| 35-39 | 1 | — | 2 | — | 82 | 23 | 438 | 328 | — | 89 | 47 | 27 | 150 | 9 | 1,211 |
| 40-44 | — | — | 6 | — | 94 | 13 | 547 | 313 | — | 109 | 33 | 19 | 121 | 5 | 1,211 |
| 45-49 | — | — | 4 | — | 141 | 27 | 730 | 296 | — | 181 | 7 | 17 | 98 | 6 | 1,511 |
| 50-54 | — | — | 2 | — | 86 | 11 | 415 | 156 | — | 176 | 7 | 11 | 65 | — | 981 |
| 55-59 | — | — | 4 | — | 61 | 11 | 295 | 122 | — | 233 | 2 | 5 | 33 | 2 | 711 |
| 60-64 | — | — | — | — | 38 | 7 | 227 | 73 | — | 185 | 3 | 7 | 19 | 1 | 511 |
| 65 and over | — | — | — | — | 23 | 5 | 113 | 76 | — | 179 | 1 | 7 | 9 | 4 | 411 |
| All Ages | 1 | 1 | 51 | — | 1,300 | 423 | 6,069 | 4,658 | — | 1,259 | 514 | 591 | 2,201 | 65 | 17,111 |

Source: Central Staff R.

* Counting part-time staff as half units.

TABLE 10
continued

Non-Industrial Staff
Losses from the Civil Service (excluding losses to the Post Office) during 1969 by staff group and age
5—All Permanent and Temporary Staff*

| Age | Admin- istrative (Home Service) | Admin- istrative (Diplomatic Service) | General Executive | Depart- mental Executive | General Clerical | Depart- mental Clerical | Clerical Assistant | Typing | Inspec- torate | Messen- gerial | Pro- fessional, Scientific & Technical I | Scientific & Technical II | Ancillary Technical | Other Staff Groups | All Staff Groups |
|-----------------|------------------------------------------|------------------------------------------------|----------------------|--------------------------------|---------------------|-------------------------------|-----------------------|--------|-------------------|-------------------|---------------------------------------------------|------------------------------|------------------------|--------------------------|------------------------|
| 15-19 | — | — | 29 | 21 | 1,008 | 761 | 2,147 | 591 | 4 | 16 | 8 | 417 | 591 | 13 | 5,607 |
| 20-24 | 8 | 4 | 608 | 379 | 3,178 | 2,292 | 3,179 | 1,769 | 4 | 145 | 174 | 1,279 | 1,357 | 14 | 14,390 |
| 25-29 | 17 | 1 | 365 | 289 | 1,415 | 852 | 1,509 | 1,120 | 3 | 162 | 536 | 707 | 783 | 6 | 7,765 |
| 30-34 | 3 | 3 | 58 | 69 | 454 | 196 | 537 | 392 | 5 | 168 | 255 | 330 | 398 | 8 | 2,876 |
| 35-39 | 7 | 3 | 41 | 56 | 353 | 140 | 615 | 388 | 9 | 225 | 181 | 257 | 314 | 10 | 2,599 |
| 40-44 | 7 | 4 | 38 | 48 | 283 | 105 | 761 | 359 | 11 | 273 | 153 | 204 | 293 | 6 | 2,545 |
| 45-49 | 8 | 1 | 90 | 68 | 400 | 122 | 978 | 335 | 4 | 397 | 100 | 212 | 295 | 8 | 3,018 |
| 50-54 | 19 | 9 | 111 | 96 | 344 | 125 | 608 | 196 | 16 | 431 | 76 | 192 | 276 | 2 | 2,501 |
| 55-59 | 14 | 17 | 197 | 151 | 448 | 104 | 613 | 175 | 9 | 558 | 99 | 254 | 332 | 5 | 2,976 |
| 60-64 | 49 | 19 | 551 | 330 | 1,212 | 327 | 865 | 239 | 66 | 804 | 328 | 698 | 489 | 15 | 5,991 |
| 65 and over | 11 | 4 | 190 | 164 | 1,267 | 271 | 992 | 149 | 36 | 1,162 | 236 | 836 | 407 | 5 | 5,730 |
| All Ages | 143 | 65 | 2,278 | 1,671 | 10,362 | 5,295 | 12,804 | 5,713 | 167 | 4,341 | 2,146 | 5,386 | 5,535 | 92 | 55,998 |

Losses to the Post Office

| | | | | | | | | | | | | | | | |
|---|---|---|---|---|----|---|----|---|---|---|---|---|----|----|-----|
| — | — | — | 1 | — | 57 | — | 29 | 3 | — | 1 | — | — | 25 | 24 | 141 |
|---|---|---|---|---|----|---|----|---|---|---|---|---|----|----|-----|

Source : Central Staff Record

* Counting part-time staff as half units.

TABLE 10
continued

Non-Industrial Staff

Losses from the Civil Service (excluding losses to the Post Office) during 1969 by staff group and age (expressed as a percentage of staff in post at 1 July 1969 of the same sex, employment status, staff group and age)

6—Permanent (Male)

| Age | Staff Group | | | | | | | | | | All Staff Group | | | | |
|-----------------|--------------------------------|--------------------------------------|--------------------------------|------------------------|------------------|-----------------------|--------------------|--------|--------------|-----------|-----------------|----------------------------------------|---------------------------|---------------------|--------------------|
| | Admin-istrative (Home Service) | Admin-istrative (Diplomatic Service) | Departmental Executive General | Departmental Executive | General Clerical | Departmental Clerical | Clerical Assistant | Typing | Inspectorate | Messenger | | Professional, Scientific & Technical I | Scientific & Technical II | Ancillary Technical | Other Staff Groups |
| 15-19 | — | — | 16.1 | 14.8 | 20.5 | 16.8 | 23.3 | — | — | — | 16.0 | 24.5 | 27.8 | 60.0 | 20.8 |
| 20-24 | 6.8 | — | 11.9 | 10.4 | 15.7 | 16.4 | 20.7 | 11.1 | 10.3 | 31.4 | 11.1 | 24.9 | 16.2 | — | 15.8 |
| 25-29 | 3.4 | 1.0 | 5.1 | 4.2 | 8.9 | 8.0 | 17.2 | 4.5 | 3.4 | 26.7 | 8.7 | 10.8 | 4.8 | — | 7.2 |
| 30-34 | 0.9 | 2.0 | 1.5 | 1.5 | 8.2 | 5.7 | 10.0 | 3.4 | 3.0 | 13.7 | 4.8 | 4.7 | 2.9 | — | 4.0 |
| 35-39 | 1.2 | 1.6 | 0.9 | 1.2 | 6.5 | 5.7 | 8.1 | 3.8 | 3.7 | 12.2 | 2.9 | 3.3 | 2.0 | — | 2.9 |
| 40-44 | 1.4 | 2.0 | 0.7 | 0.6 | 3.9 | 3.0 | 11.1 | 4.8 | 2.4 | 9.0 | 2.2 | 2.1 | 2.0 | — | 2.1 |
| 45-49 | 1.8 | 0.5 | 0.6 | 0.7 | 2.4 | 2.4 | 5.1 | — | 0.9 | 5.0 | 1.4 | 1.8 | 1.9 | — | 1.6 |
| 50-54 | 2.7 | 3.7 | 1.0 | 1.2 | 2.3 | 2.5 | 4.1 | — | 2.9 | 5.5 | 1.5 | 2.3 | 2.7 | — | 2.1 |
| 55-59 | 3.8 | 9.6 | 2.3 | 2.5 | 3.1 | 2.1 | 4.9 | 10.3 | 1.7 | 4.9 | 2.7 | 3.6 | 4.6 | — | 3.3 |
| 60-64 | 48.9 | 23.9 | 16.8 | 18.5 | 12.2 | 10.7 | 11.0 | 6.7 | 16.6 | 11.7 | 16.9 | 15.6 | 12.6 | 19.0 | 13.9 |
| 65 and over | 61.5 | 13.3 | 77.5 | 55.7 | 59.8 | 42.7 | 49.5 | 40.0 | 87.2 | 55.1 | 49.2 | 75.8 | 66.8 | — | 58.9 |
| All Ages | 4.5 | 4.2 | 3.4 | 3.2 | 10.5 | 9.4 | 17.0 | 6.0 | 5.4 | 11.6 | 5.3 | 7.1 | 5.1 | 3.9 | 6.9 |

7—Permanent (Female)

| Age | Staff Group | | | | | | | | | | All Staff Group | | | | |
|-----------------|--------------------------------|--------------------------------------|--------------------------------|------------------------|------------------|-----------------------|--------------------|--------|--------------|-----------|-----------------|----------------------------------------|---------------------------|---------------------|--------------------|
| | Admin-istrative (Home Service) | Admin-istrative (Diplomatic Service) | Departmental Executive General | Departmental Executive | General Clerical | Departmental Clerical | Clerical Assistant | Typing | Inspectorate | Messenger | | Professional, Scientific & Technical I | Scientific & Technical II | Ancillary Technical | Other Staff Groups |
| 15-19 | — | — | 30.2 | 15.8 | 20.7 | 20.2 | 18.8 | 15.7 | — | — | 33.3 | 22.8 | 18.8 | — | 19.7 |
| 20-24 | 10.3 | 8.8 | 18.0 | 20.3 | 17.6 | 19.1 | 21.0 | 18.3 | — | 100.0 | 21.7 | 24.5 | 22.4 | 8.3 | 19.0 |
| 25-29 | 17.8 | — | 16.7 | 13.2 | 19.5 | 19.4 | 23.0 | 18.3 | 16.7 | 37.5 | 20.8 | 24.9 | 18.9 | — | 19.2 |
| 30-34 | 10.0 | — | 5.5 | 5.3 | 8.1 | 9.2 | 11.6 | 7.7 | 7.7 | 18.8 | 11.1 | 11.2 | 10.9 | — | 8.9 |
| 35-39 | — | 14.3 | 2.8 | 3.6 | 6.6 | 7.1 | 8.8 | 7.4 | — | 10.2 | 8.9 | 7.4 | 5.7 | — | 6.7 |
| 40-44 | 14.3 | — | 0.7 | 2.0 | 3.2 | 3.6 | 4.6 | 4.0 | — | 2.3 | 3.8 | 4.9 | 4.2 | — | 3.4 |
| 45-49 | — | — | 1.2 | 1.4 | 2.6 | 1.7 | 3.9 | 2.1 | — | 3.6 | 4.5 | 4.5 | 3.5 | — | 2.5 |
| 50-54 | 4.5 | — | 1.8 | 2.5 | 2.5 | 3.8 | 2.9 | 3.1 | 4.8 | 2.5 | 8.5 | 5.3 | 4.8 | — | 2.9 |
| 55-59 | — | — | 5.0 | 5.1 | 4.1 | 3.0 | 4.7 | 4.2 | — | 3.1 | 1.3 | 8.2 | 6.2 | — | 4.4 |
| 60-64 | 25.0 | — | 57.0 | 51.3 | 34.0 | 34.0 | 27.9 | 33.0 | 38.9 | 22.2 | 34.3 | 27.3 | 31.4 | 28.1 | 33.8 |
| 65 and over | — | 33.3 | 70.6 | 48.3 | 46.7 | 54.0 | 42.8 | 40.8 | 25.0 | 35.5 | 100.0 | 58.3 | 45.3 | 6.3 | 43.8 |
| All Ages | 7.9 | 4.6 | 8.4 | 9.0 | 12.3 | 14.7 | 14.8 | 10.1 | 6.3 | 6.7 | 12.9 | 14.1 | 12.0 | 7.6 | 12.3 |

Source: Central Staff Rec

TABLE 10
continued

Non-Industrial Staff

Losses from the Civil Service (excluding losses to the Post Office) during 1969 by staff group and age (expressed as a percentage of staff in post at 1 July 1969 of the same sex, employment status, staff group and age)

8—Temporary (Male)*

| Age | Staff Group | | | | | | | | | | All Staff Groups | | | | | | | |
|-----------------|--------------------------------|--------------------------------------|------------------------|-------------------|-----------------------|------------------|-----------------------|--------------------|--------|--------------|------------------|--------------|---------------------------|--------------------------|----------------------------|---------------------------|---------------------|--------------------|
| | Admin-istrative (Home Service) | Admin-istrative (Diplomatic Service) | Departmental Executive | General Executive | Departmental Clerical | General Clerical | Departmental Clerical | Clerical Assistant | Typing | Inspectorate | | Messengerial | Professional, Technical I | Scientific & Technical I | Professional, Technical II | Scientific & Technical II | Ancillary Technical | Other Staff Groups |
| 15-19 | — | — | — | — | 36.8 | 52.4 | 36.8 | 33.6 | 16.7 | 28.6 | 122.2 | 42.9 | 29.2 | 30.1 | 30.1 | — | — | 34.1 |
| 20-24 | — | — | 41.2 | 20.0 | 34.4 | 39.5 | 36.8 | 36.8 | 9.1 | 20.0 | 44.4 | 20.4 | 23.8 | 26.0 | 26.0 | — | — | 29.0 |
| 25-29 | 33.3 | — | 18.2 | 25.1 | 20.5 | 30.5 | 36.4 | 36.4 | 21.4 | — | 31.2 | 12.9 | 14.3 | 18.8 | 18.8 | — | — | 19.8 |
| 30-34 | — | — | 22.2 | 13.3 | 15.9 | 18.4 | 23.9 | 23.9 | 30.2 | — | 29.8 | 9.5 | 6.1 | 11.6 | 11.6 | — | — | 12.4 |
| 35-39 | — | — | 25.0 | 13.6 | 18.8 | 17.9 | 25.4 | 25.4 | 18.8 | 20.0 | 28.8 | 13.1 | 6.6 | 10.1 | 10.1 | — | 100.0 | 13.7 |
| 40-44 | 50.0 | 40.0 | 100.0 | 11.6 | 15.6 | 10.2 | 26.5 | 26.5 | 18.8 | 100.0 | 24.5 | 12.1 | 4.4 | 8.2 | 8.2 | — | — | 12.1 |
| 45-49 | — | — | — | 9.9 | 10.1 | 10.0 | 20.3 | 20.3 | 45.5 | — | 20.0 | 11.1 | 3.9 | 7.1 | 7.1 | — | — | 10.6 |
| 50-54 | 19.0 | 10.0 | 10.0 | 4.0 | 9.4 | 9.2 | 14.3 | 14.3 | 14.3 | 22.2 | 17.4 | 6.7 | 4.3 | 8.7 | 8.7 | — | 25.0 | 9.7 |
| 55-59 | 5.0 | 12.5 | — | 4.2 | 13.8 | 8.8 | 15.4 | 15.4 | — | 3.8 | 17.7 | 5.1 | 2.4 | 10.0 | 10.0 | — | — | 9.4 |
| 60-64 | 16.7 | 18.2 | 6.7 | 10.5 | 14.3 | 12.9 | 12.7 | 12.7 | — | 4.5 | 14.8 | 11.6 | 7.8 | 16.8 | 16.8 | — | 33.3 | 12.5 |
| 65 and over | 100.0 | 28.6 | 45.5 | 55.5 | 38.5 | 45.0 | 33.7 | 33.7 | 13.3 | 28.6 | 33.4 | 28.5 | 47.4 | 34.7 | 34.7 | — | — | 35.7 |
| All Ages | 22.7 | 13.0 | 19.7 | 9.8 | 20.3 | 19.3 | 25.0 | 25.0 | 20.1 | 12.3 | 23.9 | 12.2 | 11.9 | 13.9 | 13.9 | — | 8.3 | 17.0 |

9—Temporary (Female)*

| Age | Staff Group | | | | | | | | | | All Staff Groups | | | | | | | |
|-----------------|--------------------------------|--------------------------------------|------------------------|-------------------|-----------------------|------------------|-----------------------|--------------------|--------|--------------|------------------|--------------|---------------------------|--------------------------|----------------------------|---------------------------|---------------------|--------------------|
| | Admin-istrative (Home Service) | Admin-istrative (Diplomatic Service) | Departmental Executive | General Executive | Departmental Clerical | General Clerical | Departmental Clerical | Clerical Assistant | Typing | Inspectorate | | Messengerial | Professional, Technical I | Scientific & Technical I | Professional, Technical II | Scientific & Technical II | Ancillary Technical | Other Staff Groups |
| 15-19 | — | — | — | — | 20.8 | 40.2 | 30.9 | 30.9 | 35.1 | — | 66.7 | — | 29.8 | 30.6 | 30.6 | — | — | 32.2 |
| 20-24 | — | — | 33.3 | 15.4 | 17.5 | 30.1 | 36.4 | 36.4 | 34.3 | — | 73.4 | 17.1 | 29.7 | 35.2 | 35.2 | — | — | 33.3 |
| 25-29 | — | — | 7.8 | 22.7 | 19.3 | 26.7 | 34.3 | 34.3 | 35.8 | — | 40.8 | 43.1 | 31.9 | 36.1 | 36.1 | — | — | 33.4 |
| 30-34 | — | — | 5.6 | 11.4 | 18.0 | 15.9 | 18.2 | 18.2 | 21.3 | — | 24.9 | 32.8 | 19.6 | 19.5 | 19.5 | — | — | 19.8 |
| 35-39 | 33.3 | — | 37.5 | 7.3 | 13.6 | 14.1 | 18.7 | 18.7 | 20.9 | — | 28.9 | 33.6 | 22.2 | 22.7 | 22.7 | — | — | 20.0 |
| 40-44 | — | — | 18.2 | 15.4 | 4.8 | 9.3 | 14.4 | 14.4 | 19.0 | — | 22.6 | 40.5 | 15.4 | 17.8 | 17.8 | — | — | 15.4 |
| 45-49 | — | — | — | 13.8 | 7.2 | 8.6 | 13.0 | 13.0 | 16.6 | — | 22.7 | 23.0 | 20.2 | 12.9 | 12.9 | — | — | 13.5 |
| 50-54 | — | — | — | 14.3 | 4.9 | 7.1 | 9.7 | 9.7 | 14.6 | — | 22.0 | 29.2 | 18.0 | 14.0 | 14.0 | — | — | 11.3 |
| 55-59 | — | — | — | 23.5 | 7.2 | 7.0 | 9.0 | 9.0 | 15.1 | — | 23.5 | 12.9 | 11.9 | 12.4 | 12.4 | — | — | 11.8 |
| 60-64 | — | — | 33.3 | — | 16.7 | 12.1 | 17.2 | 17.2 | 18.0 | — | 28.0 | 46.2 | 45.2 | 20.1 | 20.1 | — | — | 19.5 |
| 65 and over | — | — | † | — | 41.7 | 36.8 | 32.9 | 32.9 | 37.3 | — | 35.6 | 15.4 | 53.8 | 28.6 | 28.6 | — | — | 34.9 |
| All Ages | 4.8 | 16.7 | 20.1 | 16.1 | 14.2 | 15.3 | 19.3 | 19.3 | 26.6 | — | 26.0 | 36.4 | 27.3 | 26.5 | 26.5 | — | 13.8 | 22.0 |

Source: Central Staff Record

* Counting part-time staff as half units.

† One loss in 1969—no staff in post at 1 July 1969.

TABLE 10
continued

Non-Industrial Staff

Losses from the Civil Service (excluding losses to the Post Office) during 1969 by staff group and age (expressed as a percentage of staff in post at 1 July 1969 of the same staff group and age)
10—All Permanent and Temporary Staff*

| Age | Admin- istrative (Home Service) | Admin- istrative (Diplomatic Service) | General Executive | Depart- mental Executive | General Clerical | Depart- mental Clerical | Clerical Assistant | Typing | Inspec- torate | Messen- gerial | Pro- fessional, Scientific & Technical I | Scientific & Technical II | Ancillary Technical | Other Staff Groups | All Staff Group |
|-----------------|------------------------------------------|------------------------------------------------|----------------------|--------------------------------|---------------------|-------------------------------|-----------------------|--------|-------------------|-------------------|---------------------------------------------------|------------------------------|------------------------|--------------------------|-----------------------|
| 15-19 | — | — | 22.7 | 15.9 | 23.6 | 19.4 | 24.8 | 33.1 | 18.2 | 100.0 | 21.6 | 28.1 | 28.1 | 32.5 | 24.8 |
| 20-24 | 7.7 | 4.5 | 14.5 | 12.6 | 18.2 | 18.3 | 27.7 | 29.6 | 10.0 | 47.0 | 16.2 | 25.1 | 27.4 | 23.0 | 21.7 |
| 25-29 | 6.5 | 0.8 | 8.2 | 6.2 | 17.0 | 15.0 | 30.2 | 31.1 | 4.2 | 31.6 | 19.6 | 14.7 | 18.0 | 7.6 | 17.4 |
| 30-34 | 1.3 | 1.9 | 2.1 | 2.3 | 10.4 | 8.5 | 16.8 | 17.0 | 3.3 | 22.6 | 9.8 | 5.9 | 7.8 | 10.4 | 8.8 |
| 35-39 | 2.6 | 2.2 | 1.3 | 1.8 | 8.9 | 20.7 | 16.4 | 16.4 | 3.6 | 21.4 | 7.1 | 4.5 | 5.9 | 9.4 | 7.7 |
| 40-44 | 2.3 | 2.5 | 0.8 | 1.1 | 5.0 | 13.3 | 12.8 | 13.1 | 2.4 | 15.5 | 4.6 | 2.8 | 4.7 | 5.6 | 5.5 |
| 45-49 | 1.6 | 0.6 | 0.7 | 1.0 | 3.8 | 8.1 | 10.9 | 9.8 | 0.8 | 11.9 | 2.7 | 2.4 | 3.8 | 7.3 | 4.3 |
| 50-54 | 3.4 | 3.9 | 1.2 | 1.5 | 3.4 | 5.3 | 8.0 | 8.3 | 3.6 | 10.3 | 2.4 | 2.8 | 4.5 | 1.8 | 4.1 |
| 55-59 | 3.7 | 9.4 | 2.9 | 3.2 | 4.1 | 5.1 | 8.1 | 8.6 | 1.6 | 9.8 | 2.9 | 3.5 | 5.7 | 3.7 | 5.1 |
| 60-64 | 43.0 | 22.5 | 22.3 | 19.1 | 17.6 | 12.0 | 16.7 | 25.7 | 18.0 | 14.8 | 16.6 | 14.7 | 14.8 | 21.9 | 17.0 |
| 65 and over | 59.5 | 1.7 | 73.6 | 54.6 | 55.3 | 22.8 | 41.5 | 38.7 | 77.4 | 41.3 | 43.6 | 69.7 | 55.9 | 16.4 | 49.1 |
| All Ages | 5.2 | 5.6 | 4.4 | 4.4 | 12.2 | 12.4 | 18.4 | 20.5 | 5.7 | 16.8 | 8.6 | 9.2 | 10.7 | 10.1 | 11.6 |

Source: Central Staff Reg

* Counting part-time staff as half units.

TABLE 11 Non-Industrial Staff

Losses from the Civil Service (excluding losses to the Post Office) during 1969 by staff group and year of entry to Civil Service

1—Permanent (Male)

| Year of entry to Civil Service | Staff Group | | | | | | | | | | | All Staff Groups | | | |
|--------------------------------|--------------------------------|--------------------------------------|-------------------|------------------------|------------------|-----------------------|--------------------|--------|--------------|--------------|----------------------------------------|------------------|---------------------------|---------------------|--------------------|
| | Admin-istrative (Home Service) | Admin-istrative (Diplomatic Service) | General Executive | Departmental Executive | General Clerical | Departmental Clerical | Clerical Assistant | Typing | Inspectorate | Messengerial | Professional, Scientific & Technical I | | Scientific & Technical II | Ancillary Technical | Other Staff Groups |
| 1968 & later | 3 | 1 | 94 | 86 | 444 | 299 | 383 | — | 2 | 27 | 58 | 108 | 85 | 1 | 1,591 |
| 1967 | 4 | 1 | 128 | 85 | 434 | 366 | 345 | 1 | 6 | 46 | 67 | 154 | 77 | — | 1,714 |
| 1966 | 6 | — | 85 | 84 | 353 | 342 | 205 | — | 4 | 58 | 66 | 130 | 71 | 2 | 1,406 |
| 1965 | 4 | 1 | 40 | 41 | 179 | 144 | 83 | — | 5 | 53 | 38 | 110 | 52 | — | 750 |
| 1964 | 2 | — | 42 | 16 | 189 | 64 | 48 | — | 4 | 54 | 17 | 96 | 31 | — | 563 |
| 1963 | 2 | — | 30 | 35 | 143 | 73 | 36 | — | 3 | 60 | 17 | 66 | 55 | — | 520 |
| 1962 | 1 | 2 | 24 | 25 | 97 | 54 | 28 | — | 3 | 63 | 13 | 69 | 47 | — | 426 |
| 1961 | 1 | 2 | 27 | 28 | 96 | 30 | 27 | 2 | 4 | 67 | 13 | 54 | 61 | — | 412 |
| 1960 | — | — | 19 | 24 | 50 | 25 | 28 | 1 | 6 | 65 | 14 | 68 | 37 | — | 337 |
| 1955—1959 | 2 | 4 | 51 | 95 | 178 | 84 | 113 | 1 | 11 | 298 | 59 | 260 | 177 | 1 | 1,334 |
| 1950—1954 | 2 | 2 | 38 | 37 | 126 | 50 | 86 | 2 | 9 | 206 | 67 | 260 | 172 | — | 1,057 |
| 1945—1949 | 23 | 12 | 272 | 113 | 734 | 137 | 221 | 2 | 35 | 317 | 133 | 348 | 267 | 2 | 2,616 |
| 1940—1944 | 8 | 2 | 88 | 53 | 219 | 51 | 116 | 1 | 16 | 91 | 94 | 276 | 101 | — | 1,116 |
| 1935—1939 | 19 | 12 | 174 | 56 | 300 | 41 | 59 | — | 23 | 55 | 183 | 469 | 168 | 1 | 1,560 |
| 1930—1934 | 18 | 14 | 79 | 72 | 78 | 31 | 14 | — | 3 | 12 | 44 | 109 | 30 | — | 504 |
| 1929 & earlier | 13 | — | 163 | 138 | 156 | 54 | 30 | 2 | 1 | 14 | 73 | 324 | 74 | — | 1,042 |
| Total | 108 | 53 | 1,354 | 988 | 3,776 | 1,845 | 1,822 | 12 | 135 | 1,486 | 956 | 2,901 | 1,505 | 7 | 16,948 |

Source: Central Staff Record

TABLE 11
continued

Non-Industrial Staff
Losses from the Civil Service (excluding losses to the Post Office) during 1969
by staff group and year of entry to Civil Service
2—Permanent (Female)

| Year of entry to Civil Service | Staff Group | | | | | | | | | | | | | All Staff Group | |
|--------------------------------|--------------------------------|--------------------------------------|---------------------------------|----------------------------------|------------------|------------------------|--------------------|--------|---------------|---------------|-----------------------------------------|---------------------------|---------------------|-----------------|--------------------|
| | Admin-istrative (Home Service) | Admin-istrative (Diplomatic Service) | Depart-mental Executive General | Depart-mental Executive Clerical | General Clerical | Depart-mental Clerical | Clerical Assistant | Typing | Inspec-torate | Messen-gerial | Pro-fessional, Scientific & Technical I | Scientific & Technical II | Ancillary Technical | | Other Staff Groups |
| 1968 & later | 3 | 1 | 93 | 65 | 626 | 505 | 623 | 26 | — | 10 | 20 | 35 | 41 | — | 2,048 |
| 1967 | 5 | — | 100 | 34 | 601 | 455 | 549 | 97 | — | 12 | 30 | 40 | 96 | 1 | 2,020 |
| 1966 | 4 | — | 97 | 36 | 531 | 484 | 382 | 105 | — | 16 | 36 | 43 | 133 | 1 | 1,868 |
| 1965 | 1 | — | 46 | 18 | 274 | 225 | 168 | 97 | — | 16 | 14 | 34 | 102 | — | 995 |
| 1964 | — | — | 43 | 7 | 261 | 99 | 127 | 81 | 1 | 11 | 3 | 24 | 101 | — | 758 |
| 1963 | — | 1 | 44 | 11 | 283 | 172 | 111 | 66 | 2 | 7 | 6 | 15 | 53 | — | 771 |
| 1962 | — | 1 | 30 | 19 | 215 | 157 | 55 | 53 | 2 | 7 | 2 | 21 | 47 | — | 608 |
| 1961 | — | — | 16 | 11 | 197 | 83 | 58 | 47 | — | 5 | 4 | 25 | 38 | 1 | 485 |
| 1960 | 1 | — | 25 | 9 | 144 | 47 | 32 | 32 | — | 2 | 1 | 10 | 32 | — | 335 |
| 1955—1959 | — | — | 31 | 36 | 260 | 163 | 127 | 91 | 4 | 26 | 6 | 19 | 71 | 1 | 835 |
| 1950—1954 | — | 1 | 15 | 11 | 96 | 31 | 91 | 72 | 2 | 15 | 2 | 10 | 46 | 2 | 394 |
| 1945—1949 | 1 | — | 45 | 21 | 249 | 59 | 186 | 75 | 8 | 5 | 9 | 9 | 51 | 7 | 725 |
| 1940—1944 | — | 1 | 46 | 20 | 466 | 125 | 275 | 105 | 1 | 10 | 3 | 14 | 49 | 5 | 1,120 |
| 1935—1939 | — | — | 66 | 19 | 80 | 36 | 31 | 26 | — | — | 3 | 4 | 12 | — | 277 |
| 1930—1934 | 2 | — | 59 | 39 | 40 | 37 | 4 | 24 | — | 3 | 1 | 1 | 2 | — | 212 |
| 1929 & earlier | 1 | — | 123 | 47 | 61 | 29 | 11 | 18 | — | — | — | 2 | 12 | — | 304 |
| Total | 18 | 5 | 879 | 403 | 4,384 | 2,707 | 2,830 | 1,015 | 20 | 145 | 140 | 306 | 886 | 18 | 13,756 |

Source: Central Staff Rep

TABLE 11
continued

Non-Industrial Staff

Losses from the Civil Service (excluding losses to the Post Office) during 1969 by staff group and year of entry to Civil Service 3—Temporary (Male)*

| Year of entry to Civil Service | Staff Group | | | | | | | | | | | All Staff Groups | | | |
|--------------------------------|--------------------------------|--------------------------------------|-------------------|------------------------|------------------|-----------------------|--------------------|--------|--------------|--------------|----------------------------------------|------------------|---------------------------|---------------------|--------------------|
| | Admin-istrative (Home Service) | Admin-istrative (Diplomatic Service) | General Executive | Departmental Executive | General Clerical | Departmental Clerical | Clerical Assistant | Typing | Inspectorate | Messengerial | Professional, Scientific & Technical I | | Scientific & Technical II | Ancillary Technical | Other Staff Groups |
| 1968 & later | 5 | | | 6 | 429 | 189 | 1,107 | 15 | 7 | 564 | 146 | 589 | 389 | 3 | 3,486 |
| 1967 | 6 | 1 | 6 | 31 | 149 | 51 | 356 | 1 | 1 | 271 | 80 | 247 | 165 | | 1,365 |
| 1966 | 2 | | 2 | 15 | 106 | 26 | 199 | 1 | 1 | 143 | 61 | 173 | 85 | | 816 |
| 1965 | 1 | 1 | | 18 | 47 | 7 | 85 | | 1 | 111 | 45 | 67 | 50 | | 433 |
| 1964 | 1 | 1 | | 11 | 19 | 3 | 39 | 1 | | 75 | 33 | 57 | 27 | | 267 |
| 1963 | | | | 8 | 23 | 7 | 33 | | | 71 | 37 | 54 | 22 | | 258 |
| 1962 | 1 | | | 9 | 23 | 2 | 44 | 1 | | 39 | 31 | 58 | 42 | | 249 |
| 1961 | | | | 11 | 14 | 7 | 33 | 2 | 1 | 41 | 25 | 55 | 27 | | 217 |
| 1960 | | 1 | | 8 | 16 | 2 | 23 | 2 | | 32 | 23 | 37 | 15 | | 159 |
| 1955—1959 | | 1 | | 48 | 35 | 8 | 90 | | | 67 | 30 | 83 | 51 | | 413 |
| 1950—1954 | | | 2 | 23 | 15 | 13 | 40 | | 1 | 19 | 13 | 81 | 35 | | 243 |
| 1945—1949 | | | 2 | 4 | 20 | 5 | 17 | | | 9 | 6 | 33 | 23 | | 119 |
| 1940—1944 | | | | 1 | 3 | | 7 | 1 | | 5 | | 32 | | | 49 |
| 1935—1939 | | 1 | | | 1 | | 5 | | | 3 | 5 | 12 | 7 | | 33 |
| 1930—1934 | | | | | | 1 | 2 | | | | | 2 | | | 5 |
| 1929 & earlier | | | | | 5 | 2 | 2 | 1 | | 2 | | 7 | | | 21 |
| Total | 17 | 6 | 19 | 227 | 903 | 323 | 2,082 | 29 | 12 | 1,451 | 535 | 1,586 | 940 | 3 | 8,133 |

Source: Central Staff Record

* Counting part-time staff as half units.

TABLE 11
continued
Non-Industrial Staff
Losses from the Civil Service (excluding losses to the Post Office) during 1969
by staff group and year of entry to Civil Service
4—Temporary (Female)*

| Year of entry to Civil Service | Staff Group | | | | | | | | | | | All Staff Groups | | | |
|--------------------------------|--------------------------------|--------------------------------------|-------------------|------------------------|------------------|-----------------------|--------------------|--------|--------------|-----------|----------------------------------------|------------------|---------------------------|---------------------|--------------------|
| | Admin-istrative (Home Service) | Admin-istrative (Diplomatic Service) | General Executive | Departmental Executive | General Clerical | Departmental Clerical | Clerical Assistant | Typing | Inspectorate | Messenger | Professional, Scientific & Technical I | | Scientific & Technical II | Ancillary Technical | Other Staff Groups |
| 1968 & later | — | 1 | 7 | 17 | 419 | 179 | 2,470 | 1,735 | — | 285 | 31 | 260 | 987 | 21 | 6,413 |
| 1967 | — | — | 2 | 11 | 197 | 57 | 1,157 | 830 | — | 159 | 110 | 123 | 383 | 7 | 3,037 |
| 1966 | — | — | 2 | 5 | 151 | 41 | 667 | 567 | — | 122 | 125 | 61 | 231 | 8 | 1,981 |
| 1965 | — | — | 2 | 4 | 64 | 23 | 359 | 337 | — | 100 | 109 | 39 | 151 | 3 | 1,191 |
| 1964 | — | — | — | 6 | 53 | 4 | 205 | 221 | — | 58 | 63 | 19 | 99 | 2 | 730 |
| 1963 | — | — | 1 | — | 47 | 6 | 183 | 179 | — | 49 | 34 | 15 | 63 | 2 | 578 |
| 1962 | — | — | 2 | 4 | 61 | 18 | 147 | 157 | — | 53 | 11 | 13 | 59 | 4 | 529 |
| 1961 | — | — | 2 | — | 54 | 10 | 155 | 139 | — | 34 | 15 | 13 | 60 | 4 | 486 |
| 1960 | — | — | 2 | 1 | 46 | 15 | 89 | 71 | — | 48 | 7 | 9 | 31 | 3 | 323 |
| 1955—1959 | — | — | 4 | 1 | 110 | 31 | 305 | 234 | — | 151 | 6 | 21 | 70 | 6 | 940 |
| 1950—1954 | 1 | — | — | — | 28 | 19 | 131 | 76 | — | 104 | 2 | 4 | 31 | 2 | 399 |
| 1945—1949 | — | — | 2 | — | 28 | 9 | 87 | 51 | — | 60 | — | 4 | 26 | 2 | 271 |
| 1940—1944 | — | — | — | 1 | 28 | 7 | 88 | 32 | — | 23 | — | 4 | 7 | 2 | 192 |
| 1935—1939 | — | — | — | 1 | 9 | — | 17 | 12 | — | 7 | — | — | 1 | — | 47 |
| 1930—1934 | — | — | — | — | 1 | 1 | 2 | 4 | — | 2 | — | — | — | — | 10 |
| 1929 & earlier | — | — | — | — | 4 | 1 | 8 | 10 | — | 5 | — | 4 | 4 | — | 36 |
| Total | 1 | 1 | 25 | 51 | 1,300 | 423 | 6,069 | 4,658 | — | 1,259 | 514 | 591 | 2,201 | 65 | 17,163 |

Source: Central Staff Record

* Counting part-time staff as half units.

TABLE 11
continued

Non-Industrial Staff
Losses from the Civil Service (excluding losses to the Post Office) during 1969
by staff group and year of entry to Civil Service
5—All Permanent and Temporary Staff *

| Year of entry to Civil Service | Staff Group | | | | | | | | | | | All Staff Groups | | | |
|--------------------------------|--------------------------------|--------------------------------------|-------------------|------------------------|------------------|-----------------------|--------------------|--------|--------------|-----------|----------------------------------------|------------------|---------------------------|---------------------|--------------------|
| | Admin-istrative (Home Service) | Admin-istrative (Diplomatic Service) | General Executive | Departmental Executive | General Clerical | Departmental Clerical | Clerical Assistant | Typing | Inspectorate | Messenger | Professional, Scientific & Technical I | | Scientific & Technical II | Ancillary Technical | Other Staff Groups |
| 1968 & later | 11 | 3 | 200 | 206 | 1,918 | 1,172 | 4,583 | 1,776 | 9 | 886 | 255 | 992 | 1,502 | 25 | 13,538 |
| 1967 | 15 | 2 | 236 | 161 | 1,381 | 929 | 2,407 | 929 | 7 | 488 | 287 | 564 | 721 | 8 | 8,136 |
| 1966 | 12 | — | 186 | 140 | 1,141 | 893 | 1,453 | 673 | 5 | 339 | 288 | 407 | 520 | 11 | 6,071 |
| 1965 | 6 | 2 | 88 | 81 | 564 | 399 | 695 | 434 | 6 | 280 | 206 | 250 | 355 | 3 | 3,369 |
| 1964 | 3 | 1 | 85 | 40 | 522 | 170 | 419 | 303 | 5 | 198 | 116 | 196 | 258 | 2 | 2,318 |
| 1963 | 2 | 1 | 75 | 54 | 496 | 258 | 363 | 248 | 5 | 187 | 94 | 150 | 193 | 2 | 2,127 |
| 1962 | 2 | 3 | 56 | 57 | 396 | 231 | 274 | 211 | 5 | 162 | 57 | 161 | 195 | 4 | 1,813 |
| 1961 | 1 | 2 | 46 | 50 | 361 | 130 | 273 | 190 | 5 | 147 | 57 | 147 | 186 | 5 | 1,600 |
| 1960 | 1 | 1 | 46 | 42 | 256 | 89 | 172 | 106 | 6 | 147 | 45 | 128 | 115 | 3 | 1,154 |
| 1955—1959 | 2 | 5 | 86 | 180 | 583 | 286 | 635 | 326 | 15 | 542 | 101 | 383 | 369 | 8 | 3,522 |
| 1950—1954 | 3 | 3 | 55 | 71 | 263 | 113 | 348 | 150 | 12 | 344 | 84 | 355 | 284 | 4 | 2,093 |
| 1945—1949 | 24 | 12 | 321 | 138 | 1,031 | 210 | 511 | 128 | 43 | 391 | 148 | 394 | 367 | 11 | 3,731 |
| 1940—1944 | 8 | 3 | 134 | 75 | 716 | 183 | 486 | 139 | 17 | 129 | 97 | 326 | 157 | 7 | 2,477 |
| 1935—1939 | 19 | 13 | 240 | 76 | 390 | 77 | 112 | 38 | 23 | 65 | 191 | 485 | 188 | 1 | 1,917 |
| 1930—1934 | 20 | 14 | 138 | 111 | 119 | 70 | 22 | 28 | 3 | 17 | 45 | 112 | 32 | — | 731 |
| 1929 & earlier | 14 | — | 286 | 185 | 226 | 86 | 51 | 31 | 1 | 21 | 73 | 337 | 90 | — | 1,403 |
| Total | 143 | 65 | 2,278 | 1,671 | 10,362 | 5,295 | 12,804 | 5,713 | 167 | 4,341 | 2,146 | 5,386 | 5,535 | 92 | 55,998 |

Source: Central Staff Record

Losses to the Post Office

| | | | | | | | | | | | | | | | |
|---|---|---|---|---|----|---|----|---|---|---|---|---|----|----|-----|
| — | — | 1 | — | — | 57 | — | 29 | 3 | — | 1 | — | — | 25 | 24 | 141 |
|---|---|---|---|---|----|---|----|---|---|---|---|---|----|----|-----|

* Counting part-time staff as half units.

TABLE 11
continued

Non-Industrial Staff

Losses from the Civil Service (excluding losses to the Post Office) during 1969 by staff group and year of entry to Civil Service (expressed as a percentage of staff in post at 1 July 1969 of the same sex, employment status, staff group and year of entry)

6—Permanent (Male)

| Year of entry to Civil Service | Admin-istrative (Home Service) | Admin-istrative (Diplomatic Service) | General Executive | Departmental Executive | General Clerical | Departmental Clerical | Clerical Assistant | Typing | Inspectorate | Messenger | Professional, Scientific & Technical I | Scientific & Technical II | Ancillary Technical | Other Staff Groups | All Staff Groups |
|--------------------------------|--------------------------------|--------------------------------------|-------------------|------------------------|------------------|-----------------------|--------------------|--------|--------------|-----------|----------------------------------------|---------------------------|---------------------|--------------------|------------------|
| 1968 & later | 2.8 | 2.9 | 17.5 | 13.6 | 23.6 | 17.7 | 21.1 | — | 1.3 | 5.2 | 7.7 | 16.4 | 10.2 | 50.0 | 16.9 |
| 1967 | 3.6 | 2.6 | 15.4 | 10.2 | 18.2 | 17.8 | 21.5 | 12.5 | 4.6 | 8.1 | 8.9 | 19.5 | 5.7 | — | 14.9 |
| 1966 | 5.5 | — | 11.5 | 9.4 | 13.9 | 15.4 | 18.9 | — | 3.6 | 8.1 | 8.7 | 14.4 | 5.0 | 40.0 | 12.2 |
| 1965 | 5.3 | 2.6 | 7.2 | 7.0 | 10.4 | 12.4 | 11.6 | — | 4.5 | 6.6 | 5.6 | 12.0 | 4.2 | — | 8.7 |
| 1964 | 3.7 | — | 7.0 | 3.3 | 10.3 | 7.8 | 9.6 | — | 3.3 | 7.0 | 3.1 | 11.5 | 2.7 | — | 7.2 |
| 1963 | 2.9 | — | 4.4 | 5.1 | 7.8 | 7.5 | 8.4 | — | 2.6 | 7.0 | 3.7 | 8.5 | 3.7 | — | 6.2 |
| 1962 | 2.3 | 4.3 | 3.2 | 3.1 | 6.3 | 5.3 | 8.0 | — | 2.9 | 8.0 | 2.6 | 7.8 | 3.0 | — | 5.1 |
| 1961 | 1.6 | 5.0 | 3.3 | 3.1 | 6.9 | 4.0 | 9.4 | 25.0 | 3.6 | 8.8 | 2.4 | 5.3 | 5.1 | — | 5.2 |
| 1960 | — | — | 2.2 | 2.6 | 4.4 | 4.1 | 10.2 | 7.1 | 6.8 | 10.4 | 3.0 | 7.1 | 3.2 | — | 4.6 |
| 1955—1959 | 1.2 | 3.2 | 2.0 | 2.5 | 5.7 | 4.3 | 13.8 | 3.8 | 2.9 | 14.4 | 3.4 | 5.8 | 3.8 | 3.6 | 5.1 |
| 1950—1954 | 0.8 | 1.5 | 1.2 | 1.2 | 5.4 | 4.2 | 16.6 | 3.5 | 2.8 | 12.6 | 2.3 | 4.2 | 4.6 | — | 4.2 |
| 1945—1949 | 5.1 | 3.5 | 2.1 | 1.4 | 8.3 | 4.6 | 16.3 | 4.8 | 9.1 | 16.4 | 4.0 | 4.3 | 4.8 | 3.9 | 4.8 |
| 1940—1944 | 5.8 | 3.6 | 2.2 | 2.2 | 10.3 | 5.8 | 22.4 | 9.1 | 11.8 | 15.6 | 5.3 | 5.4 | 7.6 | — | 5.8 |
| 1935—1939 | 3.8 | 7.1 | 2.4 | 1.3 | 14.8 | 5.8 | 19.0 | — | 11.2 | 19.0 | 8.1 | 7.0 | 9.0 | 11.1 | 5.9 |
| 1930—1934 | 10.2 | 25.5 | 4.1 | 3.6 | 15.4 | 11.0 | 35.9 | — | 12.0 | 42.9 | 10.0 | 8.8 | 8.6 | — | 7.1 |
| 1929 & earlier | 25.0 | — | 10.5 | 14.3 | 20.4 | 17.5 | 29.1 | 100.0 | 14.3 | 40.0 | 27.3 | 24.3 | 17.6 | — | 17.8 |
| Total | 4.5 | 4.2 | 3.4 | 3.2 | 10.5 | 9.4 | 17.0 | 6.0 | 5.4 | 11.6 | 5.3 | 7.1 | 5.1 | 3.9 | 6.9 |

Source: Central Staff Record

TABLE 11
continued

Non-Industrial Staff

Losses from the Civil Service (excluding losses to the Post Office) during 1969 by staff group and year of entry to Civil Service (expressed as a percentage of staff in post at 1 July 1969 of the same sex, employment status, staff group and year of entry)
7—Permanent (Female)

| Year of entry to Civil Service | Staff Group | | | | | | | | | | | All Staff Groups | | | |
|--------------------------------|--------------------------------|--------------------------------------|-------------------|------------------------|------------------|-----------------------|--------------------|--------|--------------|-----------|---------------------------|------------------|---------------------------|---------------------|--------------------|
| | Admin-istrative (Home Service) | Admin-istrative (Diplomatic Service) | General Executive | Departmental Executive | General Clerical | Departmental Clerical | Clerical Assistant | Typing | Inspectorate | Messenger | Professional, Technical I | | Scientific & Technical II | Ancillary Technical | Other Staff Groups |
| 1968 & later | 12.0 | 14.3 | 25.3 | 23.7 | 21.3 | 22.5 | 20.1 | 17.9 | — | 21.3 | 11.6 | 25.5 | 13.9 | — | 20.9 |
| 1967 | 22.7 | — | 19.3 | 17.9 | 19.5 | 19.3 | 17.1 | 19.6 | — | 3.1 | 25.0 | 29.2 | 14.7 | 100.0 | 18.0 |
| 1966 | 33.3 | — | 16.5 | 18.5 | 14.7 | 18.6 | 14.0 | 14.5 | — | 3.6 | 31.0 | 23.6 | 16.9 | 11.1 | 15.6 |
| 1965 | 10.0 | — | 14.3 | 17.0 | 13.5 | 15.1 | 11.0 | 13.4 | — | 4.0 | 11.7 | 21.3 | 15.5 | — | 13.2 |
| 1964 | — | — | 16.1 | 8.8 | 11.8 | 13.1 | 11.9 | 11.6 | 5.9 | 5.7 | 4.0 | 15.5 | 17.0 | — | 12.3 |
| 1963 | — | 16.7 | 17.5 | 10.1 | 13.5 | 16.6 | 13.0 | 11.1 | 10.0 | 8.5 | 12.0 | 13.5 | 12.7 | — | 13.6 |
| 1962 | — | 16.7 | 14.6 | 18.3 | 13.4 | 15.4 | 9.7 | 10.3 | 11.8 | 8.3 | 6.9 | 18.8 | 15.2 | — | 13.3 |
| 1961 | — | — | 8.6 | 9.2 | 13.1 | 11.2 | 9.3 | 10.4 | — | 4.2 | 16.7 | 20.8 | 11.6 | 16.7 | 11.4 |
| 1960 | 25.0 | — | 13.2 | 9.6 | 11.9 | 10.9 | 9.2 | 9.3 | — | 4.1 | 4.8 | 12.8 | 10.5 | — | 10.8 |
| 1955—1959 | — | — | 5.8 | 8.0 | 8.2 | 10.7 | 9.6 | 8.0 | 11.4 | 17.4 | 8.2 | 7.8 | 8.2 | 2.4 | 8.7 |
| 1950—1954 | — | 16.7 | 3.8 | 5.8 | 5.5 | 6.2 | 13.2 | 7.5 | 5.3 | 18.1 | 2.7 | 4.5 | 7.2 | 6.9 | 7.1 |
| 1945—1949 | 4.0 | — | 3.1 | 3.6 | 6.5 | 4.8 | 14.6 | 6.3 | 14.5 | 8.5 | 6.1 | 4.0 | 6.5 | 11.5 | 6.6 |
| 1940—1944 | — | 12.5 | 2.7 | 2.6 | 10.0 | 8.2 | 17.6 | 7.8 | 10.0 | 20.0 | 7.3 | 6.3 | 8.8 | 10.4 | 8.9 |
| 1935—1939 | — | — | 2.9 | 2.9 | 5.8 | 6.0 | 16.2 | 4.9 | — | — | 15.8 | 8.0 | 10.2 | — | 4.7 |
| 1930—1934 | 18.2 | — | 7.8 | 11.2 | 10.0 | 13.3 | 8.0 | 17.5 | — | 300.0 | 16.7 | 9.1 | 5.7 | — | 10.4 |
| 1929 & earlier | 20.0 | — | 30.4 | 26.3 | 21.4 | 33.7 | 19.0 | 29.5 | — | — | — | 28.6 | 70.6 | — | 27.3 |
| Total | 7.9 | 4.6 | 8.4 | 9.0 | 12.3 | 14.7 | 14.8 | 10.1 | 6.3 | 6.7 | 12.9 | 14.1 | 12.0 | 7.6 | 12.3 |

Source: Central Staff Record

TABLE 11
continued

Non-Industrial Staff

Losses from the Civil Service (excluding losses to the Post Office) during 1969 by staff group and year of entry to Civil Service (expressed as a percentage of staff in post at 1 July 1969 of the same sex, employment status, staff group and year of entry)
8—Temporary (Male)*

| Year of entry to Civil Service | Staff Group | | | | | | | | | | | All Staff Groups | | | |
|--------------------------------|--------------------------------|--------------------------------------|-------------------|------------------------|------------------|-----------------------|--------------------|--------|---------------|---------------|-----------------------------------------|------------------|---------------------------|---------------------|--------------------|
| | Admin-istrative (Home Service) | Admin-istrative (Diplomatic Service) | General Executive | Departmental Executive | General Clerical | Departmental Clerical | Clerical Assistant | Typing | Inspec-torate | Messen-gerial | Pro-fessional, Scientific & Technical I | | Scientific & Technical II | Ancillary Technical | Other Staff Groups |
| 1968 & later | 25.0 | — | 28.6 | 11.8 | 39.0 | 34.6 | 39.5 | 35.3 | 11.5 | 29.0 | 13.2 | 24.7 | 22.0 | 13.6 | 28.7 |
| 1967 | 42.9 | 100.0 | 27.9 | 13.2 | 18.4 | 16.6 | 22.5 | 4.5 | 6.9 | 22.6 | 12.3 | 13.6 | 12.9 | — | 17.1 |
| 1966 | 18.2 | — | 28.6 | 5.9 | 13.7 | 12.3 | 18.9 | 7.7 | 12.5 | 17.6 | 12.6 | 11.1 | 10.4 | — | 13.6 |
| 1965 | 7.1 | 7.4 | — | 7.3 | 12.1 | 10.7 | 15.0 | — | 33.3 | 21.1 | 12.6 | 6.9 | 9.1 | — | 11.7 |
| 1964 | 33.3 | 33.3 | — | 5.0 | 10.3 | 8.3 | 13.7 | 15.4 | — | 21.8 | 11.7 | 9.4 | 6.7 | — | 11.2 |
| 1963 | — | — | — | 5.4 | 12.4 | 17.1 | 12.1 | 25.0 | — | 23.4 | 14.4 | 10.3 | 7.3 | — | 12.5 |
| 1962 | 50.0 | — | — | 5.1 | 12.3 | 6.7 | 19.7 | 14.3 | — | 19.0 | 10.1 | 10.0 | 15.2 | — | 12.5 |
| 1961 | — | — | 25.0 | 7.2 | 12.0 | 31.8 | 13.6 | 50.0 | 33.3 | 25.7 | 11.4 | 8.9 | 10.9 | — | 12.1 |
| 1960 | — | 20.0 | — | 6.3 | 20.5 | 9.5 | 13.5 | 50.0 | — | 25.1 | 18.8 | 7.6 | 9.3 | — | 12.2 |
| 1955—1959 | — | 33.3 | — | 16.2 | 13.8 | 14.0 | 16.1 | — | — | 25.8 | 12.4 | 6.1 | 12.1 | — | 11.9 |
| 1950—1954 | — | — | 26.7 | 30.1 | 9.1 | 18.7 | 15.5 | — | — | 26.2 | 7.3 | 6.8 | 14.7 | — | 10.7 |
| 1945—1949 | — | — | 25.0 | 9.4 | 5.8 | 2.9 | 7.6 | — | — | 17.0 | 6.2 | 5.5 | 14.0 | — | 7.0 |
| 1940—1944 | — | — | — | 15.4 | 7.7 | — | 14.6 | 40.0 | — | 55.6 | — | 8.0 | — | — | 8.2 |
| 1935—1939 | — | 100.0 | — | — | 3.7 | — | 22.7 | — | — | 20.0 | 18.2 | 5.7 | 14.1 | — | 9.1 |
| 1930—1934 | — | — | — | — | — | 100.0 | 40.0 | — | — | — | — | 11.8 | — | — | 12.5 |
| 1929 & earlier | — | — | — | — | 38.5 | — | 19.0 | 100.0 | — | 18.2 | — | 16.7 | — | — | 12.8 |
| Total | 22.7 | 13.0 | 19.7 | 9.8 | 19.3 | 20.3 | 25.0 | 20.1 | 12.3 | 23.9 | 12.2 | 11.9 | 13.9 | 8.3 | 17.0 |

Source: Central Staff Record

* Counting part-time staff as half units.

TABLE 11
continued

Non-Industrial Staff

Losses from the Civil Service (excluding losses to the Post Office) during 1969 by staff group and year of entry to Civil Service (expressed as a percentage of staff in post at 1 July 1969 of the same sex, employment status, staff group and year of entry)

9—Temporary (Female)*

| Year of entry to Civil Service | Staff Group | | | | | | | | | | | All Staff Groups | | | |
|--------------------------------|--------------------------------|--------------------------------------|-------------------|-------------------------|------------------|------------------------|--------------------|--------|---------------|---------------|-----------------------------------------|------------------|---------------------------|---------------------|--------------------|
| | Admin-istrative (Home Service) | Admin-istrative (Diplomatic Service) | General Executive | Depart-mental Executive | General Clerical | Depart-mental Clerical | Clerical Assistant | Typing | Inspec-torate | Messen-gerial | Pro-fessional, Scientific & Technical I | | Scientific & Technical II | Ancillary Technical | Other Staff Groups |
| 1968 & later | — | † | 43.8 | 24.5 | 30.6 | 29.9 | 29.8 | 37.3 | — | 32.0 | 14.9 | 35.1 | 33.3 | 30.9 | 32.3 |
| 1967 | — | — | 13.3 | 26.8 | 19.0 | 16.5 | 19.8 | 29.9 | — | 21.5 | 26.5 | 30.9 | 28.3 | 19.4 | 23.3 |
| 1966 | — | — | 22.2 | 16.4 | 14.4 | 14.0 | 15.7 | 28.3 | — | 21.6 | 46.8 | 20.4 | 22.3 | 9.0 | 20.0 |
| 1965 | — | — | 40.0 | 15.4 | 9.6 | 14.9 | 13.5 | 23.3 | — | 24.8 | 49.7 | 23.0 | 25.7 | 8.8 | 18.7 |
| 1964 | — | — | — | 31.6 | 12.9 | 4.6 | 14.7 | 19.3 | — | 23.1 | 44.8 | 14.1 | 23.6 | 4.7 | 18.0 |
| 1963 | — | — | 50.0 | — | 13.0 | 5.9 | 16.5 | 21.2 | — | 24.4 | 59.6 | 20.4 | 21.6 | 9.1 | 18.8 |
| 1962 | — | — | 14.8 | 28.6 | 13.6 | 7.5 | 14.5 | 20.7 | — | 29.9 | 43.1 | 16.3 | 20.5 | 20.5 | 17.2 |
| 1961 | — | — | 18.2 | — | 10.2 | 7.0 | 13.5 | 18.8 | — | 18.8 | 54.5 | 32.9 | 24.1 | 14.8 | 15.6 |
| 1960 | — | — | 33.3 | 6.9 | 13.9 | 13.2 | 12.4 | 15.6 | — | 32.5 | 56.0 | 21.2 | 17.0 | 21.4 | 15.8 |
| 1955—1959 | — | — | 30.8 | 2.7 | 13.0 | 9.1 | 14.1 | 16.8 | — | 28.2 | 37.5 | 17.9 | 17.0 | 10.6 | 15.9 |
| 1950—1954 | 50.0 | — | — | — | 7.8 | 9.1 | 13.6 | 14.2 | — | 25.9 | 21.1 | 7.8 | 13.4 | 8.9 | 14.2 |
| 1945—1949 | — | — | 20.0 | — | 6.3 | 5.2 | 9.9 | 13.1 | — | 25.7 | — | 17.8 | 16.4 | 9.8 | 11.5 |
| 1940—1944 | — | — | — | 12.5 | 5.1 | 4.4 | 10.4 | 10.8 | — | 30.1 | — | 14.5 | 8.0 | 10.5 | 9.3 |
| 1935—1939 | — | — | — | 100.0 | 12.1 | — | 18.6 | 19.4 | — | 63.6 | — | — | 6.7 | — | 16.8 |
| 1930—1934 | — | — | — | — | 11.1 | 200.0 | 10.0 | 25.0 | — | 26.7 | — | — | — | — | 15.6 |
| 1929 & earlier | — | — | — | — | 15.1 | 22.2 | 14.7 | 28.2 | — | 34.5 | — | 88.9 | 29.6 | — | 23.2 |
| Total | 4.8 | 16.7 | 20.1 | 16.1 | 15.3 | 14.2 | 19.3 | 26.6 | — | 26.0 | 36.4 | 27.3 | 26.5 | 13.8 | 22.0 |

Source: Central Staff Record

* Counting part-time staff as half units.

† One loss during 1969, but no staff in post at 1 July 1969.

TABLE 11
continued

Non-Industrial Staff

Losses from the Civil Service (excluding losses to the Post Office) during 1969 by staff group and year of entry to Civil Service (expressed as a percentage of staff in post at 1 July 1969 of the same employment status, staff group and year of entry)

10—All Permanent and Temporary Staff*

| Year of entry to Civil Service | Staff Group | | | | | | | | | | All Staff Groups | | | | |
|--------------------------------|--------------------------------|--------------------------------------|-------------------|------------------------|------------------|-----------------------|--------------------|--------|--------------|-----------|------------------|----------------------------------------|---------------------------|---------------------|--------------------|
| | Admin-istrative (Home Service) | Admin-istrative (Diplomatic Service) | General Executive | Departmental Executive | General Clerical | Departmental Clerical | Clerical Assistant | Typing | Inspectorate | Messenger | | Professional, Scientific & Technical I | Scientific & Technical II | Ancillary Technical | Other Staff Groups |
| 1968 & later | 6.9 | 9.4 | 25.3 | 15.9 | 26.4 | 23.1 | 30.5 | 36.7 | 3.7 | 27.6 | 11.4 | 25.6 | 25.6 | 31.3 | 26.4 |
| 1967 | 9.8 | 10.0 | 16.5 | 12.4 | 18.9 | 18.3 | 19.7 | 28.1 | 4.2 | 16.8 | 14.8 | 18.0 | 15.5 | 17.8 | 18.6 |
| 1966 | 9.0 | — | 14.0 | 10.2 | 14.3 | 16.8 | 15.9 | 24.5 | 3.6 | 13.3 | 17.7 | 13.9 | 12.8 | 10.9 | 15.4 |
| 1965 | 6.0 | 3.4 | 9.9 | 8.4 | 11.8 | 13.9 | 12.7 | 19.9 | 4.5 | 13.1 | 14.9 | 11.3 | 11.7 | 7.0 | 12.8 |
| 1964 | 4.8 | 3.6 | 9.8 | 5.0 | 11.3 | 10.0 | 12.9 | 16.3 | 3.6 | 12.7 | 11.0 | 11.3 | 10.1 | 3.1 | 11.4 |
| 1963 | 2.6 | 1.7 | 8.0 | 5.7 | 11.1 | 12.0 | 13.6 | 17.0 | 3.6 | 13.0 | 11.4 | 10.1 | 7.7 | 3.1 | 11.1 |
| 1962 | 6.4 | 5.2 | 5.8 | 5.1 | 10.4 | 10.0 | 12.7 | 16.3 | 4.1 | 12.9 | 6.6 | 9.7 | 8.0 | 10.3 | 10.0 |
| 1961 | 1.5 | 3.6 | 4.5 | 4.2 | 10.2 | 7.8 | 11.9 | 15.8 | 3.9 | 12.0 | 7.1 | 8.1 | 9.2 | 13.9 | 9.4 |
| 1960 | 1.7 | 4.0 | 4.3 | 3.6 | 9.3 | 7.6 | 11.4 | 13.0 | 6.1 | 15.6 | 7.3 | 8.2 | 6.3 | 15.8 | 8.4 |
| 1955—1959 | 1.1 | 3.6 | 2.8 | 3.9 | 7.9 | 7.4 | 13.1 | 12.7 | 3.6 | 18.0 | 4.9 | 6.2 | 5.8 | 6.3 | 7.8 |
| 1950—1954 | 1.1 | 2.1 | 1.6 | 2.1 | 5.7 | 5.7 | 14.3 | 9.8 | 3.3 | 15.7 | 2.7 | 4.6 | 5.9 | 4.7 | 5.8 |
| 1945—1949 | 5.0 | 3.6 | 1.6 | 1.6 | 7.7 | 4.6 | 13.7 | 7.9 | 9.8 | 17.2 | 4.1 | 4.4 | 5.5 | 8.3 | 5.4 |
| 1940—1944 | 4.3 | 6.3 | 2.3 | 2.3 | 9.7 | 7.1 | 16.3 | 8.4 | 11.6 | 17.9 | 5.2 | 5.7 | 7.8 | 9.5 | 7.2 |
| 1935—1939 | 3.6 | 7.3 | 1.5 | 1.5 | 11.1 | 5.8 | 18.2 | 6.3 | 10.6 | 19.9 | 8.3 | 7.0 | 9.2 | 10.0 | 5.8 |
| 1930—1934 | 10.7 | 27.3 | 4.8 | 4.7 | 12.9 | 12.5 | 19.3 | 18.1 | 11.1 | 43.6 | 10.0 | 8.8 | 8.0 | — | 7.9 |
| 1929 & earlier | 23.7 | — | 16.0 | 15.9 | 20.7 | 21.2 | 21.5 | 32.1 | 12.5 | 23.3 | 25.3 | 24.3 | 19.6 | — | 19.3 |
| Total | 5.2 | 5.6 | 4.4 | 4.4 | 12.2 | 12.4 | 18.4 | 20.5 | 5.7 | 16.8 | 8.6 | 9.2 | 10.7 | 10.1 | 11.6 |

Source: Central Staff Record

* Counting part-time staff as half units.

TABLE 12

Non-Industrial Staff

New entrants to the Civil Service (excluding entrants from the Post Office) during 1969 by staff group and age
1—Permanent (Male)

| Age | Staff Group | | | | | | | | | | | All Staff Groups | | | |
|-----------------|--------------------------------|--------------------------------------|-------------------------|-------------------|-------------------------|------------------|------------------------|--------------------|------------|---------------|---------------|------------------|-----------------------------------------|---------------------------|---------------------|
| | Admin-istrative (Home Service) | Admin-istrative (Diplomatic Service) | Depart-mental Executive | General Executive | Depart-mental Executive | General Clerical | Depart-mental Clerical | Clerical Assistant | Typing | Inspec-torate | Messen-gerial | | Pro-fessional, Scientific & Technical I | Scientific & Technical II | Ancillary Technical |
| 15 | — | — | — | — | — | — | — | — | — | — | — | — | — | — | 13 |
| 16 | — | — | — | — | — | 13 | 160 | — | — | — | — | — | 1 | — | 181 |
| 17 | — | — | — | 1 | — | 80 | 373 | — | — | — | — | 7 | 4 | — | 564 |
| 18 | — | — | 17 | 36 | 17 | 211 | 346 | — | — | — | 8 | 17 | 11 | — | 812 |
| 19 | — | — | 51 | 75 | 51 | 218 | 162 | — | — | — | 18 | 12 | 14 | — | 758 |
| 20 | — | — | 40 | 40 | 40 | 145 | 96 | — | 1 | — | 16 | 12 | 17 | — | 518 |
| 21 | 9 | 1 | 46 | 46 | 56 | 105 | 44 | — | 3 | — | 33 | 20 | 23 | — | 429 |
| 22 | 11 | 3 | 32 | 66 | 66 | 65 | 33 | — | 7 | — | 42 | 40 | 95 | — | 472 |
| 23 | 7 | 6 | 50 | 43 | 43 | 48 | 17 | — | 4 | — | 41 | 32 | 103 | — | 404 |
| 24 | 4 | 3 | 32 | 26 | 26 | 21 | 12 | — | 2 | — | 33 | 23 | 61 | — | 261 |
| 25-29 | 13 | 7 | 76 | 83 | 83 | 119 | 35 | — | 15 | — | 131 | 166 | 302 | — | 1,101 |
| 30-34 | 5 | 9 | 8 | 24 | 24 | 61 | 29 | — | 21 | — | 101 | 179 | 268 | — | 810 |
| 35-39 | 6 | 2 | 17 | 14 | 14 | 35 | 22 | 1 | 24 | — | 111 | 155 | 169 | 1 | 646 |
| 40-44 | 11 | 1 | 20 | 17 | 17 | 41 | 27 | — | 39 | — | 98 | 150 | 130 | — | 636 |
| 45-49 | 6 | 2 | 33 | 21 | 21 | 27 | 44 | — | 14 | — | 72 | 212 | 83 | — | 674 |
| 50-54 | 6 | 1 | 31 | 15 | 15 | 31 | 69 | — | 11 | — | 30 | 168 | 43 | — | 626 |
| 55-59 | — | — | 16 | 20 | 20 | 30 | 97 | — | 5 | — | 21 | 158 | 44 | — | 615 |
| 60 and over | — | 1 | 6 | 5 | 5 | 12 | 36 | — | — | — | 4 | 103 | 22 | — | 285 |
| All Ages | 78 | 36 | 519 | 498 | 498 | 1,262 | 1,614 | 1 | 146 | 276 | 759 | 1,454 | 1,390 | 2 | 9,805 |

Source: Central Staff Record

TABLE 12
continued

Non-Industrial Staff
New entrants to the Civil Service (excluding entrants from the Post Office) during 1969
by staff group and age
2—Permanent (Female)

| Age | Staff Group | | | | | | | | | | | All Staff Groups | | | |
|-----------------|------------------------------------------|------------------------------------------------|----------------------|--------------------------------|---------------------|-------------------------------|-----------------------|--------|-------------------|-------------------|---------------------------------------------------|------------------|------------------------------|------------------------|--------------------------|
| | Admin- istrative (Home Service) | Admin- istrative (Diplomatic Service) | General Executive | Depart- mental Executive | General Clerical | Depart- mental Clerical | Clerical Assistant | Typing | Inspec- torate | Messen- gerial | Pro- fessional, Scientific & Technical I | | Scientific & Technical II | Ancillary Technical | Other Staff Groups |
| 15 | — | — | — | — | — | — | — | — | — | — | — | — | — | 14 | |
| 16 | — | — | — | — | 39 | 38 | 130 | — | — | — | — | 1 | — | 208 | |
| 17 | — | — | 3 | 1 | 214 | 259 | 484 | — | — | — | — | 6 | — | 968 | |
| 18 | — | — | 67 | 26 | 318 | 324 | 466 | 2 | — | — | 1 | 5 | — | 1,213 | |
| 19 | — | — | 72 | 43 | 272 | 305 | 284 | 10 | — | — | 2 | 11 | — | 1,003 | |
| 20 | — | 1 | 37 | 35 | 225 | 193 | 190 | 14 | — | — | 2 | 16 | — | 727 | |
| 21 | 1 | — | 36 | 30 | 147 | 149 | 112 | 7 | — | — | 9 | 14 | — | 518 | |
| 22 | 3 | 1 | 43 | 28 | 161 | 93 | 109 | 17 | 5 | 1 | 20 | 11 | — | 503 | |
| 23 | 2 | 1 | 22 | 34 | 123 | 76 | 87 | 13 | 1 | 1 | 9 | 6 | — | 394 | |
| 24 | 1 | 3 | 16 | 15 | 100 | 51 | 72 | 5 | 1 | — | 6 | 7 | — | 292 | |
| 25-29 | 2 | 1 | 37 | 40 | 296 | 171 | 227 | 25 | — | 1 | 29 | 26 | — | 894 | |
| 30-34 | — | — | 4 | 3 | 114 | 43 | 127 | 16 | 1 | 2 | 10 | 13 | — | 349 | |
| 35-39 | — | — | — | 4 | 93 | 47 | 138 | 17 | 6 | 3 | 6 | 14 | — | 332 | |
| 40-44 | — | — | 6 | 4 | 112 | 37 | 150 | 19 | 5 | 3 | 10 | 14 | — | 364 | |
| 45-49 | — | — | 10 | 2 | 143 | 25 | 182 | 17 | 8 | 3 | 2 | 16 | — | 415 | |
| 50-54 | — | — | 8 | 3 | 86 | 16 | 103 | 4 | 2 | 7 | 2 | 16 | 2 | 253 | |
| 55-59 | — | — | 3 | 1 | 29 | 6 | 43 | 7 | — | 9 | — | 8 | 1 | 108 | |
| 60 and over | — | — | 1 | 2 | 7 | 7 | 6 | 5 | — | 1 | — | 3 | — | 32 | |
| All Ages | 9 | 7 | 365 | 271 | 2,479 | 1,840 | 2,924 | 178 | 29 | 31 | 108 | 156 | 187 | 3 | 8,587 |

Source: Central Staff Reco

TABLE 12
continued

Non-Industrial Staff
New entrants to the Civil Service (excluding entrants from the Post Office) during 1969
by staff group and age
3—Temporary (Male)*

| Age | Admin- istrative (Home Service) | Admin- istrative (Diplomatic Service) | Depart- mental Executive | General Clerical | Depart- mental Clerical | Clerical Assistant | Typing | Inspec- torate | Messen- gerial | Pro- fessional, Scientific & Technical I | Scientific & Technical II | Ancillary Technical | Other Staff Groups | All Staff Groups |
|-----------------|------------------------------------------|------------------------------------------------|--------------------------------|---------------------|-------------------------------|-----------------------|--------|-------------------|-------------------|---------------------------------------------------|------------------------------|------------------------|--------------------------|------------------------|
| 15 | — | — | — | — | — | 28 | — | — | — | 1 | — | 9 | — | 38 |
| 16 | — | — | — | 29 | 14 | 360 | 1 | 4 | — | 1 | 80 | 57 | 2 | 548 |
| 17 | — | — | — | 82 | 24 | 569 | 1 | — | 2 | 7 | 283 | 77 | — | 1,045 |
| 18 | — | — | — | 180 | 70 | 443 | — | 2 | 5 | 31 | 403 | 88 | 1 | 1,225 |
| 19 | — | — | — | 158 | 65 | 312 | 2 | — | 13 | 61 | 291 | 103 | 1 | 1,008 |
| 20 | — | — | — | 101 | 65 | 171 | 2 | — | 29 | 55 | 240 | 78 | — | 752 |
| 21 | 1 | — | 5 | 89 | 63 | 160 | 1 | — | 28 | 82 | 236 | 74 | — | 742 |
| 22 | — | — | 8 | 63 | 33 | 135 | 3 | 1 | 48 | 141 | 282 | 85 | — | 805 |
| 23 | — | 1 | 2 | 63 | 37 | 101 | 3 | 1 | 37 | 112 | 246 | 80 | — | 693 |
| 24 | — | — | 3 | 48 | 27 | 73 | 1 | 1 | 22 | 78 | 161 | 56 | — | 471 |
| 25-29 | — | 1 | 27 | 201 | 121 | 299 | 8 | 4 | 150 | 357 | 548 | 280 | — | 2,008 |
| 30-34 | 3 | — | 26 | 183 | 67 | 163 | 7 | 3 | 153 | 207 | 365 | 296 | 1 | 1,477 |
| 35-39 | 7 | — | 18 | 114 | 39 | 139 | 4 | 2 | 154 | 141 | 208 | 143 | 2 | 972 |
| 40-44 | 2 | — | 28 | 101 | 33 | 208 | 1 | — | 271 | 121 | 209 | 215 | 5 | 1,194 |
| 45-49 | 1 | 2 | 26 | 107 | 53 | 269 | 1 | 4 | 354 | 92 | 223 | 236 | 5 | 1,374 |
| 50-54 | 2 | 1 | 86 | 143 | 53 | 337 | 1 | 3 | 373 | 56 | 139 | 235 | 6 | 1,436 |
| 55-59 | 1 | 1 | 114 | 129 | 28 | 393 | 1 | 2 | 505 | 44 | 122 | 159 | 4 | 1,504 |
| 60 and over | — | — | 20 | 42 | 17 | 302 | 2 | 3 | 528 | 45 | 92 | 59 | — | 1,112 |
| All Ages | 17 | 6 | 48 | 1,833 | 809 | 4,462 | 39 | 30 | 2,672 | 1,632 | 4,128 | 2,330 | 27 | 18,404 |

Source : Central Staff Record

* Counting part-time staff as half units.

TABLE 12
continued

Non-Industrial Staff
New entrants to the Civil Service (excluding entrants from the Post Office) during 1969
by staff group and age
4—Temporary (Female)*

| Age | Staff Group | | | | | | | | | | | All Staff Groups | | |
|-----------------|------------------------------------------|------------------------------------------------|--------------------------------|---------------------|-------------------------------|-----------------------|--------|-------------------|-------------------|---------------------------------------------------|------------------------------|------------------|------------------------|--------------------------|
| | Admin- istrative (Home Service) | Admin- istrative (Diplomatic Service) | Depart- mental Executive | General Clerical | Depart- mental Clerical | Clerical Assistant | Typing | Inspec- torate | Messen- gerial | Pro- fessional, Scientific & Technical I | Scientific & Technical II | | Ancillary Technical | Other Staff Groups |
| 15 | — | — | — | — | — | 182 | 48 | — | — | — | — | 96 | — | 326 |
| 16 | — | — | — | 42 | 31 | 621 | 289 | — | — | — | 42 | 310 | — | 1,337 |
| 17 | — | — | — | 147 | 82 | 651 | 351 | — | 2 | — | 95 | 263 | 5 | 1,595 |
| 18 | — | — | 1 | 195 | 84 | 568 | 352 | — | 4 | — | 138 | 198 | 1 | 1,542 |
| 19 | — | — | 1 | 162 | 102 | 504 | 313 | — | 5 | — | 97 | 201 | — | 1,388 |
| 20 | — | — | 2 | 132 | 93 | 503 | 323 | — | 3 | — | 68 | 178 | 3 | 1,308 |
| 21 | — | — | 1 | 129 | 65 | 468 | 324 | — | 6 | — | 64 | 199 | 3 | 1,285 |
| 22 | — | — | 4 | 137 | 107 | 507 | 411 | — | 5 | — | 59 | 253 | — | 1,535 |
| 23 | — | — | — | 89 | 67 | 449 | 341 | — | 12 | — | 63 | 184 | 2 | 1,303 |
| 24 | — | — | 5 | 89 | 55 | 310 | 286 | — | 14 | — | 48 | 132 | 2 | 1,045 |
| 25-29 | — | — | 13 | 298 | 158 | 1,266 | 800 | — | 47 | — | 118 | 458 | 9 | 3,450 |
| 30-34 | — | — | 1 | 139 | 50 | 778 | 492 | — | 112 | — | 52 | 274 | 8 | 1,966 |
| 35-39 | — | — | — | 115 | 47 | 1,075 | 516 | — | 152 | — | 23 | 238 | 8 | 2,205 |
| 40-44 | — | — | — | 153 | 39 | 1,453 | 470 | 1 | 233 | — | 22 | 254 | 6 | 2,650 |
| 45-49 | — | — | — | 226 | 32 | 1,909 | 426 | — | 387 | — | 20 | 221 | 1 | 3,236 |
| 50-54 | — | — | 2 | 156 | 19 | 1,158 | 254 | — | 329 | — | 13 | 129 | 4 | 2,071 |
| 55-59 | — | — | — | 73 | 10 | 587 | 145 | — | 280 | — | 5 | 59 | 1 | 1,168 |
| 60 and over | — | — | — | 17 | 4 | 114 | 60 | 1 | 250 | — | 4 | 9 | — | 468 |
| All Ages | — | — | 30 | 2,299 | 1,045 | 13,103 | 6,201 | 2 | 1,842 | 628 | 935 | 3,656 | 53 | 29,878 |

Source: Central Staff Record

* Counting part-time staff as half units.

TABLE 12
continued

Non-Industrial Staff
New entrants to the Civil Service (excluding entrants from the Post Office) during 1969
by staff group and age
5—All Permanent and Temporary Staff*

| Age | Admin- istrative (Home Service) | Admin- istrative (Diplomatic Service) | General Executive | Depart- mental Executive | General Clerical | Depart- mental Clerical | Clerical Assistant | Typing | Inspec- torate | Messen- gerial | Pro- fessional, Scientific & Technical I | Scientific & Technical II | Ancillary Technical | Other Staff Groups | All Staff Groups |
|-----------------|------------------------------------------|------------------------------------------------|----------------------|--------------------------------|---------------------|-------------------------------|-----------------------|--------|-------------------|-------------------|---------------------------------------------------|------------------------------|------------------------|--------------------------|------------------------|
| 15 | — | — | — | — | — | — | 236 | 48 | — | — | 1 | — | 105 | 1 | 391 |
| 16 | — | — | — | — | 117 | 96 | 1,271 | 290 | 4 | 2 | 1 | 122 | 369 | 2 | 2,274 |
| 17 | — | — | 4 | 1 | 542 | 445 | 2,077 | 352 | — | 3 | 7 | 386 | 350 | 5 | 4,172 |
| 18 | — | — | 106 | 44 | 859 | 689 | 1,823 | 354 | 2 | 9 | 40 | 562 | 302 | 2 | 4,792 |
| 19 | — | — | 150 | 94 | 800 | 690 | 1,262 | 325 | — | 18 | 82 | 404 | 329 | 1 | 4,155 |
| 20 | — | 1 | 90 | 76 | 609 | 496 | 960 | 339 | 1 | 32 | 75 | 334 | 289 | 3 | 3,305 |
| 21 | 11 | 1 | 86 | 95 | 454 | 382 | 784 | 332 | 3 | 34 | 146 | 333 | 310 | 3 | 2,974 |
| 22 | 14 | 4 | 85 | 111 | 439 | 298 | 784 | 431 | 13 | 54 | 246 | 392 | 444 | — | 3,315 |
| 23 | 9 | 8 | 74 | 94 | 326 | 228 | 654 | 357 | 6 | 52 | 251 | 360 | 373 | 2 | 2,794 |
| 24 | 5 | 6 | 54 | 53 | 277 | 154 | 467 | 292 | 4 | 40 | 212 | 247 | 256 | 2 | 2,069 |
| 25-29 | 15 | 9 | 138 | 170 | 942 | 569 | 1,827 | 832 | 19 | 205 | 780 | 871 | 1,066 | 9 | 7,452 |
| 30-34 | 8 | 9 | 16 | 59 | 532 | 221 | 1,097 | 515 | 25 | 276 | 372 | 612 | 851 | 9 | 4,602 |
| 35-39 | 13 | 2 | 18 | 41 | 398 | 168 | 1,374 | 538 | 33 | 322 | 284 | 390 | 564 | 11 | 4,155 |
| 40-44 | 13 | 1 | 26 | 55 | 447 | 150 | 1,838 | 490 | 44 | 528 | 242 | 385 | 613 | 11 | 4,844 |
| 45-49 | 7 | 4 | 44 | 56 | 592 | 137 | 2,404 | 444 | 26 | 788 | 173 | 462 | 556 | 6 | 5,699 |
| 50-54 | 8 | 2 | 42 | 105 | 538 | 119 | 1,667 | 259 | 16 | 777 | 94 | 324 | 423 | 12 | 4,386 |
| 55-59 | 1 | 1 | 20 | 140 | 382 | 74 | 1,120 | 153 | 7 | 867 | 68 | 286 | 270 | 6 | 3,395 |
| 60 and over | — | 1 | 9 | 28 | 127 | 40 | 458 | 67 | 4 | 814 | 53 | 203 | 93 | — | 1,897 |
| All Ages | 104 | 49 | 962 | 1,222 | 8,381 | 4,956 | 22,103 | 6,418 | 207 | 4,821 | 3,127 | 6,673 | 7,563 | 85 | 66,671 |

Source: Central Staff Record

New Entrants from the Post Office

| | | | | | | | | | | | | | | | |
|---|---|-----|----|-----|-----|-----|----|----|---|----|----|----|----|----|-------|
| — | — | 111 | 19 | 523 | 106 | 121 | 25 | 17 | — | 17 | 17 | 26 | 75 | 41 | 1,083 |
|---|---|-----|----|-----|-----|-----|----|----|---|----|----|----|----|----|-------|

* Counting part-time staff as half units.

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